

Minutes  
Board of Supervisors  
June 10, 2009

The Board of Supervisors of the Northwest Vermont Solid Waste District held its regular monthly meeting on Wednesday, June 10, 2009 at the District Office, 158 Morse Drive in Georgia, VT.

Board Vice Chair Bill Rowe called the meeting to order at 7:09 PM.

**Supervisors Present**

Jim Lintereur, Bakersfield  
Joyce Tuck, Isle la Motte  
Jim Tomlinson, Richford  
Dave Supernault, Sheldon

Paul Lambert, Georgia  
Dave Jacobs, No. Hero  
Bill Cioffi, St. Albans City

**Supervisors Absent**

Gary Lockerby, Alburgh  
Pierre Letourneau, Enosburg  
Dave Clark, Fletcher  
Barry Kade, Montgomery

Berkshire, vacant  
Fairfield, vacant  
Grand Isle, vacant

**Others Present**

Mike Ewell, Executive Director  
Jess Moses, Business Manager

John Leddy, Programs Coordinator  
Chris Leach, Swanton

**Members of the Public**

None

1. **VOTE:** Minutes Board Meeting of May 6, 2009. **Jim Lintereur moved and Joyce Tuck seconded approving the minutes as written. The vote was all in favor. The motion is approved.**
2. Old Business.
  - a) Director's Report. Mike referred members to the information in their packets. Mike spoke briefly about the Highfields composting project and about the happenings with the state. Mike stated that he will be at a meeting next week and hoped to get a better picture of what will be going on with ANR.
  - b) Committee Reports: DISCUSSION; Personnel Policies. Mike spoke about the time and effort the Admin Committee has put into updating the personnel policies. Mike stated that it is a practical document which covers the day to day as well as legal matters. Paul Lambert spoke about the committee moving on to job descriptions next.
  - c) Financial Report. Bill Cioffi requested that detail for the Drop Off receipts be included along with the hauler receipts report. Jess spoke briefly about the budget and stated that she would be sending out an RFP for audit services. Jess spoke about cash register implementation at the Drop Offs.
3. New Business.
  - a) **DISCUSSION:** New position (Operations Coordinator) Introduction. Mike introduced John and spoke briefly about his work at the HHW and Special Collections as well as progress on the website. John spoke briefly about his experience so far.

- b) **DISCUSSION:** Town of Swanton vote to rejoin District, Supervisor introduction. Chris Leach spoke briefly about Swanton's decision to join the District. Chris spoke about ways to get information to residents. Jess stated that the District would like to make recycle bins available at the Town and Village offices along with other information.
- c) **DISCUSSION AND VOTE:** Revised District Personnel Policies. **Jim Lintereur moved and Dave Supernault seconded to adopt the revised District Personnel Policies.** Bill Cioffi requested that the three month probationary period wording be changed to 90 days.

Bill Rowe stated that the term 'romantic co-habitant' should be removed.

Bill Rowe suggested adding language under employee evaluations that the employee has the right to request review of their evaluation by the Executive Committee and in the case of the Executive Director, review by the Board of Supervisors.

There were some formatting issues noted for correction and it was agreed that the footnotes should be removed from the document.

**The vote was all in favor. The motion is approved.**

- d) **DISCUSSION:** (Possible Executive Session) Legal matters, Montgomery drop off, Robitaille Trucking, Personnel. The Board moved to Executive Session at 8:28 PM.

The Board returned to the regular meeting at 9:00 PM.

4. Other Business.

Joyce Tuck stated that the library trustees in Isle la Motte have agreed to pick up the tab for the loader at the Isle la Motte collection.

Bill Rowe asked for an update on the Sheldon property. Mike stated that he spoke with Nancy Patch on the management plan and will be working with her to enroll the property in the current use program.

5. Public Comment.  
None.

6. Adjourn. There being no further business, the meeting was adjourned at 9:07 PM.