### Northwest Vermont Solid Waste Management District

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### **NOTICE**

### NORTHWEST VERMONT SOLID WASTE DISTRICT

### **BOARD OF SUPERVISORS MEETING**

DATE:

**NOVEMBER 2, 2022** 

TIME:

6:30 PM

LOCATION: CITY HALL AUDITORIUM, ST. ALBANS, VT AND

VIA ZOOM: https://us02web.zoom.us/j/4456759564

- 1. Adjustments to the Agenda
- 2. Welcome, introductions, opening remarks Chair
- 3. Opportunity for Public Comment
- 4. Approval of Minutes: August 2021 (enclosed)
- 5. Town of Highgate Easement Through Sheldon Property-Heidi Britch-Valenta, Town Administrator
- 7. Committee Reports:

Finance-

• Draft Budget Presentation

Operations

• Alburgh Transfer Station

Administration

Building

• Project Vote Update

Executive

Office-Staff

Finance Report

**Directors Report** 

- 8. Commissioner Announcements
- 9. Adjourn

#### MEMBER COMMUNITIES

### Minutes

### **NWSWD Board of Supervisors Meeting**

### **August 3, 2022**

The Board of Supervisors of the Northwest Vermont Solid Waste Management District held their regularly scheduled board meeting on August 3, 2022 via zoom and at the St. Albans Town Hall at 6:30 PM.

### **Supervisors Present:**

Buermann, Bob – So. Hero - zoom Dodd, Stephen – Sheldon Doremus, Mark – Bakersfield - zoom Green, Tim – Richford Henry, Josie – Alburg - zoom Kade, Barry – Montgomery Lambert, Paul – Georgia – zoom Leitz, Tom - St. Albans City Micheli, Carlo – Swanton - zoom Richards, Jim - No. Hero – zoom St. Francis, April - Highgate Tibbits, Jaime – Fairfield - zoom Tuck, Joyce – Isle La Motte Voegele, Al - St. Albans Town

### **Supervisors Absent:**

Clark, David - Fletcher

#### **Guests:**

### **Others Present:**

John Leddy, Executive Director Pam Bolster, Finance

### **Full Board Meeting**

Chair Tom Leitz called the meeting to order at 6:37 PM.

- 1) Agenda Review-Additions/Deletions: Mr. Voegele requested during open session to discuss staff compensation and possible cost of living adjustments.
- 2) Welcome, Introductions, Opening Remarks Chair/Vice Chair
- 3) Public Comments: None
- 4) Vote: Minutes of the April 6, 2022 NWSWD Board Meeting:

  Mr. Kade made a motion to accept the minutes as written. Mr. Richards seconded the motion. All were in favor with those corrections and the motion was passed.

### 5) Committee Reports:

- a) Finance Committee: None
- b) Operations Committee: None Noted that more information is needed from Alburg, that a projection is being worked on to help assess the feasibility of operating the transfer station and that the Operations Committee will meet next cycle to review.
- c) Administration Committee: NWSWD Weapons in the Workplace Policy Vote
  After wordsmithing the draft, it was provided to all staff, Mr. Leddy noted that there have
  been no comments so far. Mr. Kade asked for one final wording change to paragraph two
  which currently reads "All workers are subject to this provision, including contract
  workers and temporary employees, while completing NWSWD assigned duties." He
  suggested and the group agreed, it would read better as "All workers are subject to this
  provision while completing NWSWD assigned duties including contract workers and
  temporary employees."

Mr. Voegele made the motion to approve the policy as amended. Ms. Tibbits seconded. All were in favor and the motion passed.

- d) Building Committee: None Mr. Leddy noted that he received the architectural drawings showing the layout of the HHW collection area and commodity storage loading area. Discussion ensued. Mr. Leddy is working the RFP for construction and developing press releases. He said the approximate amount of construction in its entirety wil be between 1.25 and 1.5 Million. Discussion occurred of financing, bonding, and that though there is an equipment exception for general operations, it has been the opinion of VLCT's legal team that yes this needs to go to bond. Mr. Lambert asked about leveraging alternative funds and to monitor opportunities to see if they can be folded into The District project. A discussion about bond wording occurred.
- e) Executive Committee: None

### f) Office-Staff:

**Directors Report:** 

Mr. Leddy told the board that drop off site users have been down with the exception of North Hero which has been breaking records. He said that as proven in the past, as the economy slumps, waste generation slumps as well.

He noted: a strong green up day but not overwhelming, the upcoming final three HHW collections of the 2022 calendar year season, and that we might have a resolution to working with All Metals to move District maple tubing to Environek in Canada. Discussion. Mr. Richards asked where we were with the divestment of the composting business. Mr. Leddy explained that a. the operations have stabilized, b. he's had conversations with a couple of businesses about the residential side and one conversation on the commercial side. The concern regarding the commercial compost is that there is a strong chance it would get consolidated and sited the situation with Hannaford whose food

scrap now gets trucked to Maine. It potentially would take that food scrap away from Hudak's operations, as well the environmental impacts were mentioned and discussed. Mr. Leddy said he is continuing to explore the residential side at this time and noted that he is looking at new collection models, central neighborhood collection rather than stops at each home. Discussion ensued about this possibility.

### Finance Report:

Ms. Bolster noted that in FY22 as shown in the package presented, though these are preaudit figures with some outstanding items, income was up and expenses were up too! Year End looks good and there will be a modest surplus. She noted the large building maintenance expense of 13K to DEW Construction for the gutter/roof repairs, the group discussed. She noted the increasing fuel cost and noted discomfort with the allowance for FY23. She said she will send the final FY22 package, once all figures are in, prior audit, to the board. She explained the write offs that she was doing for old debt, mainly small amounts from many residential compost customers, collectively however worth noting. She as well noted the surprising progress in collections and as well some concern regarding some haulers. The interest rate charged for past due accounts was questioned, Ms. Bolster said she'd have to check that it was last looked at long ago but believed it to be 7.5% per annum. Mr. Kade said he believed 12%. She did not present July 2023, as being the first month of the new fiscal year there was not enough in worthy of presenting.

### 6) Discussion: Employee Compensation and Potential Cost of Living Adjustment and Vote.

Mr. Vogele asked the board to consider this year, instead of the normal merit pay increases, that the board authorize all staff receive a COLA increase. And that the board authorize a wage study to ensure that all District positions are being paid fairly. Discussion ensued including retention, acquisition, bonus programs and other thoughts and ideas. Mr. Voegele suggested based on current inflation, increases of 7.5% which Mr. Leddy explained is already in the budget due to a couple of factors. Discussion of gross wage and any financial impact occurred. Mr. Voegele made a motion: That all employees, effective 7.1.2022 receive a 7.5% increase and that merit increases be suspended for the year and that a consultant be hired to do a review of our compensation policy based on results of an RFP. Mr. Kade questioned the cost and if passed was decided that Mr. Leddy would send out an RFP for the services and include VLCT as they may be able to provide services at a reasonable cost. Mr. Richards felt that since the funds were in the budget it should be managed as Mr. Leddy and Ms. Bolster planned and prefers that situation rather than a board vote. Mr. Buermann liked the idea of COLA across the board but to leave merit increase allowance and adjust the budget if necessary. More Discussion with the final decision being to just stick to allowing COLA tonight and revisit for merit. Mr. Voegele made the motion: That all staff including Mr. Leddy (Executive Director) be given a 7.5% COLA increase effective 7.1.2022. Mr. Green seconded the motion. Roll call was decided upon. Mr. Buermann-Yea, Mr. Dodd-Yea, Mr. Doremus-Yea, Mr. Green-Yea, Ms. Henry-away, Mr. Kade-Yea, Mr. Lambert-Yea, Mr. Leitz-Yea, Mr. Micheli-Ye, Mr. Richards-Abstain, Ms. St. Francis-Yea, Ms. Tibbits-Yea, Ms. Tuck-Nay, Mr. Voegele-Yea. Eleven Yea's, 2 No's, 1 Abstention. Ms. Tuck noted no motion was made for the salary study and that The District

should reach out to other districts as they might want to go in with us.. It was decided Mr. Leddy would get some quotes.

Commissioner Announcements: None.

Board Adjourned at 8:32 PM

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PG 1 - FY24 Draft	Budget																																						
	FY21 - Actual	7/1/2020 - 6/30/2021		22,326.40	348,156.41			42,911.27	93,408.52	51,352.00	1,460.00	28,581.36	3,060.00	546.00	1	890,949.60			48614.48	4200.00	21218.75	4069.73		98,025.50	35,855.00	448.00	134,328.50	1,695,183.02	30,299.43	1,725,482.45			1,480.00	60,472.00	14,683.22	4,221.69	1,667.40	1,407.90	20000
	FY22 - Actual			24,608.74	333,971.14			54,223.48	78,053.19	51,354.00	1,340.00	22,742.94	1,025.00	270.00		898,183.20			47002.32	3015	266.22	3,312.29		106,513.00	32,942.50	488.55		1,659,311.57					3,051.98	61,822.00	14,233.37	4,331.14	1,911.18	2,182.00	00 00
FY23-Current	Year Budget	07/01/2022 - 06/30/2023		28,000.00	355,500.00			30,000.00	90,000,06	57,447.50	1,400.00	25,000.00	5,000.00	875.00	1	931,219.50			47,035.00	4,000.00	700.00	4,500.00		110,000.00	50,000.00	200.00		1,741,177.00					5,000.00	70,000.00	15,500.00	4,000.00	1,760.00	1,600.00	0000
FY24 Proposal 2	Options					367,500.00	385,000.00										942,885.50	952,986.00																					
	FY24 Proposal 1			30,000.00	350,000.00			45,000.00	90,000.00	57,447.50	1,500.00	24,000.00	2,000.00	200.00	1	933,000.00			47,035.00	4,000.00	200.00	4,200.00	F-	157,575.00	46,552.00	200.00		1,793,809.50					5,000.00	64,800.00	15,500.00	4,500.00	2,000.00	1,800.00	00000
NWSWD FY24 Draft Budget	(7/1/2022 - 6/30/2023)		INCOME	Hazardous Waste Income	Trash Income	potential trash price increase - 5%	potential trash price increase - 10%	Sale of Recyclables	Recycling Income	Municipal Assessments	Hauler Lisencing	Electronic Recycling	Composters	Recycle Bins	Compost Buckets	Surcharge @25 per ton	Surcharge @25.25 per ton	Surcharge @25.50 per ton	SWIP Grant	Pesticide Grant	Misc.	Interest	Compost Collection	Commercial	Residential	Brush	Total Compost - no longer utilizing this line	TOTAL INCOME	bud inc/dec over prev yr		EXPENSE	ADMINISTRATION	Training and Development	Insurance - P & C / WC	Utilities	Office Supplies	Copier Lease	Postage and Delivery	

Draft	Budget																																				
0000	3,290.48	144.00	5,807.10	2,057.32	105,152.24		4,241.52	641,232.46	216,806.18	24,806.68	53,060.08	22,725.92	962,872.84		63,755.25	8,686.50	9,667.51	•	1	82,109.26		2,405.00	651.87	•	32,986.73	46,265.46	13,119.73	5,094.58	1	5	45,944.00	146,467.37		7,493.06	33,474.02	114,226.73	81 024 26
7	2,811.47	3,402.00	8,028.51	2,743.24	116,812.17		4,195.86	621,749.78	207,207.07	22,956.64	51,228.30		907,337.65		61,385.75	8,779.23	9,959.20		-	80,124.18		2,586.88	16,373.04	257.78	54,658.35	36,503.39	22,205.17	3,176.26	3,200.00		45,944.00	184,904.87		1886.79	26024.66	105655.38	73343 14
	1,000.00	1,500.00	6,000.00	3,000.00	117,860.00		4,200.00	762,836.00	272,045.00	31,764.00	64,150.00		1,134,995.00		59,074.00	10,000.00	9,800.00	200:00	3,000.00	82,374.00		3,500.00	4,000.00	2,000.00	40,000.00	25,000.00	15,000.00	5,000.00	1,000.00	•	45,944.00	141,444.00		15,000.00	35,000.00	120,000.00	75,000,00
	1,500.00	2,000.00	6,500.00	3,000.00	116,600.00		4,500.00	804,325.00	250,895.72	30,685.00	66,438.00		1,156,843.72		56,894.00	12,000.00	10,300.00	500.00	3,000.00	82,694.00		3,000.00	2,300.00	1,500.00	45,000.00	30,000.00	10,000.00	4,000.00	1,000.00	ı	45,944.00	142,744.00		15,000.00	29,000.00	106,000.00	00 000 02
:	Misc.	Advertising	Office Equipment	Bank Service Charges	Total Administration	Personnel	Payroll Processing	Gross Wage	Benefits	ER 457	ER Tax		Total Personnel	Board of Supervisors	Bond Payment	Legal / Accounting	Property Taxes	Meetings / Retreats	Contingency	Total Board of Supervisors	Facilities / Equipment	Plowing / Mowing	Building Maintenance	Building Improvements	Mobile Equipment Fuel	Mobile Equipment Maintenance / Repairs	Equipment Supplies / Maintenance	Warehouse Supplies	New Equipment	Rental Space - Administration	Capital Maintenance	Total Facilities / Equipment	Direct Services	Education / Outreach	Hazardous Waste	Trash Disposal	Recycling

		Y24								-											
	22	PG 3 - FY24 Draft	73 Budget		80	20		25	12		60		92		3026.41	12			-		
000	70,820.07		26,193.73		97,013.80	28,717.50	•	2,865.25	368,458.12		3,392.09		1,668,451.92		30	\$ 54,004.12					
	57282.00		33902.39	11770.00	102,954.39	16105.38	0	2448.75	331,284.36				1,620,463.23			\$ 38,848.34					
000000000000000000000000000000000000000	50,000.00		5,700.00	7,500.00	63,200.00	12000	1000	3000	327,700.00	327,700.00		1,804,373.00	1,741,173.00			\$ 4.00	(63,196.00)		Ą	1,804,373.00	
				:													(27,886.72)	(17,786.22)		(20,272.22)	(2,772.22)
	95,000.00				95,000.00	12000	1000	1000	332,700.00				1,831,581.72			\$ (37,772.22)					
Composting	Commercial Compost		Residential Compost	Brush Management	Composting Exp Total	DO Site	Community Assistance	Enforcement	Total Direct Services	\$ ok		correction to total exp c94+c86	Total Expense	Exp inc/dec over last yrs budget %		Net w/surcharge at 25.00	Net change w/ surcharge at 25.25	Net change w/surcharge at 25.50		Net change w/ trash inc @5%	Net change w/ trash inc @10%

	FY19 FY18		have data if NWSWD wants to look back this far																							
		Reported Tonnage	have data	342.43	259.86		6.3		8.90	7.79 119.46		27 03														
	FYZ0	Alburg P&L		114,902.33 3,369.98	26.634.27	0 144,906.58	3.60		2,894,25	1,315.05		2,653.20 5.88 496.16	2,457.92	3.00 2,066.65 24.00	158,567.29		38399,15	2924.65 85.02 8177.70 49,586.52		1023,48 2082.2 3,105,68	7,930.00	261.60 32,553.50	13,075.60	2,058.27 67,278.97	5,759.30 3,351.00 1,313.00 10,423.30	1002.36
	P721	Alburg Reported Tonnage		305.76	29131	597.07	7,41		10.41	12.09 84.04		92.09														
	ŖĸIJ	Alburg P&L		115,820.23	36.282.04	156,126.04	1,533.37	20.00	3,647.64	10.00 8,056.48 125,64	50,00	883.40	1,662.72	676.91 4,832.60	181,776.57		; tipping 54,301.93	4,150.74 339.56 672.26 59,464,49		977.90 2,233.31 3,211.21	00'006'9	20,747,44	14,038.95	1,620.50	6,585.00 6,110.00 416.00 1,455.00 14,566.00	28,044.34 10,210.00
	NWSWD Projection with us Staffing Site																if we run w/ our staff including trucking tipping 51,259,80 35,360.00	4,243.20 39,603.20					1			
	e	Est NWSWD Income/Expense			133,148.15	233,031.95		,	3,969.67	1,008.80	85.75 1.470.00	2,375.00		7,604.09	261,568.29		51,259.80	5,125.98 56,385.78	11,144.81	1,238.24 2,508.76 3,747.00		39,061.91	6,09232	90,685.47	7,851,36 3,118,12 1,470,00 12,439,48	
	200	Income/Expense per Ton			299.43			129.95	333.18	121.71		. 90		108.51							L	65.50	193	L.J	69.63	<u> </u>
	FY22 to 6.8 2022 W/ est to 6/30	Alburg Reported In Tonnage	don't have complete data for FY22 - projected		306.97	600.72		7.33	13.59	12.61 98.14	196 units	. 5		75.40					ويدوهم والمارة والمراج ويسولون والمراجعة والمراجعة			306.97	235.75		98.14 13.59 196 units	
	FIZZ1668.2022 FIZZ1688.2022 W/est 06/30 W/est 06/30 Alburg	Alburg P&L	don'	90,377.06 1,540.00	91,917.06 umber, sheetrock/shingles 37.882.73	124,399.80	3.00	952.97	4,529.31	15,00 11,950,53 61,00	45.00		1,557.44	. (442.91) 8,181.30 17.00	155,451.86		51,259.80	3,459.68 389.47 1,300.53 56,409.47	Annual property and an absolute debased and an arrange feet day of the public of the p	1,125.67 2,280.69 3,406.36	6,791.84 9,126.53	4,828.57 100.00 20,106.81	14,024.29 12,289.46 5,422.74	1,624.28 74,314.52	6,833.95 6,893.71 1,913.39 1,461.31	235.00
Alburg Data			Income	MSW resident20 cent per lb non resident30 cents per lb	Total MSW Income / Tomage 91,917.06 C&D-bkn into levels of put filled & overfilled and into acking, lumber, sheetrock/shingles are 120,510,510,510,510,510,510,510,510,510,51	on Total II	Compost Collection resident = .15 cents per lb non resident 7) cents per lb	Total Compost income / Tornage E-Waste Non Prog Cust Pd.	Tires - \$1-Bike to \$36 Tractor, \$5 passenger Metal customer pold- \$5-\$20	Brush - res. Free, non res \$10,00 min SS Recyclables - sm cont \$2, lg cont \$5 Household Refuse Collected ?	Propane - they show cost under metal at \$5.00 per tank - must be grill tanks - no pricing ili greenies Freon	Returnables Sold Paper Sold	E-Waste	Batterles (ig) sold Metal Commodity Sold Barveline Containere cold	Total Income	Expense	Payroll Gross Wage - DO Attendent ED Too. Pro Attendent	En Tax - FICA Ultrisurance Workmans Comp Total Approli	Trucking Staff Expense Total NWSWD Payroll for tipping		Trash Disposal MSW NY Hauts C&D NY Hauts	Meral Hauls Meral Hauls Mrx Taphing	Coto Upping NWSWD ASSW Surcharge NWSWD C&D Surcharg	Mattress/Furniture Estimation ? Franchise Tax Total Trash Disposal Expense	Recycling/Compact Expense Recycling/Compact Expense Recycling/Compact Total Recycling Expense Total Recycling Expense	Other Expense Equipment Purchases Property/Auto Ins. New Bidg Construction

1,300.00 2,983.52 23,113.13 100.00 43.50 65794.49 179,374.53 <u>160,591.96</u> 82,193.76 <u>99,515.33</u> 972.00 1,888.98 1,233.99 4,596.79 74.00 9540.49 (5,321.34) 160,773.20 Port o Let Rental Supplies
Repair / Servicas (and maintenance would guess)
Repair / Servicas (and maintenance would guess)
Dues
Advertistic
Compared Lesses the Drumnac
Additional Fuel for the District
Total Other Expense Total Expenses

216,760.66 (34,984.09)

1560 1819.78 6638.43 42.75 3000 14063.32

144,457.79

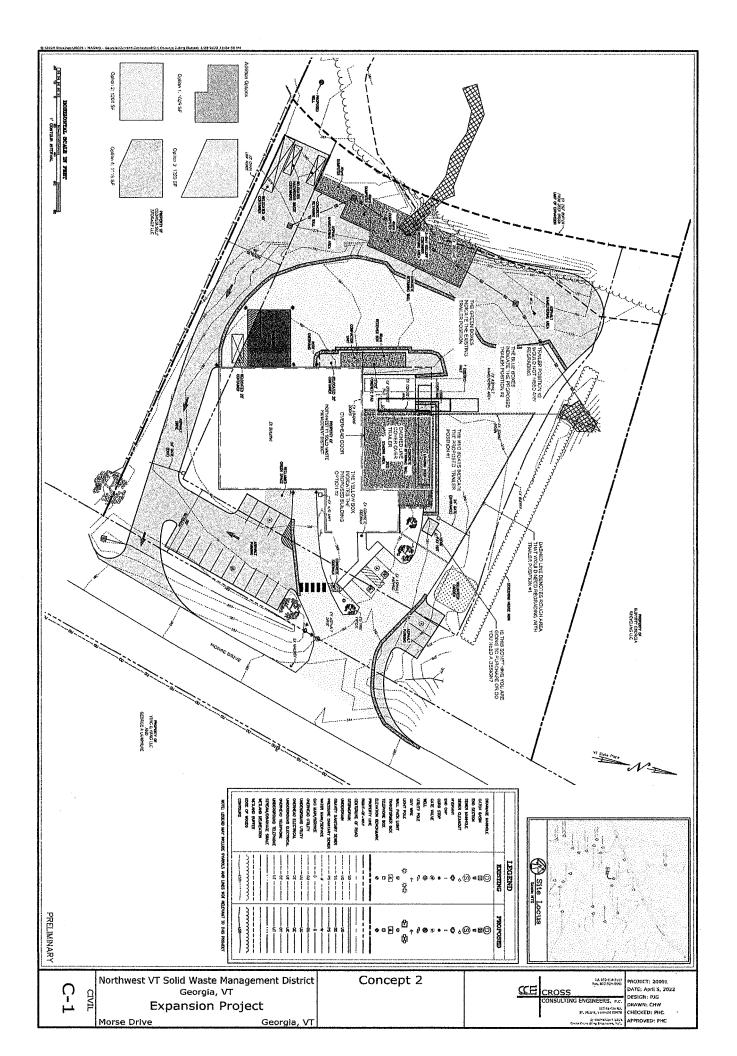
Variance

# Most Important ???'s

- 1. Equipment Listing cash registers, scales, boxes, compactors etc. Is all equipment Alburgh owned ?
- New Square cash register that takes credit cards, helps with inventory and tracking. Just began using last month. Alburgh
- One 5,0001b scale that we just paid to maintenance. It is used primarily to weigh household trash. It's Alburgh owned. We do not have a large scale for C&D/trucks.
- We own 2 boxes for trash, 2 for recycling, and 2 for C&D. There are also 3 Alburgh owned Conex boxes.
- We own 3 compactors. One is used for recycling and 2 are used for trash.
- 2. Supplies cones, signage etc. ? Other operational supplies, not admin supplies
- We just ordered several signs for the transfer station that will be in place soon that detail areas for electronics, etc and have some overall policies. Other than that, there are some cones but few other operational supplies.
- E-waste tonnage report for FY21 & FY22. I had difficulty accessing e-waste reporting for you in retrac. က်
- Attached
- Do you track # of users and if so please supply any detail you can.
- We have not tracked user numbers, but with the upgraded cash register, we are now tracking users. We can send a monthly report once we have the first full month completed with the new system.
- 5. Non-Residential Disposal is substantially down in FY22 over FY21 Your thoughts on reasons & where primarily is your nonresidential traffic coming from?
- Nonresidential usually comes from neighboring island towns. The data is inaccurate as the attendants have stopped keeping track of and charging separate rates for the 2. We should combine them into 1 line item going forward.
- 6. Is paper/occ now going with single stream ? OCC only reported 1st Qtr of FY22 & paper stopped in FY21
- Yes. The decision was made due to the time and expense of having the attendants bale cardboard. It was not cost effective.
- 7. Is there any tracking of mattresses & furniture? Provide detail if possible.
- No, but we could track these with our new register system.
- 8. What is your price per ton for disposal for MSW & C&D in NY. Are you getting discount for C&D going to road subbase?
- Bills attached. We don't think that we are getting a discount.

- 9. C&D income & expense seems high do you have a lot of construction firms using your site?
- We have several local construction and tree cutting businesses that use the facility.
- 10. What is current staff hourly rate, any benefits? Please list how many positions and how many hours per week for ea What is expectation of nwswd obligation?
- We have 3 attendants who cover Wednesday, Saturday, and Sunday. There are always 2 working the facility during the open hours which are 8-4 on those days.
- Our lead attendant makes \$19/hour and has health care benefits per Obamacare requirements.
- The other primary attendant makes \$16/hour as does the 3<sup>rd</sup> who is essentially an alternate on the team.
- The lead attendant averages 30-32 hours per week as he comes to handle logistics at least one closed day.
  - The other 2 attendants work a combined 25 hours per week on average.

Regarding expectation of NWSWD, we would look to have the district manage and oversee the personnel and would like our lead attendant to remain on staff at a minimum. The income from transfer station operations pays these wages and benefits.



#### Finance:

To begin our FY23 fiscal year income and expenses are better off than expected to date. This is important to note as it will be helpful to a later conversation. I have provided each month of drop off site information as well as payment & receipt reports for each month, along with the P&L, and accounts receivable aging report. I'll discuss with the board who to send the check report to at the meeting. October, as normal, does not contain two weeks of drop off site receipts, the commercial composting involcing as route is not complete nor route information tallied, nor the surcharge invoicing as surcharge reports are not received until the end of November, and as well two weeks of payroll entries.

The audit site visit was October 26<sup>th</sup>. They were extremely thorough, and no major concerns were indicated. I'm not certain how long it will be before the final report is done but will be provided to the board at that time.

In other news it is with great distress that I must notify the board of an error in our current year budget. There was a formula error within the expense category in direct services that leaves our budget short by \$63,200.00. The single line items within the budget are all correct in that section (and all others) however the total is not, making the net incorrect. You can see this detail both on the current P&L and on the (FY24 Draft budget which reflects the FY23 budget as well), both presented at this meeting. This error, which I of course take full responsibility for, has caused the board to vote on a budget that was incorrect. I cannot possibly express the disappointment in myself and how sorry that I am that this occurred. I recall the day it occurred though the details are inconsequential and from memory with the bottom line being that it did.

For the August board meeting I brought nothing from July as so little activity had occurred and I was wrapping up year end FY22 to report on. I had entered little for that first month so it was not an accurate picture of the finances. This is not usual as most years I have done this. I knew there was something wrong when preparing for the October board meeting which did not happen. When I entered the FY23 budget into the quick books system on Monday prior to the meeting the figures did not compute correctly within quick books?. Initially I thought it was something entered incorrectly and I adjusted where I felt from notes that I was in error and put it aside to look at prior to the meeting as I was in audit preparation and developing a new budget (FY24) at the time along with many other things. When I looked at it again a few weeks ago I discovered the actual error which was not an incorrectly entered number as initially thought but, though certainly unintentional, a careless formula error. The line that totals the composting program had incorrectly been removed from the formula on the total direct services line, and then again for the total expense line, making the net incorrect. I alerted John and of course have discussed all aspects of the situation and in particular how to ensure that it doesn't happen again. Most importantly to discuss the effects this will have on our budget. Please be at ease that it will not put the district in a difficult situation for the year, if only because we have had savings in other areas that will cover this. However it could have, and of course that is not a good thing. If I could work for a year for free or give the district those funds I certainly would but that is not feasible.

The District has saved funds through the loss of two full time benefited people during the first quarter in Gross Wage, Benefits and Taxes, as well as increased income to composting from price increases not fully realized in the FY23 budget and as well in recycling income currently exceeding our current budget.

District quarterly allotment for gross wage is 190,709.00, in 457 benefits 7,941.00, in medical benefits 68,011.25 and in ER Tax 16,037.50 for a grand total of 282,698.75. As of 9.30.2022 the district has spent a total of 183,099.73 in gross wage, 6,905.00 in 457 benefits, 26,748.57 in medical benefits and 14,262.29 in ER Tax, for a grand total of 231,015.59. A quarterly savings of 51,683.16. Close to the loss, and with the composting income increase and recycling anticipated increase the District should be still within budget. This does not excuse the error of course.

To ensure that this situation does not happen again, it is determined that budget figures must be entered into quick books prior to finalizing any budget which will double check the figures, as well to free up time by hiring a finance assistant to help ensure accuracy in budgeting and other areas allowing for more analysis in finance.

I have already spoken briefly with John about possibly leaving the District in late spring of 2023, giving finance fresh un-tired eyes and ideas, with the intent of looking for and training a replacement next spring. This was being considered prior to this situation but has been considered more concretely due to this error. A difficult multi-faceted position to step into, training will be key. Of course the board may make the determination to terminate my employment immediately, as it is entitled to do, though I don't believe that necessarily would be in the best interest of the District.

Again, my sincerest apologies.

With regret,

**Pam Bolster** 

# Northwest Vermont Solid Waste Mgt District Profit & Loss Budget vs. Actual July 2022 through June 2023

	Jul '22 - Jun 23	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense Income Compost Collection Commercial Route Compost Bush Collection Residential Route Composting Compost Collection - Other	35,334.50 302.00 12,200.00 40.00	110,000.00 500.00 50,000.00	-74,665.50 -198.00 -37,800.00	32.1% 60.4% 24.4%
Total Compost Collection	47,876.50	160,500.00	-112,623.50	29.8%
Computer/Electronic Recy Income	6,873.31	25,000.00	-18,126.69	27.5%
Grants Pesticide Grant SWIP Grant	00.0	4,000.00 47,035.00	4,000.00 47,035.00	%0:0 0:0%
Total Grants	00.0	51,035.00	-51,035.00	%0.0
Hauler Licensing Haz Waste Fees Interest Income Miscellaneous Income	1,460.00 7,407.46 1,071.18 1.99	1,400,00 28,000,00 4,500,00 700,00	60.00 -20,592.54 -3,428.82 -698.01	104.3% 26.5% 23.8% 0.3%
Municipal Assessments	57,447.50	57,447.50	0.00	100.0%
Recycling Income	35,055.62	00'000'06	-54,944.38	39.0%
Sale of Recyclables Trash Income Surcharge Income	11,267.89 115,950.11 258,753.49	30,000.00 355,500.00 931,219.50	-18,732.11 -239,549.89 -672,466.01	37.6% 32.6% 27.8%
Kitchen Carrier Sales Composter Sales Recycle Bin Sales Minor A/R and A/P Charge-Off	0.00 400.00 78.00 -0.41	875.00 5,000.00	-875.00 -4,600.00	%0.0 8.0%
Total Income	543,642.64	1,741,177.00	-1,197,534.36	31.2%
Cost of Goods Sold Cost of Goods Sold	118.03			
Total COGS	118.03			
Gross Profit	543,524.61	1,741,177.00	-1,197,652.39	31.2%
Expense Administration Expenses Advertising Bank Service Charges Credit Card Processing Bank Service Charges - Other	700.00 984.06 0.00	1,500.00	-800.00	46.7%
Total Bank Service Charges	984.06	3,000.00	-2,015.94	32.8%
Copier Lease Dues Insurance	604.82 175.00 13,531.00	1,760.00 8,500.00 70,000.00	-1,155.18 -8,325.00 -56,469.00	34.4% 2.1% 19.3%
Misc. Office Equipment	296.99 1,756.00	1,000.00 6,000.00	-703.01 -4,244.00	29.7% 29.3%
				Page 1

## Page 2

# Northwest Vermont Solid Waste Mgt District Profit & Loss Budget vs. Actual July 2022 through June 2023

Accrual Basis

8:36 PM 10/30/22

	Jul '22 - Jun 23	Budget	\$ Over Budget	% of Budget
Office Supplies Postage and Delivery Training/Development	615.10 0.00 0.00	4,000.00 1,600.00 5,000.00	-3,384.90 -1,600.00 -5,000.00	15.4% 0.0% 0.0%
Unines Telephone Utilities - Other	1,086.04 1,972.61	15,500.00	-13,527.39	12.7%
Total Utilities	3,058.65	15,500.00	-12,441.35	19.7%
Total Administration Expenses	21,721.62	117,860.00	-96,138.38	18.4%
Personnel Expenses Benefits ER 457 Cont Benefits - Other	7,712.18 58,611.18	31,764.00 272,045.00	-24,051.82 -213,433.82	24.3% 21.5%
Total Benefits	66,323.36	303,809.00	-237,485.64	21.8%
ER Taxes Gross Wages	16,059.08 205,996.51	64,150.00 762,836.00	-48,090.92 -556,839.49	25.0% 27.0%
Payroll Processing	1,349.32	4,200.00	-2,850.68	32.1%
Total Personnel Expenses	289,728.27	1,134,995.00	-845,266.73	25.5%
Board of Supervisors Board Meetings/Retreats Legal/Accounting Property Taxes Sheldon Land Note-Contingency VMBB Bond Expense	0.00 0.00 9,722.40 0.00 53,293.00	500.00 10,000.00 9,800.00 3,000.00 59,074.00	-500.00 -10,000.00 -77.60 -3,000.00 -5,781.00	0.0% 0.0% 99.2% 0.0% 90.2%
Total Board of Supervisors	63,015.40	82,374.00	-19,358.60	76.5%
Facilities/Equipment Expenses Mobile Equipment Maint/Repairs Captial Maintenance New Equipment Building Improvements Building Maintenance / Repairs Equipment Supplies/Maintenance	4,404.02 0.00 0.00 0.00 0.00 3,025.14	25,000.00 45,944.00 1,000.00 2,000.00 4,000.00 15,000.00	-20,595.98 -45,944.00 -1,000.00 -2,000.00 -4,000.00	17.6% 0.0% 0.0% 0.0% 0.0%
Janitorial Mobile Equipment Fuel	227.89 16,568.81	40,000.00	-23,431.19	41.4%
Plowing/Mowing Warehouse Supplies	0.00	3,500.00	-3,500.00	0.0%
Total Facilities/Equipment Expenses	26,220.25	141,444.00	-115,223.75	18.5%
Direct Services Trash Disposal Enforcement Community Assistance Drop Off Site Expenses Composting Brush Collection Commercial Route Compost	30,595.14 0.00 0.00 2,704.42 400.00 15,652.50	120,000.00 3,000.00 1,000.00 12,000.00 7,500.00 50,000.00	-89,404.86 -3,000.00 -1,000.00 -9,295.58 -7,100.00 -34,347.50	25.5% 0.0% 0.0% 22.5% 5.3% 31.3%

# Northwest Vermont Solid Waste Mgt District Profit & Loss Budget vs. Actual July 2022 through June 2023

Accrual Basis

8:36 PM 10/30/22

	Jul '22 - Jun 23	Budget	\$ Over Budget	% of Budget
Residential Compost Route Composting - Other	0.00 8,672.87	5,700.00	-5,700.00	%0.0
Total Composting	24,725.37	63,200.00	-38,474.63	39.1%
Recycling Computer/Electronic Collection Education Outreach	15,457.80 0.00 0.00	75,000.00 3,500.00 15,000.00	-59,542.20 -3,500.00 -15,000.00	20.6% 0.0% 0.0%
Hazardous Waste	17,553.11	35,000.00	-17,446.89	50.2%
Total Direct Services	91,035.84	327,700.00	-236,664.16	27.8%
Cost of Composters Sold	397.28			
Total Expense	492,118.66	1,804,373.00	-1,312,254.34	27.3%
Net Ordinary Income	51,405.95	-63,196.00	114,601.95	-81.3%
Net income	51,405.95	-63,196.00	114,601.95	-81.3%
	ALLEGO MANAGEMENT OF THE PROPERTY OF THE PROPE			

8:38 PM 10/30/22 Cash Basis

### Northwest Vermont Solid Waste Mgt District Receipts July 2022

	Jul 22
Abbey Group, The	17.00
Alburgh Elementary	118.00
Alburgh, Town of	1,275.27
All Cycle-Williston	21,391.93
All Cycle - Highgate	39,305.32
All Metal Recycling	741.80 10.00
Alpine Haven Association	175.00
Bayside Pavillion	280.00
Belfry Restaurant Berkshire School	88.00
Berkshire, Town of	1,701.70
Beth-El Court Association	75.00
BFA-St. Albans City (c)	110.00
Blair's Trucking Inc.	30.00
Call To Recycle	930.30 1,030.00
Casella-Montpelier	205.00
Cherry Tree Court Apartments	20.00
Cota Trucking Company Craft Beer Guild of VT	70.00
Doug's Compost Pickup	10.00
Drop Off Sites	48,261.50
Duffy's	1,594.05
Earth Waste Systems	60.00
Enosburg Elementary School (c)	210.00
EZ Container Service	10.00 100.00
Fairfield Center School (c)	28.00
Fairfield Community Center Fairfield, Town of	2,248.40
First Response Labor, LLC	30.00
Fletcher Town School District	95.00
Four Winds - Cathedral Square	95.00
Franklin Elementary (c)	110.00
Gauthier	80.00
Georgia Market - c	140.00 782.18
Good Point Recycling, American Retroworks	3,630.80
Grand Isle, Town of Grunts Move Junk	80.00
Hawks Nest Housing	75.00
Hero Haulers	40.00
Highgate Elementary	235.00
Highgate, Town of	3,819.20
Hodgdon Bros & Sons Inc	183.20
Isle LaMotte, Town of	536.80 10.00
Jerome Trucking	861.00
Main Street Market Maple Run School District Central Office	72.00
Mill River Brewing	150.00
Mimmo's-c	275.00
Montgomery Elementary School	135.00
Myers	10,214.58
North Hero	1,032.90
North Hero House	98.00 107.00
Northwest Counseling Services	440.00
Northwest Medical Center/Hospitality (c) Organix Recycling, LLC	30.00
Perrigo	128.50
Pet Food Warehouse	14.00
Pie in the Sky -c	95.00
Richford High School	93.00
Rock Tenn	722.42
S&S Trucking	20.00
Santini Catering	60.00 200.00
Sheldon School (c) Simon's Island Beverage	68.00
Simon's island beverage Soule Redemption	591.00
South Hero	1,841.40
	-

8:38 PM 10/30/22 Cash Basis

# Northwest Vermont Solid Waste Mgt District Receipts July 2022

	Jul 22
St. Albans Coop	287.50
St. Albans Town School	245.00
St. Albans, City Customer	7,564.70
Superior Technical Ceramics	60.00
Swanton Elementary School-customer	120.00
Sweet	20.00
Traveled Cup - c	75.00
Tuttle's Trucking-Customer	6,611.57
Vermont's Premier Suites	75.00
Villa, The	60.00
Warner Home	60.00
Westview Condominiums	580.00
No name	57.64
TOTAL	163,103.66

### Northwest Vermont Solid Waste Mgt District Receipts October 2022

	Oct 22
Addison County Solid Waste District	14.00
Alburgh Elementary	80.00
Alburgh, Town of	2,950.50
All Cycle-Williston	19,605.50
All Cycle - Highgate	40,541.50
All Metal Recycling	254.80
Bayside Pavillion	115.00
Belfry Restaurant	130.00
Berkshire School	100.00
Beth-El Court Association	85.00
BFA-St. Albans City (c)	68.00
Blue Rhino - Farrell Gas	138.00 68.00
Brookside Condos 2	
Call To Recycle	1,214.15
Care Partners	85.00 768.50
Casella-Montpelier	85.00
Cherry Tree Court Apartments CVOEO	7.00
Drop Off Sites	26,331.11
Enosburg Elementary School (c)	80.00
Enosburg Falls Middle School (c)	100.00
Fairfield Center School (c)	17.00
Fairfield Community Center	28.00
Fletcher Town School District	60.00
Food City	75.50
Four Winds - Cathedral Square	143.00
Franklin Elementary (c)	100.00
Georgia	66.00
Georgia Town School District (c)	85.00
Grice Brook Gardens	188.00
lawks Nest Housing	113.00
lighgate Elementary	85.00
ioly Angels Apartments	122.50
Kaiju Kitchen	85.00
.amoille Regional Solid Waste District-c	21.00
Main Street Market	347.50
Mill River Brewing	240.50
Montgomery Elementary School	115.00
Myers	13,561.75
North Hero	330.00
Northwest Medical Center/Hospitality (c)	518.00
Pet Food Warehouse	28.00
Pie in the Sky -c	120.50
Richford Elementary School	115.00
Richford High School	137.50
Santini Catering	85.00
Sheldon School (c)	107.50
Simon's Island Beverage	68.00
Soule Redemption	140.00
St. Albans City School (c)	158.00
St. Albans Town School	75.50
Swanton Elementary School-customer	83.00
Thai House	153.00
Thermostat Recycling Corp	235.00
Tuttle's Trucking-Customer	7,601.50
Vermont Agency of Natural Resources	16,000.00
VT Ag Wetherby's Trash Removal	915.00 427.50
TAL.	135,572.81

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### Northwest Vermont Solid Waste Mgt District Receipts September 2022

	Sep 22
Addison County Solid Waste District	42.00
Alburgh Elementary	100.00
Alburgh, Town of	185.00
All Cycle-Williston	15,081.00 37,774.25
All Cycle - Highgate	1,756.58
All Metal Recycling	140.00
Bakersfield Elementary/Middle School	80.00
Berkshire School Beth-El Court Association	68.00
Blair's Trucking Inc.	376.75
Brookside Condos 2	68.00
Casella-Montpelier	659.50
Chevalier Drilling Company, Inc	234.00
Clark, Tim	5.00 36,695.25
Drop Off Sites	80.00
Enosburg Elementary School (c)	235.00
Enosburg Falls Middle School (c)	3,091.00
Enosburg, Town Of Fairfield Center School (c)	68.00
Fletcher Town School District	80.00
Fletcher, Town of	1,480.60
Food City	98.00
Four Winds - Cathedral Square	128.00
Franklin County Rehab	170.00
Franklin Elementary (c)	80.00 158.00
Georgia Market - c	814.20
Good Point Recycling, American Retroworks	369.25
Grand Isle, Town of	188.00
Grice Brook Gardens Hawks Nest Housing	105.50
Heritage Lane Apartments	213.00
Highgate Elementary	113.00
Huntington Estates HOA	75.00
I'm Diggin It Up	20.00
1 & L FOM JV	42.50 173.00
Jeff's Seafood	34.00
Kaiju Kitchen	297.50
Main Street Market	145.00
Maple City Diner Maple Run School District Central Office	36.00
Med Associates	150.00
Mill River Brewing	225.00
Montgomery Elementary School	95.00
Myers	11,530.50
North Hero House	133.00 85.00
Northwest Counseling Services	461.00
Northwest Medical Center/Hospitality (c)	156.00
Perrigo	95.00
Richford Elementary School Richford High School	125.00
Santini Catering	68.00
Sheldon School (c)	83.00
Simon's Island Beverage	85.00
Soule Redemption	20.00
St. Albans City School (c)	248.00
St. Albans Town School	68.00 135.50
Superior Technical Ceramics	137.50
Swanton Elementary School-customer	11,778.74
Sylvesters Rubbish Removal, LLC	0.00
Thai House	68.00
Traveled Cup - c Tuttle's Trucking-Customer	7,200.50
VT Forests, Parks and Rec.	163.00
Warner Home	85.00
West Vista HOA	5.00
Wetherby's Trash Removal	345.00

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### Northwest Vermont Solid Waste Mgt District Receipts September 2022

Yankee Corporation No name

Sep 22 18.00 947.32

**TOTAL** 

136,070.94

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### Northwest Vermont Solid Waste Mgt District Receipts August 2022

	Aug 22
Addison County Solid Waste District	58.00
Alburgh Elementary	88.00
Alburgh, Town of	2,037.58
All Cycle-Williston	12,731.92
All Cycle - Highgate	41,765.04
All Metal Recycling	686.70
Bakersfield Elementary/Middle School	96.00
Bayside Pavillion	125.50
Beth-El Court Association	60.00 110.00
BFA-St. Albans City (c)	210.00
Brookside Condos 2 Casella-Montpelier	549.06
Cash	1.745.00
Craft Beer Guild of VT	42.00
Drop Off Sites	39,611.65
Drummac	490.00
Enosburg Elementary School (c)	118.00
Enosburg Falls Middle School (c)	88.00
Fairfield Center School (c)	105.00
Fairfield Community Center	35.00
Fletcher Town School District	105.00
Food City	80.00
Four Winds - Cathedral Square	125.00 60.00
Franklin County Development Corp Franklin County Rehab	140.00
Franklin, Town of	1,499.30
Frost Beer	35.00
Georgia	5,329.50
Georgia Market - c	100.00
Georgia Town School District (c)	223.00
Good Point Recycling, American Retroworks	1,468.70
Grand Isle Supervisory Union	57.00
Grand Isle, Town of	456.19
Grice Brook Gardens	175.00 100.00
Hawks Nest Housing	100.00
Heritage Lane Apartments Highgate Elementary	90.00
Holy Angels Apartments	150.50
Huntington Estates HOA	60.00
Jeff's Seafood	270.00
Maple City Diner	560.00
Maple Run School District Central Office	72.00
Med Associates	. 10.00
Mill River Brewing	140.00
Mimmo's-c	170.00 88.00
Montgomery Elementary School Montgomery, Town Of	1,302.40
Myers	11,674.72
Northwest Medical Center/Hospitality (c)	415.00
Pet Food Warehouse	28.00
Ple in the Sky -c	152.50
Richford Elementary School	118.00
Richford High School	133.00
Richford, Town Of	2,580.60
Rock Tenn	1,846.13
Rose, Christina	5.00 75.00
Santini Catering	75.00 130.00
Sheldon School (c) Sheldon, Town of	2,349.60
Simon's Island Beverage	2,349.00 51.00
St. Albans City School (c)	235.00
St. Albans Town	7,686.80
St. Albans Town School	210.00
Superior Technical Ceramics	90.00
Swanton Elementary School-customer	80.00
Sylvesters Rubbish Removal, LLC	5,797.26

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### Northwest Vermont Solid Waste Mgt District Receipts August 2022

	Aug 22
Thai House	60.00
Traveled Cup - c	60.00
Tuttle's Trucking-Customer	7,134.66
Vermont's Premier Suites	135.00
Warner Home	68.00
Wetherby's Trash Removal	1,727.00
No name	68.21
TOTAL	156,629.52

8:41 PM 10/30/22 Cash Basis

# Northwest Vermont Solid Waste Mgt District Payments October 1 - 30, 2022

	Oct 1 - 30, 22
All Cycle - Highgate Transfer	-4,235.59
Amazon.com	-101.93
Bartemy, Selina	-150.00
Blue Cross and Blue Shield of VT	-9,997.34
Bourne's Energy	-32.48
Casella-Hyde Park Transfer Station	-323.76
Chittenden Solid Waste District	-859.20
Comcast Business	-487.69
Composting Assoc. of Vermont	-175.00
De Lage Landen Financial Services, Inc.	-180.39
Dennison Lubricants, Inc	-516.00
Foley Services	-101.61
Geo S. Wood	-1,019.38
Georgia Auto Parts	-246.96
Good Year Tires	0.00
Hudak Farms	-8,194.00
Iron Box, LLC	-600.00
J&L Hardware, Inc.	-41.37
K-N-S Tire Recycling	-1,166.00
King, Butch	-85.62
Madison National Life	-152.84
Misc	-7,315.89
Myers Recycling Center	-4,497.40
Northeast Delta Dental	-1,204.60
PavData	-32,183.01
Pfeil Sawmili	-480.00
Sleep Well Recycling	-1,782.00
St. Albans Messenger	-400.00
Sticks & Stuff	-59.92
TCI	<b>-</b> 878.00
Tim Maple	-84.99
Vermont Electric Coop	-23.02
VT Gas Systems	-52.50
W.B. Mason	-105.03
OTAL	-77,733.52

### Northwest Vermont Solid Waste Mgt District Payments September 2022

en e	Sep 22
All-Metals Recycling	-480.00
All Cycle - Highgate Transfer	-11,872.51
Allegiance/Clarks Truck Center	-1,679.86
Amazon.com	-218.57
Blue Cross and Blue Shield of VT	-9,997.34
C Brown Inc	-280.02
Casella-Hyde Park Transfer Station	-2,666.35
Charlebois Truck Parts. Inc	-411.09
Community Bank, NA	-20,000.00
Cross Engineering	-1,205.00
Curtis, James	-197.50
Data Insure	-237.56
De Lage Landen Financial Services, Inc.	-180.39
Deiter, Jean	-27.50
Dollar General	-14.31
Enpro Services of Vermont, Inc *	-7,972.39
Foley Services	-33.87
Geo S. Wood	-147.45
Georgia, Vendor	-9,201.99
Green Mountain Power	-902.83
Indeed	-154.00
Interstate Refrigerant Recovery, Inc	-306.00
J&L Hardware, Inc.	-234.81
King, Butch	-223.13
LiftGateMe	-98.00
Midwest Equipment Sales	-2.800.00
Misc	-5,803,25
PayData	-60,346.96
Pfeil Sawmill	-450.00
R.L. Vallee, inc.	-5,165.14
Sleep Well Recycling	-1,332.00
St. Albans Messenger	-475.00
Sticks & Stuff	-113.97
Sweet-Vendor	-142.50
Underwood, Todd	-12.50
Vermont Electric Coop	-21.14
VLCT PACIF	-13,531.00
VT Gas Systems	-42.00
VI Odo Ogotoma	74.00
TOTAL	-158,977.93

### Northwest Vermont Solid Waste Mgt District Payments August 2022

	•	Aug 22
All-Metals Recycling		-840.00
All Cycle - Highgate Transfer		-9,967.85
Allegiance/Clarks Truck Center		-250.66
Amazon.com		-35.90
Blue Cross and Blue Shield of VT		-9,997.34
Bourne's Energy		-51.33
C Brown Inc		-200.04
Casella-Hyde Park Transfer Station		-1,203.95
Chittenden Solid Waste District		-937.60
Comcast Business		-244.23
Cross Engineering		-1,222.50
Data Insure		-266.14
De Lage Landen Financial Services, Inc.		-54.65
Drummac Wind River Environmental		-1,245.00
East Coast Packaging		-456.96
Enpro Services of Vermont, Inc *		-6,607.91
Foley Services		-58.54
Georgia Auto Parts		-192.07
Good Point	,	-340.00
Graziano, Anthony M	•	-26.88
Green's Ace Hardware		-34.87
Green Mountain Power		-843.79
Hudak Farms	A second second	-7,876.00
Infinity Trust VSP		-198.26
Islander		-96.00
King, Butch		-108.76
Madison National Life		-152.84
Misc	:	-7,714.28
Northeast Delta Dental		-737.76
PayData	•	-76,189.25
R.L. Vallee, Inc.		-4,996.67
R.R. Charlebois Inc.		-628.65
Schramm, Paula		-41.25
Sheldon, Vendor		-520.41
Sleep Well Recycling		-2.970.00
St. Albans Messenger		-175.00
Sticks & Stuff		-75.96
Sweet-Vendor		-760.00
TCI		-439.00
Vermont Electric Coop		-20.35
VT Gas Systems		-43.40
W.B. Mason		-188.28
TOTAL		420.040.00
TOTAL		-139,010.33

### Northwest Vermont Solid Waste Mgt District Payments July 2022

				Jul 22
Ace Hardware	*		•	-250.00
All-Metals Recycling				-562.50
All Cycle - Highgate Transfer				-9,502.62
Allegiance/Clarks Truck Center	k .			-537.32
Amazon.com				-224.39
Beaulieu, Mark				-38.75
Blue Cross and Blue Shield of VT				-8,549.50
Canusa				-1,163.04
Casella-Hyde Park Transfer Station				-1,309.27
Chittenden Solid Waste District				-651.20
Comcast Business				-244.14
Core, George			•	-50.00
Cross Engineering	* * *		*	-542.50
Data Insure				-480.36
De Lage Landen Financial Services, Inc.				-180.39
Deiter, Jean				-25.74
Foley Services				-67.31
Georgia Auto Parts				-67.64
Good Point				-1.381.64
Green Mountain Power				-382.16
Hudak Farms				-5.633.50
Infinity Trust VSP				-198.26
Interstate Refrigerant Recovery, Inc				-270.00
J&L Hardware, Inc.				-350.58
K-N-S Tire Recycling				-1.344.00
King, Butch				-149.18
Label Master				-45.39
Madison National Life				-135.36
Maplefields				-11.79
Milton Independent				-500.00
Misc				-5,562.56
Myers Recycling Center				-2.806.05
Northeast Delta Dental				-466.84
Office Systems of Vermont				-9.00
PayData				-53,231,17
Pfeil Sawmill		-		-450.00
R.L. Vallee, Inc.				-7.059.76
Sleep Well Recycling				-846.00
TCI				-439.00
Tim Maple				-439.00
Tracfone				-0.75 -109.98
				-109.96
Vermont Electric Coop				
VLCT PACIF				-6,452.00
VT Gas Systems				-46.56 -14.00
VT Motor Veh				-14.00 -80.08
W.B. Mason				-80.08
TOTAL.				-112,453.86

8:45 PM 10/30/22 Accrual Basis

### Northwest Vermont Solid Waste Mgt District Bakersfield Profit & Loss

July 1 through October 30, 2022

	Jul 1 - Oct 30, 22
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income	456.01
Haz Waste Fees	342.00
Recycling Income	293.00
Trash Income	16,583.91
Total Income	17,674.92
Gross Profit	17,674.92
Expense	
Personnel Expenses	
ER Taxes	188.27
Gross Wages	1,930.55
Total Personnel Expenses	2,118.82
Direct Services	
Trash Disposal	3,372.25
Drop Off Site Expenses	133.32
Recycling	805.20
Total Direct Services	4,310.77
Total Expense	6,429.59
Net Ordinary Income	11,245.33
Net Income	11,245.33

8:43 PM 10/30/22 Accrual Basis

# Northwest Vermont Solid Waste Mgt District Bakersfield Profit & Loss

October 2022

	Oct 22
Ordinary Income/Expense	,
Income	
Computer/Electronic Recy Income	50.00
Recycling Income	30.00
Trash Income	3,130.06
Total Income	3,210.06
Gross Profit	3,210.06
Expense	
Personnel Expenses	
ER Taxes	19.02
Gross Wages	195.00
Total Personnel Expenses	214.02
Total Expense	214.02
Net Ordinary Income	2,996.04
Net Income	2,996.04

8:43 PM 10/30/22 Accrual Basis

# Northwest Vermont Solid Waste Mgt District Bakersfield Profit & Loss

September 2022

	Sep 22
Ordinary Income/Expense	
Income	
Computer/Electronic Recy Income	243.17
Haz Waste Fees	342.00
Recycling Income	188.00
Trash Income	4,370.50
Total Income	5,143.67
Gross Profit	5,143.67
Expense	
Personnel Expenses	
ER Taxes	47.91
Gross Wages	491.25
Total Personnel Expenses	539.16
Direct Services	
Trash Disposal	1,491.38
Drop Off Site Expenses	34.66
Recycling	305.84
Total Direct Services	1,831.88
Total Expense	2,371.04
Net Ordinary Income	2,772.63
Net income	2,772.63

8:42 PM 10/30/22 Accrual Basis

## Northwest Vermont Solid Waste Mgt District Bakersfield Profit & Loss

August 2022

	Aug 22
Ordinary Income/Expense Income Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income Recycling Income	100.84 45.00
Trash Income	4,039.35
Total Income	4,185.19
Gross Profit	4,185.19
Expense Personnel Expenses ER Taxes Gross Wages	68.21 699.50
Total Personnel Expenses	767.71
Direct Services Trash Disposal Recycling	1,018.11 366.88
Total Direct Services	1,384.99
Total Expense	2,152.70
Net Ordinary Income	2,032.49
Net Income	2,032.49

8:42 PM 10/30/22 Accrual Basis

## Northwest Vermont Solid Waste Mgt District Bakersfield Profit & Loss

July 2022

	Jul 22
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income	62.00
Recycling Income	30.00
Trash Income	5,044.00
Total Income	5,136.00
Gross Profit	5,136.00
Expense	
Personnel Expenses	
ER Taxes	53.13
Gross Wages	544.80
Total Personnel Expenses	597.93
Direct Services	
Trash Disposal	862.76
Drop Off Site Expenses	98.66
Recycling	132.48
Total Direct Services	1,093.90
Total Expense	1,691.83
Net Ordinary Income	3,444.17
Net Income	3,444.17

# Northwest Vermont Solid Waste Mgt District Georgia Drop Off Site Profit & Loss July through October 2022

Jul - Oct 22	
xpense	
Collection	
ercial Route Compost 0.00	
Collection 68.00	
post Collection	68.00
•	074.40
	674.42 287.45
e Fees 5,5 Bous Income	2.00
ous income	2.00
Income 27,s	938.17
cyclables 4,5	322.19
ome 53,	435.40
r Sales	400.00
in Sales	66.00
97,	193.63
ls Sold pods Sold	74.41
	74.41
97,	119.22
Expenses	
es 3,532.75	
Wages 36,233.66	
onnel Expenses 39,	766.41
Equipment Expenses	
nent Supplies/Maintenance 65.47	
lities/Equipment Expenses	65.47
vices	
Disposal 14,408.18	
ff Site Expenses 370.90	
ng 9,737.40	
ct Services 24,	516.48
omposters Sold	397.28
<b>64</b> ,	745.64
ne <u>32,</u>	373.58
32,	373.58
	32,

8:44 PM 10/30/22 **Accrual Basis** 

# Northwest Vermont Solid Waste Mgt District Georgia Drop Off Site Profit & Loss October 2022

	Oct 22
Ordinary Income/Expense Income Compost Collection Brush Collection	5.00
Total Compost Collection	5.00
Computer/Electronic Recy Income Haz Waste Fees Recycling Income	1,193.26 1,134.60 4,235.06
Sale of Recyclables Trash Income Composter Sales	554.32 8,871.90 150.00
Total Income	16,144.14
Gross Profit	16,144.14
Expense Personnel Expenses ER Taxes Gross Wages	374.21 3,838.03
Total Personnel Expenses	4,212.24
Direct Services Drop Off Site Expenses Recycling	84.99 36.00
Total Direct Services	120.99
Cost of Composters Sold	148.98
Total Expense	4,482.21
Net Ordinary Income	11,661.93
Net Income	11,661.93

8:44 PM 10/30/22 **Accrual Basis** 

### Northwest Vermont Solid Waste Mgt District Georgia Drop Off Site Profit & Loss September 2022

	Sep 22
Ordinary Income/Expense	
Income	
Compost Collection	
Brush Collection	10.00
Total Compost Collection	10.00
Computer/Electronic Recy Income	1,328.20
Haz Waste Fees	777.25
Recycling Income	8,426.81
Sale of Recyclables	721.00
Trash Income	13,132.00
Composter Sales	50.00
Total Income	24,445.26
Gross Profit	24,445.26
Expense	
Personnel Expenses	
ER Taxes	1,092.54
Gross Wages	11,205.56
Total Personnel Expenses	12,298.10
Direct Services	
Trash Disposal	5,218.33
Drop Off Site Expenses	178.25
Recycling	2,382.00
Total Direct Services	7,778.58
Cost of Composters Sold	49.66
Total Expense	20,126.34
Net Ordinary Income	4,318.92
et Income	4,318.92

8:44 PM 10/30/22 **Accrual Basis** 

### Northwest Vermont Solid Waste Mgt District Georgia Drop Off Site Profit & Loss August 2022

Aug 22
0.00
8.00
8.00
2,008.32
2,152.35
6,412.50
2,004.93
14,891.50
100.00
60.00
27,637.60
67.65
67.65
27,569.95
1,142.92
11,722.46
12,865.38
65.47
65.47
4,762.21
2,382.80
7,145.01
99.32
20,175.18
7,394.77
7,394.77

## Northwest Vermont Solid Waste Mgt District Georgia Drop Off Site Profit & Loss July 2022

	Jul 22
Ordinary Income/Expense	
Income	•
Compost Collection Commercial Route Compost	0.00
Brush Collection	45.00
Diagn Conection	-10.00
Total Compost Collection	45.00
Computer/Electronic Recy Income	1,144.64
Haz Waste Fees	1,223.25
Miscellaneous Income	2.00
Recycling Income	8,863.80
Sale of Recyclables	1,041.94
Trash Income	16,540.00
Composter Sales	100.00
Recycle Bin Sales	6.00
Total Income	28,966.63
Cost of Goods Sold Cost of Goods Sold	6.76
Cost of Goods Sold	0.70
Total COGS	6.76
Gross Profit	28,959.87
Expense	
Personnel Expenses	
ER Taxes	923.08
Gross Wages	9,467.61
Total Personnel Expenses	10,390.69
Direct Services	
Trash Disposal	4,427.64
Drop Off Site Expenses	107.66
Recycling	4,936.60
Recycling	<del></del>
Total Direct Services	9,471.90
Cost of Composters Sold	99.32
Total Expense	19,961.91
Net Ordinary Income	8,997.96
let Income	8,997.96

#### Northwest Vermont Solid Waste Mgt District Montgomery Profit & Loss July 1 through October 30, 2022

	Jul 1 - Oct 30, 22
Ordinary Income/Expense	
Income Compost Collection Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income Haz Waste Fees Recycling Income	638.88 19.00 1,014.00
Trash Income Recycle Bin Sales	18,401.05 12.00
Total Income	20,084.93
Cost of Goods Sold Cost of Goods Sold	13.53
Total COGS	13.53
Gross Profit	20,071.40
Expense Administration Expenses Utilities	88.09
Total Administration Expenses	88.09
Personnel Expenses ER Taxes Gross Wages	428.40 4,393.94
Total Personnel Expenses	4,822.34
Direct Services Trash Disposal Drop Off Site Expenses Recycling	3,806.60 1,602.08 2,030.17
Total Direct Services	7,438.85
Total Expense	12,349.28
Net Ordinary Income	7,722.12
let Income	7,722.12

8:47 PM 10/30/22 **Accrual Basis** 

#### Northwest Vermont Solid Waste Mgt District Montgomery Profit & Loss October 1 - 30, 2022

	Oct 1 - 30, 22
Ordinary Income/Expense	
Income	
Computer/Electronic Recy Income	14.00
Haz Waste Fees	0.00
Recycling Income	134.00
Trash Income	3,205.00
Total Income	3,353.00
Gross Profit	3,353.00
Expense	
Administration Expenses	
Utilities	23.02
Total Administration Expenses	23.02
Personnel Expenses	
ER Taxes	58.47
Gross Wages	599.72
Total Personnel Expenses	658.19
Direct Services	
Recycling	252.00
Total Direct Services	252.00
Total Expense	933.21
Net Ordinary Income	2,419.79
Net Income	2,419.79

8:46 PM 10/30/22 **Accrual Basis** 

### Northwest Vermont Solid Waste Mgt District Montgomery Profit & Loss September 2022

	Sep 22
Ordinary Income/Expense	
Income Computer/Electronic Recy Income	50.00
Haz Waste Fees	0.00
Recycling Income	205.00
Trash Income	4,713.00
Recycle Bin Sales	12.00
Total Income	4,980.00
Cost of Goods Sold Cost of Goods Sold	13.53
Total COGS	13.53
Gross Profit	4,966.47
Expense	
Administration Expenses Utilities	21.14
Total Administration Expenses	21.14
Personnel Expenses	400.70
ER Taxes	129.70 1,330.27
Gross Wages	
Total Personnel Expenses	1,459.97
Direct Services	1 446 07
Trash Disposal	1,416.97 949.58
Drop Off Site Expenses Recycling	449.82
Total Direct Services	2,816.37
Total Expense	4,297.48
Net Ordinary Income	668.99
Net Income	668.99
NAT INCOME	000.99

8:46 PM 10/30/22 **Accrual Basis** 

## Northwest Vermont Solid Waste Mgt District Montgomery Profit & Loss August 2022

	Aug 22
Ordinary Income/Expense Income	
Compost Collection Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income Haz Waste Fees Recycling Income	328.80 0.00 251.00
Trash Income	4,570.80
Total Income	5,150.60
Gross Profit	5,150.60
Expense Administration Expenses Utilities	20.35
Total Administration Expenses	20.35
Personnel Expenses ER Taxes Gross Wages	119.09 1,221.47
Total Personnel Expenses	1,340.56
Direct Services Trash Disposal Drop Off Site Expenses Recycling	1,179.82 330.48 702.18
Total Direct Services	2,212.48
Total Expense	3,573.39
Net Ordinary Income	1,577.21
Net Income	1,577.21

# Northwest Vermont Solid Waste Mgt District Montgomery Profit & Loss July 2022

	Jul 22
Ordinary Income/Expense Income	
Compost Collection Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income Haz Waste Fees Recycling Income	246.08 19.00 424.00
Trash Income	5,912.25
Total Income	6,601.33
Gross Profit	6,601.33
Expense Administration Expenses Utilities	23.58
Total Administration Expenses	23.58
Personnel Expenses ER Taxes Gross Wages	121.14 1,242.48
Total Personnel Expenses	1,363.62
Direct Services Trash Disposal Drop Off Site Expenses Recycling	1,209.81 322.02 626.17
Total Direct Services	2,158.00
Total Expense	3,545.20
Net Ordinary Income	3,056.13
let Income	3,056.13

#### Northwest Vermont Solid Waste Mgt District No. Hero Profit & Loss July 1 through October 30, 2022

	Jul 1 - Oct 30, 22
Ordinary Income/Expense	
Income Compost Collection Commercial Route Compost Brush Collection	0.00 234.00
Total Compost Collection	234.00
Computer/Electronic Recy Income Haz Waste Fees Recycling Income	104.00 23.00 2,575.05
Trash Income	15,464.00
Total Income	18,400.05
Gross Profit	18,400.05
Expense Personnel Expenses ER Taxes Gross Wages	372.16 3,817.27
Total Personnel Expenses	4,189.43
Facilities/Equipment Expenses Equipment Supplies/Maintenance	159.67
Total Facilities/Equipment Expenses	159.67
Direct Services Trash Disposal Drop Off Site Expenses Recycling	4,622.36 422.86 2,614.15
Total Direct Services	7,659.37
Total Expense	12,008.47
Net Ordinary Income	6,391.58
Net Income	6,391.58

8:48 PM 10/30/22 **Accrual Basis** 

#### Northwest Vermont Solid Waste Mgt District No. Hero Profit & Loss October 1 - 30, 2022

	Oct 1 - 30, 22
Ordinary Income/Expense Income Compost Collection	22.00
Brush Collection	
Total Compost Collection	22.00
Computer/Electronic Recy Income Haz Waste Fees Recycling Income	5.00 0.00 171.05
Trash Income	2,259.00
Total Income	2,457.05
Gross Profit	2,457.05
Expense Personnel Expenses ER Taxes Gross Wages	38.57 395.60
Total Personnel Expenses	434.17
Direct Services Recycling	180.00
Total Direct Services	180.00
Total Expense	614.17
Net Ordinary Income	1,842.88
Net Income	1,842.88

8:48 PM 10/30/22 **Accrual Basis** 

#### Northwest Vermont Solid Waste Mgt District No. Hero Profit & Loss September 2022

	Sep 22
Ordinary Income/Expense	
Income	
Compost Collection Brush Collection	25.00
Brush Collection	25.00
Total Compost Collection	25.00
Computer/Electronic Recy Income	23.00
Haz Waste Fees	14.00
Recycling Income	741.00
Trash Income	3,337.00
Total Income	4,140.00
Gross Profit	4,140.00
Expense	
Personnel Expenses	
ER Taxes	134.15
Gross Wages	1,376.00
Total Personnel Expenses	1,510.15
Direct Services	
Trash Disposal	1,868.55
Drop Off Site Expenses	213.58
Recycling	300.00
Total Direct Services	2,382.13
Total Expense	3,892.28
Net Ordinary Income	247.72
Net Income	247.72

8:48 PM 10/30/22 **Accrual Basis** 

# Northwest Vermont Solid Waste Mgt District No. Hero Profit & Loss August 2022

	Aug 22
Ordinary Income/Expense Income	
Compost Collection Commercial Route Compost Brush Collection	0.00 80.00
Total Compost Collection	80.08
Computer/Electronic Recy Income Haz Waste Fees Recycling Income	26.00 0.00 549.00
Trash Income	3,977.00
Total Income	4,632.00
Gross Profit	4,632.00
Expense Personnel Expenses ER Taxes Gross Wages	122.30 1,254.47
Total Personnel Expenses	1,376.77
Facilities/Equipment Expenses Equipment Supplies/Maintenance	159.67
Total Facilities/Equipment Expenses	159.67
Direct Services Trash Disposal Recycling	1,418.84 618.80
Total Direct Services	2,037.64
Total Expense	3,574.08
Net Ordinary Income	1,057.92
Net Income	1,057.92

8:47 PM 10/30/22 **Accrual Basis** 

#### Northwest Vermont Solid Waste Mgt District No. Hero Profit & Loss July 2022

	Jul 22	
Ordinary Income/Expense Income Compost Collection Commercial Route Compost Brush Collection	0.00 107.00	
Total Compost Collection	107.00	
Computer/Electronic Recy Income Haz Waste Fees Recycling Income	50.00 9.00 1,114.00	
Trash Income	5,891.00	
Total Income	7,171.00	
Gross Profit	7,171.00	
Expense Personnel Expenses ER Taxes Gross Wages	77.14 	
Total Personnel Expenses	868.34	
Direct Services Trash Disposal Drop Off Site Expenses Recycling	1,334.97 209.28 1,515.35	
Total Direct Services	3,059.60	
Total Expense	3,927.94	
Net Ordinary Income	3,243.06	
et Income	3,243.06	

8:50 PM 10/30/22 Accrual Basis

### Northwest Vermont Solid Waste Mgt District St. Albans Profit & Loss

July 1 through October 30, 2022

	Jul 1 - Oct 30, 22
Ordinary Income/Expense Income	
Compost Collection Commercial Route Compost	0.00
<b>Total Compost Collection</b>	0.00
Trash Income	11,989.00
Total Income	11,989.00
Gross Profit	11,989.00
Expense Personnel Expenses ER Taxes Gross Wages	150.38 1,541.70
Total Personnel Expenses	1,692.08
Direct Services Trash Disposal Drop Off Site Expenses Recycling	2,163.25 128.24 252.00
Total Direct Services	2,543.49
Total Expense	4,235.57
Net Ordinary Income	7,753.43
Net Income	7,753.43

8:50 PM 10/30/22 Accrual Basis

### Northwest Vermont Solid Waste Mgt District St. Albans Profit & Loss

October 1 - 30, 2022

	Oct 1 - 30, 22	
Ordinary Income/Expense		
Income		
Trash Income	2,915.00	
Total Income	2,915.00	
Gross Profit	2,915.00	
Expense		
Personnel Expenses		
ER Taxes	18.88	
Gross Wages	193.56	
Total Personnel Expenses	212.44	
Total Expense	212.44	
Net Ordinary Income	2,702.56	
Net income	2,702.56	

8:50 PM 10/30/22 **Accrual Basis** 

#### Northwest Vermont Solid Waste Mgt District St. Albans Profit & Loss September 2022

	Sep 22		
Ordinary Income/Expense			
Income			
Trash Income	2,378.00		
Total Income	2,378.00		
Gross Profit	2,378.00		
Expense			
Personnel Expenses			
ER Taxes	47.20		
Gross Wages	483.90		
Total Personnel Expenses	531.10		
Direct Services			
Trash Disposal	782.59		
Drop Off Site Expenses	20.60		
Total Direct Services	803.19		
Total Expense	1,334.29		
Net Ordinary Income	1,043.71		
Net Income	1,043.71		

8:49 PM 10/30/22 Accrual Basis

### Northwest Vermont Solid Waste Mgt District St. Albans Profit & Loss

August 2022

	Aug 22		
Ordinary Income/Expense Income			
Compost Collection Commercial Route Compost	0.00		
Total Compost Collection	0.00		
Trash Income	2,942.00		
Total Income	2,942.00		
Gross Profit	2,942.00		
Expense Personnel Expenses ER Taxes Gross Wages	46.54 477.12		
Total Personnel Expenses	523.66		
Direct Services Trash Disposal Recycling	958.19 113.60		
Total Direct Services	1,071.79		
Total Expense	1,595.45		
Net Ordinary Income	1,346.55		
let Income	1,346.55		

8:49 PM 10/30/22 **Accrual Basis** 

#### Northwest Vermont Solid Waste Mgt District St. Albans Profit & Loss July 2022

	Jul 22		
Ordinary Income/Expense			
Income			
Trash Income	3,754.00		
Total Income	3,754.00		
Gross Profit	3,754.00		
Expense			
Personnel Expenses			
ER Taxes	37.76		
Gross Wages	387.12		
Total Personnel Expenses	424.88		
Direct Services			
Trash Disposal	422.47		
Drop Off Site Expenses	107.64		
Recycling	138.40		
Total Direct Services	668.51		
Total Expense	1,093.39		
Net Ordinary Income	2,660.61		
Net Income	2,660.61		

#### Northwest Vermont Solid Waste Mgt District A/R Aging Summary As of October 30, 2022

	Current	1 - 30	31 - 60	61 - 90	> 90	TOTAL
Addison County Solid Waste District	28.00	0.00	0.00	0.00	0.00	28.00
Alburgh Elementary	205.00	0.00	0.00	0.00	0.00	205.00
Alburgh, Town of	5,004.35	0.00	0.00	0.00	0.00	5,004.35
All Cycle-Williston	18,652.00	0.00	0.00	69.17	3,251.96	21,973.13
All Cycle - Highgate	41,745.50	0.00	586.50	0.00	2,558.08	44,890.08
All Metal Recycling	0.00	0.00	352.50	0.00	0.00	352.50
Bakersfield Elementary/Middle School	182.50	0.00	0.00	0.00	133.00	315.50
Bakersfield, Town of	1,400.30	0.00	0.00	0.00	0.00	1,400.30
BFA-St. Albans City (c)	220.00	0.00	68.00	0.00	65.00	353.00 967.00
Casella-Montpelier	967.00	0.00	0.00 0.00	0.00 0.00	0.00 200.00	200.00
Cerberus EHS - c	0.00 0.00	0.00 8.00	0.00	0.00	68.00	76.00
CODElectric, LLC - c Craft Beer Guild of VT	0.00	14.00	49.00	0.00	0.00	63.00
Duffy's	2,985.00	0.00	1,717.00	1,101.05	1,066.02	6,869.07
Enosburg Elementary School (c)	80.00	0.00	0.00	0.00	0.00	80.00
Enosburg Falls Middle School (c)	125.00	0.00	0.00	0.00	351.00	476.00
Fairfield Center School (c)	152.50	0.00	0.00	0.00	120.00	272.50
Fairfield Community Center	35.00	0.00	0.00	0.00	0.00	35.00
Fletcher Town School District	107.50	0.00	0.00	0.00	0.00	107.50
Franklin County Rehab	250.00	233.00	210.50	0.00	0.00	693.50
Franklin Elementary (c)	102.50	0.00	0.00	78.00	68.00	248.50
Georgia	0.00	0.00	0.00	0.00	15.00	15.00
Georgia Elementary School	0.00	0.00	0.00	0.00	3.50	3.50
Georgia Market - c	167.50	0.00	152.50	0.00	0.00	320.00
Georgia Town School District (c)	308.00	0.00	0.00	0.00	0.00	308.00
Good Point Recycling, American Retroworks	1,124.13	731.54	190.08	0.00	11.37	2,057.12
Grand Isle, Town of	822.00 203.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	822.00 203.00
Highgate Elementary	0.00	0.00	0.00	0.00	0.00	0.11
I & L FOM JV Jeff's Seafood	393.00	0.00	0.00	0.00	0.00	393.00
Lamoille Regional Solid Waste District-c	0.00	0.00	0.00	0.00	236.50	236.50
Maple Run School District Central Office	0.00	0.00	0.00	0.00	216.00	216.00
Mill River Brewing	520.50	0.00	0.00	0.00	0.00	520.50
Montgomery Elementary School	140.00	0.00	0.00	0.00	0.00	140.00
Myers	14,076.25	0.00	0.00	0.00	4,918.01	18,994.26
Northwest Counseling Services	68.00	0.00	68.00	0.00	60.00	196.00
Northwest Medical Center/Hospitality (c)	523.00	0.00	0.00	0.00	335.00	858.00
Northwestern Medical Center	72.50	0.00	0.00	0.00	0.00	72.50
Pet Food Warehouse	0.00	7.00	0.00	14.00	53.00	74.00
Richford Elementary School	230.00 177.50	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	230.00 177.50
Richford High School	368.00	0.00	0.00	0.00	155.00	523.00
Sheldon School (c) Sheldon, Town of	0.00	0.00	0.00	0.00	253.00	253.00
Simon's Island Beverage	85.00	0.00	0.00	0.00	0.00	85.00
Soule Redemption	155.00	182.50	0.00	108.00	0.00	445.50
Spillane, Carol	15.00	15.00	0.00	0.00	0.00	30.00
St. Albans City Elem	0.00	0.00	0.00	0.00	20.00	20.00
St. Albans City School (c)	655.00	0.00	0.00	0.00	0.00	655.00
St. Albans Coop	692.50	0.00	357.50	230.00	0.00	1,280.00
St. Albans Town School	415.00	0.00	0.00	0.00	0.00	415.00
St. Albans, City Customer	143.00	0.00	0.00	0.00	0.00	143.00
Superior Technical Ceramics	113.00	197.50	0.00	0.00	0.00	310.50
Sylvesters Rubbish Removal, LLC	13,251.25	0.00	16.53	0.00	741.62	14,009.40
Thermostat Recycling Corp	0.00	0.00	0.00	10.00	0.00 5.19	10.00
TREX Company, Inc	0.00 6,960.50	3,193.40 0.00	0.00 0.00	0.00 0.00	5.18 6.00	3,198.58 6,966.50
Tuttle's Trucking-Customer Vermont New York Battery Co.	265.16	0.00	395.64	0.00	496.58	1,157.38
VT Forests, Parks and Rec.	0.00	540.00	0.00	0.00	0.00	540.00
Wetherby's Trash Removal	330.00	0.00	0.00	0.00	0.00	330.00
TOTAL	114,515.94	5,121.94	4,163.75	1,610.22	15,406.93	140,818.78