

Northwest Vermont Solid Waste Management District

158 MORSE DRIVE, FAIRFAX, VT 05454
802-524-5986 • FAX: 802-524-5987

NOTICE

NORTHWEST VERMONT SOLID WASTE DISTRICT

BOARD OF SUPERVISORS MEETING

DATE: AUGUST 3, 2022
TIME: 6:30 PM
LOCATION: CITY HALL AUDITORIUM, ST. ALBANS, VT AND
VIA ZOOM: <https://us02web.zoom.us/j/4456759564>
VIA PHONE: +1 646 876 9923
Meeting ID: 445 675 9564

1. Adjustments to the Agenda
2. Welcome, introductions, opening remarks –Chair
3. Opportunity for Public Comment
6. Approval of Minutes: June 1, 2022 (enclosed)
7. Committee Reports:
 - Finance-
 - Operations – Alburgh Transfer Station
 - Administration- NWSWD Weapons in the Workplace Policy
 - Building- Architectural Drawings, Next Steps
 - Executive -
 - Office-Staff
 - Director's Report
 - Finance Report
8. Commissioner Announcements
9. Adjourn

MEMBER COMMUNITIES

ALBURGH • BAKERSFIELD • BERKSHIRE • ENDSBURG • FAIRFIELD • FLETCHER • FRANKLIN • GEORGIA • GRAND ISLE
HIGHGATE • ISLE LA MOTTE • MONTGOMERY • NORTH HERO • RICHFORD • ST. ALBANS CITY • ST. ALBANS TOWN
SHELDON • SOUTH HERO • SWANTON

Minutes

NWSWD Board of Supervisors Meeting

June 1, 2022

The Board of Supervisors of the Northwest Vermont Solid Waste Management District held their regularly scheduled board meeting on June 1, 2022 via zoom and at the St. Albans Town Hall at 6:30 PM.

Supervisors Present:

Buermann, Bob – So. Hero - zoom
Clark, David - Fletcher
Dodd, Stephen – Sheldon
Doremus, Mark – Bakersfield - zoom
Green, Tim – Richford
Henry, Josie – Alburg - zoom
Kade, Barry – Montgomery
Lambert, Paul – Georgia – zoom (lft at 7pm)
Leitz, Tom - St. Albans City – zoom w/out voice

Micheli, Carlo – Swanton - zoom
Richards, Jim - No. Hero – zoom
St. Francis, April - Highgate
Tibbits, Jaime – Fairfield - zoom
Tuck, Joyce – Isle La Motte
Voegelé, Al - St. Albans Town

Supervisors Absent:

Guests:

Others Present:

John Leddy, Executive Director

Full Board Meeting

Vice Chair Jamie Tibbits called the meeting to order at 6:30 PM.

- 1) **Agenda Review-Additions/Deletions:** No changes or additions.
- 2) **Welcome, Introductions, Opening Remarks – Chair/Vice Chair –** None
- 3) **Public Comments:** None
- 4) **District Announcements:** None
- 5) **Vote: Minutes of the April 6, 2022 NWSWD Board Meeting:**

Mr. Voegelé made a motion to accept the minutes as written. Ms. Tuck seconded the motion. Mr. Green noted he was in person and not on zoom and noted the date is incorrect the meeting was April 6 not 2nd. All were in favor with those corrections and the motion was passed.

6) Committee Reports:

a) Finance Committee: None

b) Operations Committee: Alburgh Transfer Station

The Operations committee met to discuss a request from the Town of Alburgh to The District to Assume it's operations. Mr. Kade surmised that the committee feels this worth exploring, that more financial information is needed, with considerations of time commitments, equipment responsibility, etc. Mr. Leddy stated that staff has reached out for detailed financials, and retrace reports show volumes of material. He noted that equipment list will be requested. Once the information is back it will be forwarded to the operations committee for discussion. He noted that next step questions are in development. Other considerations discussed is their request for their current employee to be retained, his salary, benefits etc, as well as hours, property responsibility and other questions that may be of importance. Mr. Beurmann said he heard that PFAs had been detected in the ground in the closed South Hero Landfill and wondered if The District and Alburgh would be checked. A discussion ensued. The committee action is to obtain more data, develop further questions, and possibly at the August meeting be able to determine if there is enough information to make a decision.

c) Administration Committee: NWSWD Weapons in the Workplace Policy

Ms. Tibbits gave the board a synopsis of the administration committee meeting. She asked if the board members had reviewed the draft proposal. Discussion ensued. She noted that the goal was to have a policy that left discretion for Mr. Leddy as to how to deal with potential future situations. Mr. Kade noted that he felt it ridiculous to have a policy for employees and not have it for customers too. He wanted a discussion about the inclusion of knives in the definition of weapons. Discussion ensued. Mr. Leddy in response to a question of why it was felt this policy needed to be initiated, explained the incident that happened in North Hero with an employee carrying a weapon, the customer complaint/notification, which began the policy development. It was an employee situation that initiated this policy so the board members agreed to deal with the policy in relation to employees and to discuss a policy in relation customers at a later date. Mr. Kade requested that all pages of all documents submitted to the board or committee be 12PT Type and all pages be numbered. Mr. Leddy said it appeared smaller than normal because the comments of the document were displayed.

A discussion of weapons definition occurred. Mr. Kade suggested the definition he submitted which was taken from the statutes of Public Buildings. Mr. Greene made a motion to make the policy geared to employees only with a recommendation to the public

to not bring weapons on the site. Mr. Clark noted that the committee tried to make a policy that was not too restrictive but one that would address the situation.

Ms. Tibbits asked if there was an official motion. Mr. Greene rescinded. Ms. Tibbits said that the policy was kept simple intentionally and doesn't believe the committee would make major changes. Mr. Leddy said that the weapons description could be swapped out and then brought back to the board. Mr. Kade felt this should be run by all employees. Mr. Clark showed some opposition to changing the weapons policy feeling that the committee worked hard to identify and describe, taking into consideration all potential conflicts. Mr. Kade suggested that the committee meet again with him in attendance. He would like the first paragraph changed with an objection to the word ensure. Mr. Green made a motion that the Employee Weapons policy be brought back to the committee for word smithing and description discussion and be brought back to the board. Mr. Kade seconded the motion. All were in favor with a Nay from Ms. Tibbits and the motion passed.

d) Building Committee:

Discussion about the setback line issue occurred. Mr. Kade said he would look through the Georgia zoning bylaws. It was noted that the design could be altered. Design Option 3 would net close to the same sq. footage and the satellite building could reside outside of the set back. Discussion of the setback line and property line occurred. Mr. Leddy recommends moving forward with option 3 and to not encroach on the setback. A discussion about storm water retention project occurred. Mr. Leddy noted that n new grants have been announced.

e) Executive Committee: None

f) Office-Staff:

Directors Report:

Mr. Leddy relayed to the board the difficulty obtaining a Canadian Business Number to enable us to transport recyclables across the border. Mr. Voegele suggested calling the consulate in Boston. Mr. Leddy noted our options for shipping this material including New Hope Energy.

Mr. Leddy noted the current pricing for different recyclables. Plastics discussion occurred. Mr. Leddy said that Green Up Day was a success. The District collected 1000 tires over the course of Green Up Day.

Mr. Leddy reported that Barry Domina a long term employee of the District is retiring, after working for the District collectively for about 17 years. Discussion about enforcement procedures going forward with Mr. Domina providing contacts for town assistance and other outside assistance that he has.

Finance Report:

Reports included in Board Package. Ms. Bolster is absent. Mr. Leddy noted that we should have a pretty solid picture of where we'll end up at the end of the year by the end of July or so. Discussion of fuel prices and other line items of the P&L. Income increases were discussed in particular recycling income.

Mr. Kade asked about our investigations into where the recyclables actually end up with Mr. Leddy insuring him that we are very diligent about ensuring appropriate disposal.

Bank Resolution for Naming New Officers:

Mr. Leddy explained that this allows the bank to know who our officers are and to recognize our new chair as a signer on District accounts. He asked that anyone not attending this meeting in person, stop by the office at their convenience to sign the appropriate paperwork.

Mr. Leddy read the bank resolution paperwork to the board. Mr. Clark made the motion to adopt the resolution as read with the location updated to show the location as Georgia with a mailing address of Fairfax. Mr. Green seconded the motion. All were in favor and the motion passed. It was asked that the resolution be attached to the minutes.

7) Commissioner Announcements: None.

Board Adjourned at 8:40 PM

Director's Report 8-3-2022

Well it's almost August and it seems like the story is the same....We're busy. From Drop-off sites, to HHW, to composting, to outreach we are firing on all cylinders and keeping even more material out of the landfill. At our drop-off sites we have had an easier summer staffing than in past years. This is good news especially in the face of the current job market which would certainly make it difficult to find help if we were in immediate need. However, we have been searching for a compost route driver all summer and have needed to cover for staff taking time off and some medical needs, so we are feeling the pinch of the tight labor market in some ways.

We are heading into the final HHW events of the summer with just three events remaining in Montgomery, North Hero, and St. Albans Town. HHW traffic and volumes are remain steady at events and the Hazwaste Center here in Georgia. Between our remote events and regular collection in Georgia, we serve over 1400 households in the District to safely manage their paint, chemicals, used oil, etc. This represents around 10 % of the District population and this number is 2-3 times higher when you consider our collection of other hazardous wastes such as batteries, fluorescent lamps, and electronics.

Overall we have been noticing that our customer counts are lower across all collection sites and waste types. This is not surprising since waste generation is very closely tied to the economy. When economic times are good people spend money and generate waste. When the economy takes a turn for the worse, the waste people generate slows down. Waste is a byproduct of consumption. We continue to educate our residents about the impacts of waste and provide tips for reduction so that when the economy takes a turn for the better, we can keep waste generation lower than before.

Since our last meeting we have reported on the first year of implementation of the NWSWD's latest Solid Waste Implementation Plan (SWIP). While we annually analyze the data for the materials we collect, divert, and dispose (pounds of electronics, paint, cardboard, etc.), but it was refreshing to take an in-depth look at our outreach efforts and programs and see that we easily accomplished what we said we would in our plan. The process also showed us how to better track these efforts and set us up with a better plan for improving the results for next year.

I look forward to seeing you all on Wednesday and welcome hearing from you at any time.

Onward - John

Northwest Vermont Solid Waste Mgt District
Profit & Loss Budget vs. Actual
July 2021 through June 2022

	Jul '21 - Jun '22	Budget
Ordinary Income/Expense		
Income		
Compost Collection		
Commercial Route Compost	106,571.00	110,000.00
Brush Collection	488.55	500.00
Residential Route Composting	32,942.50	50,000.00
Compost Collection - Other	150.00	
Total Compost Collection	140,152.05	160,500.00
Computer/Electronic Recy Income	21,974.50	19,500.00
Grants		
Pesticide Grant	2,100.00	4,000.00
SWIP Grant	25,869.28	47,035.00
Total Grants	27,969.28	51,035.00
Hauler/Licensing	1,280.00	1,500.00
Haz Waste Fees	24,608.74	25,000.00
Interest Income	3,295.09	4,200.00
Miscellaneous Income	266.22	1,000.00
Municipal Assessments	51,354.00	51,354.00
Recycling Income	78,053.19	55,000.00
Sale of Recyclables	54,677.28	20,000.00
Trash Income	333,795.14	330,000.00
Surcharge Income	898,064.86	873,082.00
Composter Sales	1,025.00	5,000.00
Recycle Bin Sales	270.00	875.00
Minor A/R and A/P Charge-Off	-3,253.12	
Total Income	1,633,532.23	1,598,046.00
Cost of Goods Sold	364.33	
Cost of Goods Sold	364.33	
Total COGS	364.33	
Gross Profit	1,633,167.90	1,598,046.00
Expense		
Administration Expenses	3,402.00	1,800.00
Advertising	2,087.78	
Bank Service Charges	0.00	100.00
Credit Card Processing		
Bank Service Charges - Other		
Total Bank Service Charges	2,087.78	100.00
Copier Lease	1,911.18	1,600.00
Dues	12,295.28	8,500.00
Insurance	61,822.00	62,000.00
Misc.	2,862.44	1,000.00
Office Equipment	7,804.42	2,500.00
Office Supplies	4,295.14	3,000.00
Postage and Delivery	1,196.00	1,600.00
Training/Development	3,051.98	5,000.00
Utilities		
Telephone	3,651.78	
Utilities - Other	10,581.59	13,600.00
Total Utilities	14,233.37	13,600.00
Total Administration Expenses	114,951.59	100,700.00
Personal Expenses		
Benefits		

fp1

Northwest Vermont Solid Waste Mgt District
Profit & Loss Budget vs. Actual
July 2021 through June 2022

	Jul 21 - Jun 22	Budget
ER 457 Cont	21,734.32	27,111.83
Benefits - Other	205,843.95	239,115.27
Total Benefits	227,578.17	266,227.10
ER Taxes	50,122.62	60,446.97
Gross Wages	615,361.66	684,906.49
Payroll Processing	4,080.93	3,900.00
Total Personnel Expenses	897,143.38	1,015,480.56
Board of Supervisors	0.00	500.00
Board Meetings/Retreats	8,779.23	10,000.00
Legal/Accounting	9,959.20	9,500.00
Property Taxes	0.00	3,000.00
Sheldon Land Note-Contingency	61,385.75	65,019.00
VMBB Bond Expense		
Total Board of Supervisors	80,124.18	88,019.00
Facilities/Equipment Expenses		
Mobile Equipment Maint/Repairs	36,194.28	18,000.00
Capital Maintenance	45,944.00	45,944.00
New Equipment	3,200.00	2,000.00
Building Improvements	257.78	2,000.00
Building Maintenance / Repairs	16,373.04	2,000.00
Equipment Supplies/Maintenance	22,016.23	15,000.00
Janitorial	66.88	
Mobile Equipment Fuel	54,658.35	37,000.00
Plowing/Mowing	2,521.00	3,000.00
Warehouse Supplies	3,042.10	5,000.00
Total Facilities/Equipment Expenses	184,273.66	129,944.00
Direct Services		
Trash Disposal	105,655.38	105,000.00
Enforcement	2,448.75	2,000.00
Community Assistance	0.00	1,000.00
Drop Off Site Expenses	16,189.38	8,500.00
Composting		
Brush Collection	11,770.00	7,500.00
Commercial Route Compost	57,282.00	50,000.00
Residential Compost Route	0.00	5,700.00
Composting - Other	33,902.39	
Total Composting	102,954.39	63,200.00
Recycling	69,968.51	37,000.00
Computer/Electronic Collection	2,865.87	3,000.00
Education Outreach	1,859.37	12,202.44
Hazardous Waste	28,471.11	32,000.00
Total Direct Services	330,412.76	263,902.44
Reconciliation Discrepancies	-242.00	
Cost of Composters Sold	993.20	
Uncategorized Expenses	27.00	
Total Expense	1,607,683.77	1,598,046.00
Net Ordinary Income	25,484.13	0.00
Net Income	25,484.13	0.00

fp2

Northwest Vermont Solid Waste Mgt District
Profit & Loss Budget vs. Actual
July 2021 through June 2022

	\$ Over Budget	% of Budget
Ordinary Income/Expense		
Income		
Compost Collection		
Commercial Route Compost	-3,429.00	96.9%
Brush Collection	-11.45	97.7%
Residential Route Composting	-17,057.50	65.9%
Compost Collection - Other		
Total Compost Collection	-20,347.95	87.3%
Computer/Electronic Recy Income	2,474.50	112.7%
Grants		
Pesticide Grant	-1,900.00	52.5%
SWP Grant	-21,155.72	55.0%
Total Grants	-23,055.72	54.8%
Hauler Licensing	-220.00	85.3%
Haz Waste Fees	-391.26	98.4%
Interest Income	-904.91	78.5%
Miscellaneous Income	-733.78	26.6%
Municipal Assessments	0.00	100.0%
Recycling Income	23,053.19	141.9%
Sale of Recyclables	34,677.28	273.4%
Trash Income	3,795.14	101.2%
Surcharge Income	24,982.86	102.9%
Composter Sales	-3,975.00	20.5%
Recycle Bin Sales	-605.00	30.9%
Minor A/R and A/P Charge-Off		
Total Income	35,486.23	102.2%
Cost of Goods Sold		
Cost of Goods Sold		
Total COGS		
Gross Profit	35,121.90	102.2%
Expense		
Administration Expenses		
Advertising	1,602.00	189.0%
Bank Service Charges		
Credit Card Processing		
Bank Service Charges - Other	-100.00	0.0%
Total Bank Service Charges	1,987.78	2,087.8%
Copier Lease	311.18	119.4%
Dues	3,795.28	144.7%
Insurance	-178.00	99.7%
Misc.	1,852.44	285.2%
Office Equipment	5,304.42	312.2%
Office Supplies	1,295.14	143.2%
Postage and Delivery	-404.00	74.8%
Training/Development	-1,948.02	61.0%
Utilities		
Telephone		
Utilities - Other	-3,018.41	77.8%
Total Utilities	633.37	104.7%
Total Administration Expenses	14,251.59	114.2%
Personal Expenses		
Benefits		

fp 3

Northwest Vermont Solid Waste Mgt District
Profit & Loss Budget vs. Actual
 July 2021 through June 2022

	\$ Over Budget	% of Budget
ER 457 Cont	-5,377.51	80.2%
Benefits - Other	-33,271.42	86.1%
Total Benefits	-38,648.93	85.5%
ER Taxes	-10,324.35	82.9%
Gross Wages	-69,544.83	89.8%
Payroll Processing	180.93	104.6%
Total Personnel Expenses	-118,337.18	88.3%
Board of Supervisors		
Board Meetings/Retreats	-500.00	0.0%
Legal/Accounting	-1,220.77	87.8%
Property Taxes	459.20	104.8%
Sheldon Land Note-Contingency	-3,000.00	0.0%
VMBB Bond Expense	-3,633.25	94.4%
Total Board of Supervisors	-7,894.82	91.0%
Facilities/Equipment Expenses		
Mobile Equipment Maint/Repairs	18,194.28	201.1%
Capital Maintenance	0.00	100.0%
New Equipment	1,200.00	160.0%
Building Improvements	-1,742.22	12.9%
Building Maintenance / Repairs	14,373.04	818.7%
Equipment Supplies/Maintenance	7,016.23	146.8%
Janitorial		
Mobile Equipment Fuel	17,658.35	147.7%
Plowing/Mowing	-479.00	84.0%
Warehouse Supplies	-1,957.90	60.8%
Total Facilities/Equipment Expenses	54,329.66	141.8%
Direct Services		
Trash Disposal	655.38	100.6%
Enforcement	448.75	122.4%
Community Assistance	-1,000.00	0.0%
Drop Off Site Expenses	7,989.38	190.5%
Composting		
Brush Collection	4,270.00	156.9%
Commercial Route Compost	7,282.00	114.6%
Residential Compost Route	-5,700.00	0.0%
Composting - Other		
Total Composting	39,754.39	162.9%
Recycling	32,968.51	189.1%
Computer/Electronic Collection	-134.13	95.5%
Education Outreach	-10,343.07	15.2%
Hazardous Waste	-3,528.89	88.0%
Total Direct Services	66,510.32	125.2%
Reconciliation Discrepancies		
Cost of Composters Sold		
Uncategorized Expenses		
Total Expense	9,637.77	100.6%
Net Ordinary Income	25,484.13	100.0%
Net Income	25,484.13	100.0%

fp4

3:05 PM

08/01/22

Cash Basis

Northwest Vermont Solid Waste Mgt District
Receipts
June 2022

FPS

08/01/22
 11:58:58
 11/01/2022

	Jun 22
Alburgh Elementary	135.00
Alburgh, Town of	2,280.02
All Cycle-Williston	19,178.92
All Cycle - Highgate	32,886.60
All Metal Recycling	600.10
Bakersfield Elementary/Middle School	261.00
Bayside Pavillion	145.00
Belfry Restaurant	88.00
Berkshire School	206.00
Beth-El Court Association	60.00
BFA-St. Albans City (c)	70.00
Blair's Trucking Inc.	439.04
Brookside Condos 2	105.00
Casella-Montpeller	707.35
Century Arms	15.00
Drop Off Sites	41,228.00
Duffy's	3,600.00
Enosburg Elementary School (c)	138.00
Enosburg Falls Middle School (c)	81.00
Fairfield Center School (c)	70.00
Fairfield Community Center	56.00
Fletcher Town School District	155.00
Food City	130.00
Four Winds - Cathedral Square	85.00
Franklin County Rehab	405.00
Franklin Elementary (c)	56.00
Frost Beer	21.00
Georgia Market - c	390.00
Georgia Town School District (c)	440.00
Good Point Recycling, American Retroworks	487.79
Grand Isle, Town of	340.31
Grice Brook Gardens	255.00
Hawks Nest Housing	80.00
Heritage Lane Apartments	80.00
Highgate Elementary	140.00
Hodgdon Bros & Sons Inc	114.60
Holy Angels Apartments	155.00
I & L FOM JV	142.50
Jeff's Seafood	240.00
Lamoille Regional Solid Waste District-c	21.00
Maple City Diner	155.00
Maple Run School District Central Office	36.00
Mill River Brewing	159.00
Mimmo's-c	255.00
Montgomery Elementary School	81.00
Myers	23,603.92
Northwest Counseling Services	135.00
Northwest Medical Center/Hospitality (c)	380.00
NW PEG-TV	88.00
Pet Food Warehouse	58.00
Pie in the Sky -c	225.00
Richford Elementary School	416.00
Richford High School	256.00
Rock Tenn	7,404.32
Santini Catering	30.00
Sheldon, Town of	222.00
Simon's Island Beverage	85.00
Snowshoe Lodge	359.00
South Hero	262.00
St. Albans City School (c)	600.00
St. Albans Coop	280.00
St. Albans Town School	180.00
St. Albans, City Customer	378.00
Superior Technical Ceramics	60.00
Swanton Elementary School-customer	175.00
Sylvesters Rubblsh Removal, LLC	11,652.69

FP7

3:06 PM
08/01/22
Cash Basis

Northwest Vermont Solid Waste Mgt District
Payments
June 2022

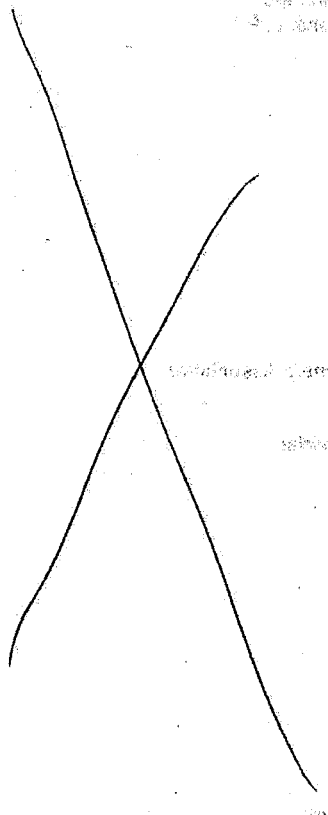
	Jun 22
All Cycle - Highgate Transfer	-7,770.59
Allegiance/Clarks Truck Center	-2,756.69
Amazon.com	-138.38
Bee Line Logistics	-3,150.00
Blue Cross and Blue Shield of VT	-11,445.18
Bourne's Energy	-33.79
Casella-Hyde Park Transfer Station	-1,884.66
Chittenden Solid Waste District	-711.20
Comcast Business	-244.46
Complete Recycling Solutions	-2,108.15
Cross Engineering	-150.00
Data Insure	-201.54
De Lage Landen Financial Services, Inc.	-198.43
Delter, Jean	-25.74
Enpro Services of Vermont, Inc *	-7,508.85
Evergreen Property Options, LLP	-1,089.00
Foley Services	-33.44
Front Porch Forum	-1,218.00
Georgia Auto Parts	-51.16
Good Point	-120.00
Green's Ace Hardware	-13.55
Green Mountain Power	-398.49
Hudak Farms	-8,738.00
J&L Hardware, Inc.	-143.91
K-N-S Tire Recycling	-2,583.00
King, Butch	-37.44
Madison National Life	-170.32
Milton Rental	-88.00
Misc	-9,950.73
Morse Industrial Park Owners Association	-1,892.99
Myers Recycling Center	-1,882.40
Northeast Delta Dental	-602.30
Northern Safety and Industrial	-96.48
PayData	-77,256.77
Pfeil Sawmill	-450.00
R.L. Vallee, Inc.	-6,921.03
Sleep Well Recycling	-2,682.00
St. Albans Coop Store	0.00
Staples	-148.39
TCI	-439.00
TDI Repair Facility, LLC	-728.79
Tim Maple	-17.55
Underwood, Todd	-5.85
Vermont Electric Coop	-21.51
VLCT PACIF	-13,531.00
VT Agency of Agriculture	-75.00
VT Gas Systems	-76.17
VT League of Cities & Towns	-997.50
W.B. Mason	-310.15
Yin and Yang, LLC	-270.00
TOTAL	-171,365.58

Инструкция
к тесту

Имя _____
Фамилия _____

1. Прочтите внимательно текст задания.
2. Ответьте на вопросы, используя текст.
3. Выберите один или несколько вариантов ответа.
4. Заполните пропуски в задании.
5. Сопоставьте элементы в задании.
6. Расположите элементы в задании в правильной последовательности.
7. Определите истинность или ложность утверждения.
8. Определите соответствие утверждения и примера.
9. Определите соответствие утверждения и определения.
10. Определите соответствие утверждения и термина.
11. Определите соответствие утверждения и понятия.
12. Определите соответствие утверждения и объекта.
13. Определите соответствие утверждения и предмета.
14. Определите соответствие утверждения и действия.
15. Определите соответствие утверждения и качества.
16. Определите соответствие утверждения и свойства.
17. Определите соответствие утверждения и признака.
18. Определите соответствие утверждения и свойства предмета.
19. Определите соответствие утверждения и свойства явления.
20. Определите соответствие утверждения и свойства процесса.
21. Определите соответствие утверждения и свойства действия.
22. Определите соответствие утверждения и свойства качества.
23. Определите соответствие утверждения и свойства свойства.
24. Определите соответствие утверждения и свойства признака.
25. Определите соответствие утверждения и свойства свойства предмета.
26. Определите соответствие утверждения и свойства свойства явления.
27. Определите соответствие утверждения и свойства свойства процесса.
28. Определите соответствие утверждения и свойства свойства действия.
29. Определите соответствие утверждения и свойства свойства качества.
30. Определите соответствие утверждения и свойства свойства свойства.

1. Прочтите внимательно текст задания.
2. Ответьте на вопросы, используя текст.
3. Выберите один или несколько вариантов ответа.
4. Заполните пропуски в задании.
5. Сопоставьте элементы в задании.
6. Расположите элементы в задании в правильной последовательности.
7. Определите истинность или ложность утверждения.
8. Определите соответствие утверждения и примера.
9. Определите соответствие утверждения и определения.
10. Определите соответствие утверждения и термина.
11. Определите соответствие утверждения и понятия.
12. Определите соответствие утверждения и объекта.
13. Определите соответствие утверждения и предмета.
14. Определите соответствие утверждения и действия.
15. Определите соответствие утверждения и качества.
16. Определите соответствие утверждения и свойства.
17. Определите соответствие утверждения и признака.
18. Определите соответствие утверждения и свойства предмета.
19. Определите соответствие утверждения и свойства явления.
20. Определите соответствие утверждения и свойства процесса.
21. Определите соответствие утверждения и свойства действия.
22. Определите соответствие утверждения и свойства качества.
23. Определите соответствие утверждения и свойства свойства.
24. Определите соответствие утверждения и свойства признака.
25. Определите соответствие утверждения и свойства свойства предмета.
26. Определите соответствие утверждения и свойства свойства явления.
27. Определите соответствие утверждения и свойства свойства процесса.
28. Определите соответствие утверждения и свойства свойства действия.
29. Определите соответствие утверждения и свойства свойства качества.
30. Определите соответствие утверждения и свойства свойства свойства.



3:06 PM

08/01/22

Accrual Basis

FPB

Northwest Vermont Solid Waste Mgt District
Bakersfield Profit & Loss
 June 2022

	<u>Jun 22</u>
Ordinary Income/Expense	
Income	
Computer/Electronic Recy Income	397.39
Recycling Income	0.00
Sale of Recyclables	
Trash Income	280.09
Total Income	<u>3,577.00</u>
Gross Profit	<u>4,254.48</u>
Expense	
Personnel Expenses	
ER Taxes	67.86
Gross Wages	696.00
Total Personnel Expenses	<u>763.86</u>
Direct Services	
Trash Disposal	1,726.78
Drop Off Site Expenses	131.18
Recycling	440.88
Total Direct Services	<u>2,298.84</u>
Total Expense	<u>3,062.70</u>
Net Ordinary Income	<u>1,191.78</u>
Net Income	<u>1,191.78</u>

3:06 PM

08/01/22

Accrual Basis

FP9

Northwest Vermont Solid Waste Mgt District
Bakersfield Profit & Loss
 July 2021 through June 2022

	Jul '21 - Jun 22
Ordinary Income/Expense	
Income	
Computer/Electronic Recy Income	1,075.73
Haz Waste Fees	51.00
Recycling Income	105.00
Sale of Recyclables	6,235.23
Trash Income	49,536.30
Total Income	57,003.26
Gross Profit	57,003.26
Expense	
Personnel Expenses	
ER Taxes	953.02
Gross Wages	9,775.75
Total Personnel Expenses	10,728.77
Direct Services	
Trash Disposal	13,709.15
Drop Off Site Expenses	1,898.32
Recycling	3,682.06
Computer/Electronic Collection	57.12
Total Direct Services	19,346.65
Total Expense	30,075.42
Net Ordinary Income	26,927.84
Net Income	26,927.84

3:08 PM
08/01/22
Accrual Basis

FP 10

Northwest Vermont Solid Waste Mgt District Georgia Drop Off Site Profit & Loss June 2022

	Jun 22
Ordinary Income/Expense	
Income	
Compost Collection	
Brush Collection	20.00
Total Compost Collection	20.00
Computer/Electronic Recy Income	1,734.76
Haz Waste Fees	1,681.50
Recycling Income	6,848.03
Sale of Recyclables	1,274.33
Trash Income	15,678.30
Recycle Bin Sales	78.00
Total Income	27,314.92
Cost of Goods Sold	
Cost of Goods Sold	87.93
Total COGS	87.93
Gross Profit	27,226.99
Expense	
Personnel Expenses	
ER Taxes	978.13
Gross Wages	10,032.30
Total Personnel Expenses	11,010.43
Direct Services	
Trash Disposal	6,070.16
Drop Off Site Expenses	105.45
Recycling	8,201.85
Computer/Electronic Collection	697.56
Hazardous Waste	200.00
Total Direct Services	15,275.02
Total Expense	26,285.45
Net Ordinary Income	941.54
Net Income	941.54

3:09 PM

08/01/22

Accrual Basis

01-99

FP 11

Northwest Vermont Solid Waste Mgt District Georgia Drop Off Site Profit & Loss July 2021 through June 2022

	Jul '21 - Jun 22
Ordinary Income/Expense	
Income	
Compost Collection	
Brush Collection	188.00
Total Compost Collection	188.00
Computer/Electronic Recy Income	19,054.94
Haz Waste Fees	16,935.00
Miscellaneous Income	21.70
Recycling Income	62,981.34
Sale of Recyclables	30,699.12
Trash Income	162,139.73
Composter Sales	775.00
Recycle Bin Sales	192.00
Total Income	292,986.83
Cost of Goods Sold	
Cost of Goods Sold	276.41
Total COGS	276.41
Gross Profit	292,710.42
Expense	
Personnel Expenses	
ER Taxes	8,764.08
Gross Wages	89,970.92
Total Personnel Expenses	98,735.00
Facilities/Equipment Expenses	
New Equipment	3,200.00
Building Maintenance / Repairs	15.68
Equipment Supplies/Maintenance	84.03
Total Facilities/Equipment Expenses	3,299.71
Direct Services	
Trash Disposal	51,733.39
Drop Off Site Expenses	4,059.16
Composting	17.52
Recycling	44,437.47
Computer/Electronic Collection	2,374.15
Hazardous Waste	200.00
Total Direct Services	102,821.69
Cost of Composters Sold	744.90
Total Expense	205,601.30
Net Ordinary Income	87,109.12
Net Income	87,109.12

3:10 PM
08/01/22
Accrual Basis

Northwest Vermont Solid Waste Mgt District
Montgomery Profit & Loss
June 2022

FP 12

	Jun 22
Ordinary Income/Expense	
Income	
Computer/Electronic Recy Income	33.00
Haz Waste Fees	18.00
Recycling Income	469.50
Sale of Recyclables	284.78
Trash Income	4,578.00
Total Income	5,383.28
Gross Profit	5,383.28
Expense	
Administration Expenses	
Utilities	21.51
Total Administration Expenses	21.51
Personnel Expenses	
ER Taxes	118.85
Gross Wages	1,319.11
Total Personnel Expenses	1,437.96
Direct Services	
Trash Disposal	1,423.18
Drop Off Site Expenses	285.05
Recycling	585.00
Computer/Electronic Collection	54.40
Total Direct Services	2,327.63
Total Expense	3,787.10
Net Ordinary Income	1,596.18
Net Income	1,596.18

3:10 PM

08/01/22

Accrual Basis

FP 13

Northwest Vermont Solid Waste Mgt District
Montgomery Profit & Loss
 July 2021 through June 2022

	Jul '21 - Jun 22
Ordinary Income/Expense	
Income	
Computer/Electronic Recy Income	1,093.39
Haz Waste Fees	93.00
Recycling Income	2,706.50
Sale of Recyclables	6,725.18
Trash Income	51,695.00
Composter Sales	200.00
Recycle Bin Sales	48.00
Total Income	62,561.07
Cost of Goods Sold	
Cost of Goods Sold	54.10
Total COGS	54.10
Gross Profit	62,506.97
Expense	
Administration Expenses	
Utilities	307.60
Total Administration Expenses	307.60
Personnel Expenses	
ER Taxes	1,192.54
Gross Wages	12,324.05
Total Personnel Expenses	13,516.59
Direct Services	
Trash Disposal	12,714.39
Drop Off Site Expenses	5,721.72
Recycling	6,690.66
Computer/Electronic Collection	281.64
Total Direct Services	25,408.41
Cost of Composters Sold	198.64
Total Expense	39,431.24
Net Ordinary Income	23,075.73
Net Income	23,075.73

3:12 PM

08/01/22

Accrual Basis

FP 14

Northwest Vermont Solid Waste Mgt District
No. Hero Profit & Loss
June 2022

	Jun 22
Ordinary Income/Expense	
Income	
Compost Collection	
Brush Collection	102.00
Total Compost Collection	102.00
Computer/Electronic Recy Income	22.00
Haz Waste Fees	3.00
Recycling Income	671.00
Sale of Recyclables	272.04
Trash Income	3,518.00
Total Income	4,588.04
Gross Profit	4,588.04
Expense	
Personnel Expenses	
ER Taxes	110.76
Gross Wages	1,136.00
Total Personnel Expenses	1,246.76
Direct Services	
Trash Disposal	2,341.18
Drop Off Site Expenses	239.17
Recycling	767.00
Computer/Electronic Collection	99.68
Total Direct Services	3,447.03
Total Expense	4,693.79
Net Ordinary Income	-105.75
Net Income	-105.75

3:12 PM

08/01/22

Accrual Basis

FP 15

Northwest Vermont Solid Waste Mgt District
No. Hero Profit & Loss
 July 2021 through June 2022

	Jul '21 - Jun 22
Ordinary Income/Expense	
Income	
Compost Collection	
Brush Collection	300.55
Total Compost Collection	300.55
Computer/Electronic Recy Income	743.44
Haz Waste Fees	78.00
Recycling Income	6,822.60
Sale of Recyclables	4,742.05
Trash Income	37,562.10
Composter Sales	50.00
Recycle Bin Sales	30.00
Total Income	50,328.74
Cost of Goods Sold	
Cost of Goods Sold	33.82
Total COGS	33.82
Gross Profit	50,294.92
Expense	
Personnel Expenses	
ER Taxes	1,206.66
Gross Wages	12,377.00
Total Personnel Expenses	13,583.66
Facilities/Equipment Expenses	
Warehouse Supplies	102.13
Total Facilities/Equipment Expenses	102.13
Direct Services	
Trash Disposal	16,004.09
Drop Off Site Expenses	2,571.86
Recycling	6,051.61
Computer/Electronic Collection	152.96
Total Direct Services	24,780.52
Cost of Composters Sold	49.66
Total Expense	38,515.97
Net Ordinary Income	11,778.95
Net Income	11,778.95

3:13 PM

08/01/22

Accrual Basis

Northwest Vermont Solid Waste Mgt District
St. Albans Profit & Loss
June 2022

FP 16

	<u>Jun 22</u>
Ordinary Income/Expense	
Income	
Sale of Recyclables	196.91
Trash Income	3,334.00
Total Income	<u>3,530.91</u>
Gross Profit	3,530.91
Expense	
Personnel Expenses	
ER Taxes	49.16
Gross Wages	504.00
Total Personnel Expenses	553.16
Direct Services	
Trash Disposal	1,331.04
Drop Off Site Expenses	95.50
Recycling	150.40
Total Direct Services	<u>1,576.94</u>
Total Expense	<u>2,130.10</u>
Net Ordinary Income	1,400.81
Net Income	<u>1,400.81</u>

3:13 PM

08/01/22

Accrual Basis

FP17

Northwest Vermont Solid Waste Mgt District
St. Albans Profit & Loss
 July 2021 through June 2022

	Jul '21 - Jun 22
Ordinary Income/Expense	
Income	
Sale of Recyclables	4,970.82
Trash Income	32,823.00
Total Income	37,893.82
Gross Profit	37,893.82
Expense	
Personnel Expenses	
ER Taxes	434.69
Gross Wages	4,456.50
Total Personnel Expenses	4,891.19
Direct Services	
Trash Disposal	10,229.36
Drop Off Site Expenses	1,755.79
Recycling	1,520.80
Total Direct Services	13,505.95
Total Expense	18,397.14
Net Ordinary Income	19,496.68
Net Income	19,496.68

3:14 PM

08/01/22

Northwest Vermont Solid Waste Mgt District
A/R Aging Summary
 As of August 1, 2022

FP 18

	Current	1-30	31-60	61-90	> 90	TOTAL
Addison County Solid Waste District	58.00	0.00	0.00	0.00	0.00	58.00
Alburgh Elementary	88.00	0.00	0.00	0.00	0.00	88.00
Alburgh, Town of	2,037.58	0.00	0.00	0.00	0.00	2,037.58
All Cycle-Williston	12,801.09	0.00	0.00	0.00	0.00	12,801.09
All Cycle - Highgate	41,765.04	1.89	0.00	0.00	2,656.76	44,423.69
All Metal Recycling	0.00	0.00	0.00	0.00	1,296.26	1,296.26
Bakersfield Elementary/Middle School	96.00	0.00	0.00	0.00	133.00	229.00
Bakersfield, Town of	1,400.30	0.00	0.00	0.00	0.00	1,400.30
BFA-St. Albans City (c)	110.00	0.00	0.00	0.00	65.00	175.00
Casella-Montpeller	549.06	0.00	0.00	0.00	0.00	549.06
Cerberus EHS - c	0.00	0.00	0.00	0.00	200.00	200.00
CODElectric, LLC - c	0.00	23.00	18.00	3.00	24.00	68.00
Craft Beer Guild of VT	42.00	0.00	0.00	0.00	0.00	42.00
Duffy's	1,101.05	1,066.02	0.00	0.00	0.00	2,167.07
Enosburg Elementary School (c)	118.00	0.00	0.00	0.00	0.00	118.00
Enosburg Falls Country Club (c)	0.00	0.00	0.00	0.00	61.00	61.00
Enosburg Falls Middle School (c)	88.00	140.00	0.00	0.00	351.00	579.00
Enosburg, Town Of	3,091.00	0.00	0.00	0.00	0.00	3,091.00
Fairfield Center School (c)	105.00	0.00	0.00	0.00	120.00	225.00
Fairfield Community Center	0.00	7.00	0.00	0.00	0.00	7.00
First Response Labor, LLC	0.00	0.00	0.00	0.00	5.00	5.00
Fletcher Town School District	105.00	0.00	0.00	0.00	0.00	105.00
Fletcher, Town of	1,480.60	0.00	0.00	0.00	0.00	1,480.60
Franklin County Rehab	170.00	140.00	0.00	0.00	0.00	310.00
Franklin Elementary (c)	78.00	0.00	0.00	0.00	68.00	146.00
Franklin NW Supervisory Union	0.00	0.00	0.00	0.00	77.00	77.00
Franklin, Town of	1,499.30	0.00	0.00	0.00	0.00	1,499.30
Georgia	5,329.50	0.00	0.00	0.00	15.00	5,344.50
Georgia Elementary School	0.00	0.00	0.00	0.00	3.50	3.50
Georgia Market - c	100.00	0.00	0.00	0.00	0.00	100.00
Georgia Town School District (c)	155.00	0.00	0.00	0.00	0.00	155.00
Good Point Recycling, American Retroworks	1,228.20	0.00	7.54	0.00	4.12	1,239.86
Grand Isle State Park	0.00	0.00	0.00	0.00	179.00	179.00
Grand Isle, Town of	456.19	0.00	0.00	0.00	0.00	456.19
Highgate Elementary	90.00	0.00	0.00	0.00	0.00	90.00
I & L FOM JV	0.00	0.00	0.00	0.00	0.11	0.11
Jeff's Seafood	155.00	115.00	0.00	0.00	0.00	270.00
Lamoille Regional Solid Waste District-c	0.00	0.00	14.00	0.00	222.50	236.50
Liquid Measurements	0.00	0.00	0.00	0.00	170.00	170.00
Maple Run School District Central Office	36.00	0.00	0.00	0.00	0.00	36.00
Med Associates	10.00	0.00	0.00	0.00	0.00	10.00
Mill River Brewing	225.00	140.00	0.00	0.00	0.00	365.00
Montgomery Elementary School	88.00	0.00	0.00	0.00	0.00	88.00
Montgomery, Town Of	1,302.40	0.00	0.00	0.00	0.00	1,302.40
Myers	11,674.72	0.00	2,430.00	0.00	2,537.00	16,641.72
Northwest Counseling Services	0.00	0.00	0.00	60.00	0.00	60.00
Northwest Medical Center/Hospitality (c)	415.00	0.00	0.00	0.00	335.00	750.00
Pet Food Warehouse	7.00	21.00	0.00	0.00	53.00	81.00
Richford Elementary School	118.00	0.00	0.00	0.00	0.00	118.00
Richford High School	0.00	108.00	25.00	0.00	0.00	133.00
Richford, Town Of	2,580.60	0.00	0.00	0.00	0.00	2,580.60
Sheldon School (c)	130.00	0.00	155.00	0.00	230.00	515.00
Sheldon, Town of	2,349.60	0.00	23.00	0.00	0.00	2,372.60
Simon's Island Beverage	0.00	51.00	0.00	0.00	0.00	51.00
Soule Redemption	108.00	0.00	0.00	0.00	0.00	108.00
Spillane, Carol	0.00	10.00	0.00	0.00	0.00	10.00
St. Albans City Elem	0.00	0.00	0.00	0.00	74.00	74.00
St. Albans City School (c)	235.00	0.00	0.00	0.00	0.00	235.00
St. Albans Coop	230.00	287.50	312.50	0.00	0.00	830.00
St. Albans Town	7,686.80	0.00	0.00	0.00	0.00	7,686.80
St. Albans Town School	210.00	0.00	0.00	0.00	135.00	345.00
Superior Technical Ceramics	0.00	90.00	0.00	0.00	0.00	90.00
Sylvesters Rubbish Removal, LLC	7,046.76	6,018.43	0.00	0.00	741.62	13,806.81
Thermostat Recycling Corp	245.00	0.00	0.00	0.00	0.00	245.00
TREX Company, Inc	0.00	0.00	0.00	0.00	5.18	5.18
Tuttle's Trucking-Customer	7,134.66	0.00	0.00	0.00	6.00	7,140.66

3:14 PM

08/01/22

Northwest Vermont Solid Waste Mgt District

A/R Aging Summary

As of August 1, 2022

FP 19

Page 1 of 1

Page 1 of 1

Account	Current	1 - 30	31 - 60	61 - 90	> 90	TOTAL
Vermont Agency of Natural Resources	0.00	0.00	0.00	0.00	16,000.00	16,000.00
Vermont New York Battery Co.	395.64	257.04	0.00	0.00	239.54	892.22
VT Forests, Parks and Rec.	0.00	0.00	0.00	0.00	163.00	163.00
Wetherby's Trash Removal	254.00	320.00	535.00	0.00	528.00	1,637.00
TOTAL	116,779.09	8,795.88	3,520.04	63.00	26,698.59	155,856.60

Weapon Free Workplace Policy Draft – 7.5.2022:

The NWSWD, to provide a safe workplace for all employees and customers, prohibits the possession or use of firearms or other dangerous and deadly weapons by employees on their person or in their vehicle while on company property or property that the district utilizes for business.

All workers are subject to this provision, including contract workers and temporary employees, while completing NWSWD assigned duties. Any employee in violation of this policy shall be subject to disciplinary action, up to and including termination.

Definitions:

- a. "Firearm" – means any weapon, whether loaded or unloaded, that will expel a projectile by the action of an explosive and includes any weapon commonly referred to as a pistol, revolver, rifle, gun, machine gun, or shotgun.
- b. "Dangerous or Deadly Weapon" means any firearm, or other weapon, device, instrument, material, or substance, that in the manner it is used or is intended to be used is known to be capable of producing death or serious bodily injury. *

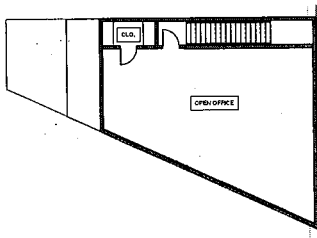
The NWSWD recognizes that there may be circumstances in which The District deems it acceptable and/or necessary for the employee to receive a waiver of this policy. Examples could be:

1. Carrying an unloaded hunting rifle in a vehicle during hunting season,
2. A properly trained and certified District Enforcement Officer request that could include safety concerns.

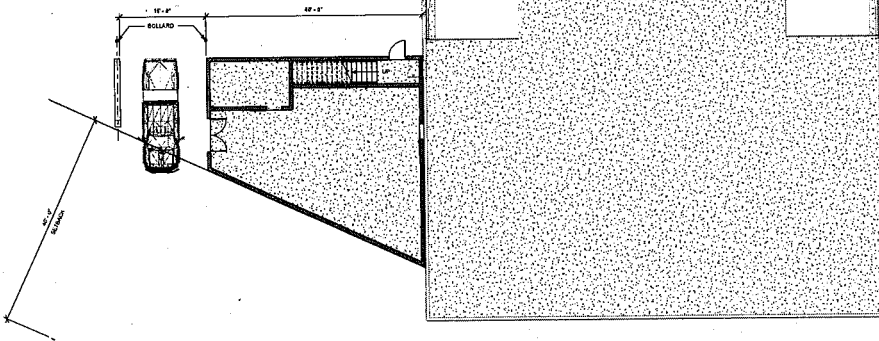
Prior to bringing any Firearm or any other Dangerous or Deadly Weapon to any NWSWD facility or property of which it utilizes, the employee must request and receive written permission to do so from the Executive Director or the Executive Director's Designee. The written request for permission must include: a. the basis for the request, and b. how long the necessity will last.

With approved notification, any Firearm or Dangerous or Deadly Weapon will be always kept in a locked vehicle unless otherwise approved. The Executive Director may grant, deny, or revoke permission at any time and/or apply conditions they believe appropriate.

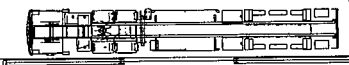
*Exclusive of tools utilized by NWSWD employees or contractors to perform job functions.



Second Floor Plan
Scale: 1/8" = 1'-0"



First Floor Plan
Scale: 1/8" = 1'-0"



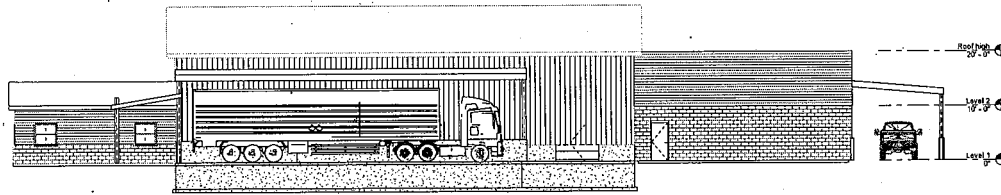
PROJECT 2022
DESIGNED BY THE
CONSULTING ENGINEER
ARCHITECTURAL
PROJECT REPORT

Plans

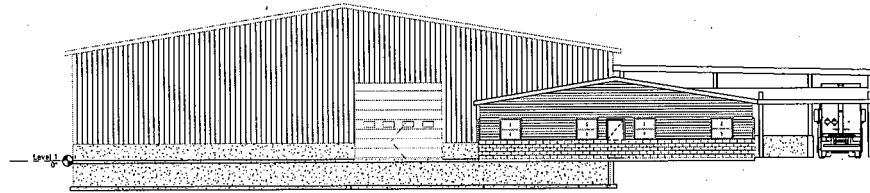
Northwest VT Solid Waste
Management District
Expansion Project
Morse Drive
Georgia, VT

ARCHITECTURAL
A-1.0

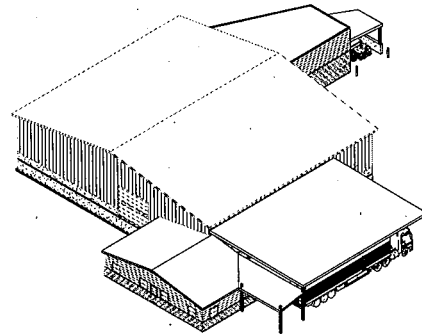
Conceptual 07/15/2022



1 North Elevation
A-2.0
Scale: 1/8" = 1'-0"



2 East Elevation
A-2.0
Scale: 1/8" = 1'-0"



Isometric Northeast
Not To Scale

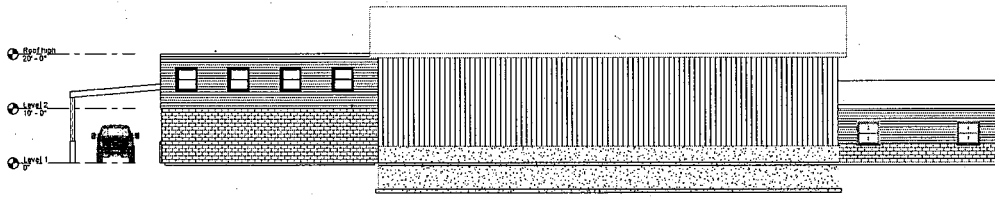
Conceptual 07/15/2022

PROJECT 2000
DESIGNED BY THE
CONSULTING ENGINEERS
AS SHOWN ON THE
APPROPRIATE
SHEET

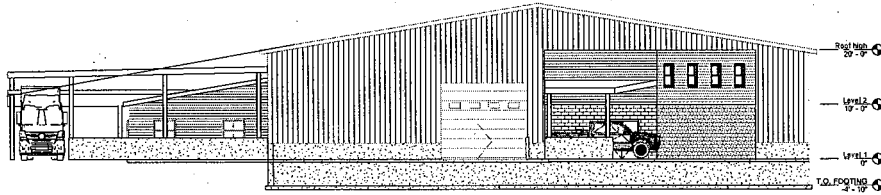
Elevations &
Isometrics

Northwest VT Solid Waste
Management District
Expansion Project
Morse Drive
Georgia, VT

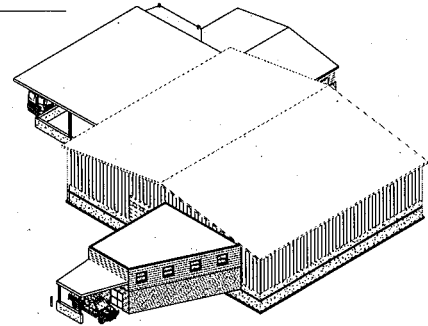
ARCHITECTURAL
A-2.0



1 South Elevation
Scale: 1/8" = 1'-0"



2 West Elevation
Scale: 1/8" = 1'-0"



Isometric Southwest
Not To Scale

Conceptual 07/15/2022

PROJECT 2002
ARCHITECT
DESIGNED BY
CHECKED BY
DATE
APPROVED APPROVER

CEI CROSS
CONSULTING ENGINEERS, P.C.
100 Main Street
Georgistown, VT 05735
Tel: 802-885-1111
Fax: 802-885-1112

Elevations & Isometric

Rev. No.	Date	Description

Northwest VT Solid Waste
Management District
Expansion Project
Georgistown, VT
Morse Drive

ARCHITECTURAL

A-2.1