

Northwest Vermont Solid Waste Management District

158 MORSE DRIVE, FAIRFAX, VT 05454
802-524-5986 • FAX: 802-524-5987

NOTICE

BOARD OF SUPERVISORS

BOARD MEETING

DATE: February 7, 2024
TIME: 6:30 PM
VIA ZOOM: <https://us02web.zoom.us/j/4456759564>

FULL BOARD MEETING

AGENDA

6:30 PM

1. **Review Agenda**
2. **VOTE:** Minutes Board Meeting of December 6, 2023 (enclosed)
3. Public Comment.
4. Old Business.
 - a) Director's Report (enclosed)
 - b) Financial Reports
 - i. Financial Reports – December/January (Enclosed)
 - ii. Bond Bank Application
5. New Business.
 - a) Discussion: Potential Truck Purchase
6. Other Business
7. Adjourn.

EXECUTIVE COMMITTEE

In the event of lack of quorum of the full board the executive committee will meet to deal with the above agenda items for which it is authorized.

MEMBER COMMUNITIES

ALBURGH • BAKERSFIELD • BERKSHIRE • ENOSBURG • FAIRFIELD • FLETCHER • FRANKLIN • GEORGIA • GRAND ISLE
HIGHGATE • ISLE LA MOTTE • MONTGOMERY • NORTH HERO • RICHFORD • ST. ALBANS CITY • ST. ALBANS TOWN
SHELDON • SOUTH HERO • SWANTON

Minutes

NWSWD Board of Supervisors Meeting & FY25 Draft Budget Public Hearing

December 6, 2023

The Board of Supervisors of the Northwest Vermont Solid Waste Management District held their regularly scheduled board meeting and FY25 Draft Budget Public Hearing on December 6, 2023, via zoom and at the St. Albans Town Hall at 6:30 PM.

Supervisors Present:

Buermann, Bob – So. Hero - zoom
Doremus, Mark – Bakersfield - zoom
Getty, Jennifer – Fletcher - zoom
Henry, Josie – Alburg - zoom
Kade, Barry – Montgomery
Lambert, Paul – Georgia
Peloubet, David – Sheldon
Richards, Jim - No. Hero – zoom

St. Francis, April – Highgate
Sturtevant, Brooks – Franklin
Tibbits, Jaime – Fairfield
Tuck, Joyce – Isle La Motte - zoom

Others Present:

John Leddy, Executive Director - zoom
Pam Bolster, Finance

Supervisors Absent:

Tanya Dufresne – Berkshire
Micheli, Carlo – Swanton – zoom
Voegele, Al - St. Albans Town

Others Present:

Full Board Meeting

Chair Jaime Tibbits called the meeting to order at 6:30 PM and opened the public hearing.

1) Agenda Review-Additions/Deletions:

None

2) Welcome, Introductions, Opening Remarks – Chair

Ms. Tibbits welcomed the board to the meeting.

3) Public Hearing & Public Comments: No Attendees / No Public Comments

Public Hearing Closed at 7:00PM

4) Vote: Minutes of the August 2, 2023 NWSWD Board Meeting:

Ms. Tibbits asked for a motion to approve the minutes of August 7, 2023. Ms. Bolster asked for an amendment to show Mr. Peloubet as absent. Mr. Beurman asked to have himself noted

as attending via zoom. Mr. Lambert made the motion to approve the minutes of August 2nd, 2023 as written. All were in favor and the motion passed.

5) Staff Reports:

1. Directors Report:

Mr. Leddy reported to the board that the NWSWD staff have attended a number of recent trainings including the HazWopper Training and 8 hour refresher courses. Staff will also be attending DOT training. Safety is upfront and center with a new Safety Committee now in place. He noted some building project updates including drawings for bids with completed construction drawings done by the end of February. Mr. Leddy requested a building committee meeting to review. Ms. Bolster explained the bond bank process. A brief discussion occurred about the annual report and Mr. Leddy explained that their will be a new improved format. Discussion ensued.

2. Finance Report:

Bank signatory discussion, Ms. Bolster noted that she submitted the information to Peoples Trust that shows that not all board members need to sign the resolution with the backup that Ms. Henry had provided. They are working on it and it should be taken care of shortly. She also mentioned that we are developing another banking relationship with Union Bank utilizing the Fairfax branch. We started a 9 mo. CD with them in September. Ms. Bolster noted that the P&L looks good and is where we should be at this point in the year. She reviewed open AR in relation to two haulers that have substantial past due invoices. Both accounts have been working with her to try to clear their past due balances. A brief discussion ensued about options other than interest should they not. She noted no concerns at this time with incoming income or outgoing expenses.

- 6) **Budget Discussion & Vote: Shall the Board adopt the draft FY2025 District Administrative Budget as warned or amended.** Mr. Kade asked about the composting outreach and whether The District allocated funds to promote community garden composting rather than transporting of compost. Mr. Leddy explained that it is an option that has been looked in to and continues to be an option. Discussion ensued. Ms. Tibbits asked for staff to go over any highlights. Ms. Bolster discussed the healthcare options, what was reviewed, and justified the decision to remain with the same plan but to reduce the .hsa amount which still covers the maximum out of pocket to the employee. Mr. Kade asked about the recycle bin sales and Mr. Leddy stated that it is something the district is phasing out with sales over the last few years diminishing. Ms. Bolster stated we pay \$6.41 ea but have sold them for \$6.00. Discussion. No other questions regarding the budget. Ms. Tibbits asked for a motion to pass the FY2025 Budget with total income of \$1,863,309.00. **Ms. Getty made a motion to approve the FY2025 Budget as warned. Mr. Buermann seconded the motion. A roll call was held: Ms. Tuck – Yes, Mr. Richards -Yes, Ms. Henry – Yes, Ms. Getty – Yes, Mr. Lambert – Yes, Mr. Kade – Yes, Ms. St. Francis – Yes, Mr. Buermann – Yes, Mr. Peloubet – Yes, Ms. Tibbits – Yes** The motion passed.

- 7) **Municipal Assessment Discussion and Vote:** Shall the Board set the FY2025 District Municipal Assessment at \$1.30 per capita based on the most recent census date with a due

date of November 15, 2024, and direct the District Treasurer to issue warrants to member municipalities ? Discussion ensued. Mr. Buermann made a motion to se the FY2025 District municipal assessment at \$1.30 per capita based on the most recent census data with a due date of November 15, 2024, and directs the District Treasurer to issue warrants to member municipalities. Mr. Richard seconded the motion. **A roll call was held. Ms. Tuck – Yes, Mr. Richards -Yes, Ms. Henry – Yes, Ms. Getty – Yes, Mr. Lambert – Yes, Mr. Kade – Abstain, Ms. St. Francis – Yes, Mr. Buermann – Yes, Mr. Peloubet – Yes, Ms. Tibbits – Yes.** The motion carried.

8.) Committee Reports: None

9.) Other Business: Mr. Lambert complimented the drop off site and warehouse staff stating that he was impressed with the process and with staff in general. Discussion ensued with Mr. Leddy stating examples of how involved and engaged District staff is.

Board adjourned at 7:40 PM

Director's Report 2-7-2024

Since we last met in December District staff finished pulling together a summary of our activity in 2023 with surprising and encouraging results. This summary was the basis of our 2023 Supervisor's report which went out at the beginning of January to all town offices for inclusion in their Annual Reports.

Throughout the month of December and January Pam and I read resumes, emailed and phoned potential candidates, and held interviews in order to fill the role created to provide Pam with some assistance in the finance department, aptly named the Finance Assistant. Over the past month we conducted a number of interviews and met some very good candidates. Last week we found the right fit and hired Tony Miller. Tony starts Monday, February 5th and we look forward to the skills and knowledge that he will bring to the District.

I have had a number of meetings with architects and engineers as we work to prepare the plans necessary to begin the renovation project at the Georgia Recycling Center. We are on target to have plans and bid documents completed by the end of February when we will begin the bid process. We have also been in communication with the VT Municipal Bond Bank and our bond attorney to arrange our application and preparing to receive those funds.

In District operations, our vehicle fleet had a loss last week. The blue box truck that we have used for our compost program is failed inspection and at it's current age it is not worth the money needed to bring it up to standard. Therefore we need to get a new vehicle. In November I mentioned that we were beginning the planning process for a new truck and were eyeing this purchase in the fall. However, we need to make this purchase much sooner due to the crucial role it plays in our collection program. I would like to propose that the District fund this purchase with the unexpected surplus from our FY2023 budget which is just about the amount needed. The replacement truck we have planned will make the collection program much more efficient.

Since we are at the beginning of a new legislative session, there has already been a lot of action that is relevant to the NWSWD. First, the Senate failed to override the governor's veto of a bottle bill expansion that the legislature passed last year. In new business, there are a number of bills that have interested me that are related to waste and the open meeting law. H.548 - a bill that would create the Landfill Siting Commission. It will look at issues like pollution from landfills and waste reduction. H 628 & S273 These are essentially the same bills but one introduced in the house and one in the senate. The bill proposes to establish an extended producer responsibility program for waste motor vehicle tires. Our sense is that this was just an intro to the issue and that it is unlikely to get traction (!!) this year. H.688-S.254- These bills propose to amend the State's existing battery stewardship program for primary batteries to also apply to rechargeable batteries and battery-containing products.

The Producer Responsibility for HHW law that passed last year has been starting to set up a producer funded system that would help towns and districts pay for HHW collection. Producers of household products that end up as HHW are setting up a Producer Responsibility Organization and will be writing a plan to operate the program. While the Agency of Natural Resources and Waste Districts have been meeting to discuss the costs of the system and ensuring that we are fairly reimbursed for our collection efforts. As always, thanks for your commitment to what we do and know that I value your input and contributions to our mission.

Onward - John

Log of Reserve Funds

Fund:	Capital Maintenance Reserves										
Date:	Beginning Balance	Addition	Sub.	Total							
Dec. 2015	75,000.00										
Mar. 2016		25,000.00		100,000.00							
Nov. 2016		32053.00	40,000.00	60,000.00	1	17500.00	used 12092 as pf 6.28.21				
Aug. 2017		12500.00		92,053.00	2	4650.00	did not need inc done last wk of June 20				
Mar. 2018			50,000.00	104,553.00	3	10,000.00	not used pandemic				
Oct. 2018		7125.00		54,553.00	4	5,000.00	done				
Dec. 2018		22,702.00		61,678.00	5	6,800.00	4800 used/bal will not be				
Mar. 2019		127,736.00		75,190.83	6	4,800.00	ret-used-to-date				
Jan 2020 - surplus FY19 add		22,702.00		202,926.83							
Jan 2020 - surplus FY19 add		42,950.00		268,578.83							
Feb 2020 - board approved		32,744.00		301,322.83							
June 2020 (FY20 budgeted)			4800.00	296,522.83							
FY20 HHW Infr Grant Exp		45,944.00		342,466.83	1	10000.00	re-allocated fr above for tire program for FY21 = 1516.00 used FY21				
July 2021 (FY21 budgeted)				337,111.08	2	47000.00	surplus - add to capital maintenance				
Nov 2020-Jun 2021 - board approved		45,944.00		383,055.08							
FY20 Surplus Allocation(nov 2020 meeting)				421,195.33							
FY21 HHW Infr Grant Exp		47,000.00		468,195.33							
FY21 Municipal Tire Program				406,781.45	1	21300.00	Fork lift 3.10.21 Exec Comm Approval (as appointed to vote by full board)				
June 2021 FY21 Forklift Purchase				405,265.45	2	13000.00	Rack Shelving System 3.10.21 Exec Comm Approval (as appointed to vote by full board)				
July 2021 (FY22 budgeted)				383,965.45							
FY21 Surplus Allocation		45,944.00		371,450.05							
FY22HHW Infr Grant Exp		34,300.00		417,394.05							
FY22 HHW Infr Reimb (Nov 21)				451,694.05							
FY22 Municipal Tire Program				445,088.40							
FY22 Materials Mnt Grant Reimb		12,158.32		457,246.72							
FY23 HHW Infr Grant Exp				454,242.72							
FY23 Budgeted Capital Allocation				410,333.72							
FY24 Budgeted Capital Allocation		16,000.00		426,333.72							
FY22 Surplus-all allocated here		45,944.00		423,906.22							
FY23 Municipal Tire Program		45,944.00		469,850.22							
FY23 HHW Infr Expense		27,336.13		515,794.22							
FY24 HHW Infr Expense				543,130.35							
Fund:				2907.00							
Revenue Reserves				11625.09							
Nov. 2016		32,053.00		2861.50							
Aug. 2017		12,500.00		525,736.76							
Dec. 2018		127,736.00									
Jan 2020 - Surplus FY19 add		5,000.00									
FY21		19,700.00									
Total Capital Funds to date 12/5/2022				620,895.22							

130,283.30 Reserve Funds Placed in CD at NEFCU for 5 years. Mat. 9.24
 100,000.00 Reserve Funds Placed in CD at NEFCU for years. 9 mo. Mat 6/24

FY19 Surplus Allocation	approved 2/9/2020	To Date Utilization	85,694.00
1	17500.00	used 12092 as pf 6.28.21	
2	4650.00	did not need inc done last wk of June 20	
3	10,000.00	not used pandemic	
4	5,000.00	done	
5	6,800.00	4800 used/bal will not be	
6	4,800.00	ret-used-to-date	
Total	47950.00		
FY20 Surplus Allocation			
1	10000.00	re-allocated fr above for tire program for FY21 = 1516.00 used FY21	
2	47000.00	surplus - add to capital maintenance	
FY21 Surplus Expense Approvals / Allocation			
1	21300.00	Fork lift 3.10.21 Exec Comm Approval (as appointed to vote by full board)	
2	13000.00	Rack Shelving System 3.10.21 Exec Comm Approval (as appointed to vote by full board)	
		Balance of 54k = 19700.00 to Revenue Reserves	
FY22 Surplus Allocation	27,336.13		
FY23 Surplus Allocation	113,000.00	unaudited not allocated yet	
Recap of Programs			
Tire Program			
	\$	10,000.00	allocated in 2020/carried over for FY21 & FY22
	\$	4,520.00	Total Used
	\$	2,907.00	
	\$	2,573.00	Balance - carry over to FY24 or reallocate
HHW Intra Grant			
Total Exp	\$	43,289.37	ck fr Sheet
Total Reimb	\$	12,158.32	actually rec'd - grant withhold 10%
total Dist exp to date	\$	31,131.05	
Materials Mhgmt Grant			
Total Exp	\$	43,909.00	
Total Reimb	\$	16,000.00	
total Dist exp to date	\$	27,909.00	

Northwest Vermont Solid Waste Mgt District Profit & Loss Budget vs. Actual July 2023 through January 2024

	Jul '23 - Jan 24	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Compost Collection				
Commercial Route Compost	67,666.00	157,575.00	-89,909.00	42.9%
Brush Collection	432.00	500.00	-68.00	86.4%
Residential Route Composting	19,190.66	46,552.00	-27,361.34	41.2%
Compost Collection - Other	1,718.00			
Total Compost Collection	89,006.66	204,627.00	-115,620.34	43.5%
Computer/Electronic Recy Income	8,840.60	24,000.00	-15,159.40	36.8%
Grants				
Pesticide Grant	0.00	4,000.00	-4,000.00	0.0%
SWIP Grant	47,035.00	47,035.00	0.00	100.0%
Total Grants	47,035.00	51,035.00	-4,000.00	92.2%
Hauler Licensing	1,520.00	1,500.00	20.00	101.3%
Haz Waste Fees	12,728.50	30,000.00	-17,271.50	42.4%
Interest Income	150.54	4,200.00	-4,049.46	3.6%
Miscellaneous Income	523.00	500.00	23.00	104.6%
Municipal Assessments	62,670.00	63,192.25	-522.25	99.2%
Recycling Income	50,459.20	90,000.00	-39,540.80	56.1%
Sale of Recyclables	18,931.92	45,000.00	-26,068.08	42.1%
Trash Income	216,687.27	367,500.00	-150,812.73	59.0%
Surcharge Income	502,284.70	942,885.50	-440,620.80	53.3%
Composter Sales	400.00	2,000.00	-1,600.00	20.0%
Recycle Bin Sales	132.00	500.00	-368.00	26.4%
Minor A/R and AP Charge-Off	-0.47			
Total Income	1,011,348.92	1,826,939.75	-815,590.83	55.4%
Cost of Goods Sold		158.82		
Cost of Goods Sold		158.82		
Total COGS		158.82		
Gross Profit	1,011,190.10	1,826,939.75	-815,749.65	55.3%
Expense				
Administration Expenses				
Advertising	99.00	2,000.00	-1,901.00	5.0%
Bank Service Charges				
Credit Card Processing	451.97			
Bank Service Charges - Other	0.00	3,000.00	-3,000.00	0.0%
Total Bank Service Charges	451.97	3,000.00	-2,548.03	15.1%
Copier Lease	1,289.75	2,000.00	-710.25	64.5%
Dues	8,593.96	10,000.00	-1,406.04	85.9%

Northwest Vermont Solid Waste Mgt District

Profit & Loss Budget vs. Actual

July 2023 through January 2024

	Jul '23 - Jan 24	Budget	\$ Over Budget	% of Budget
Insurance	35,273.50	64,800.00	-29,526.50	54.4%
Misc.	1,113.71	1,500.00	-386.29	74.2%
Office Equipment	3,222.90	6,500.00	-3,277.10	49.6%
Office Supplies	1,349.14	4,500.00	-3,150.86	30.0%
Postage and Delivery	660.00	1,800.00	-1,140.00	36.7%
Training/Development	2,590.06	5,000.00	-2,409.94	51.8%
Utilities	1,641.51			
Telephone	4,184.22	15,500.00	-11,315.78	27.0%
Utilities - Other				
Total Utilities	5,825.73	15,500.00	-9,674.27	37.6%
Bad Debt Expense	6,928.65			
Payroll Clearance	-1,100.94			
Total Administration Expenses	66,297.43	116,600.00	-50,302.57	56.9%
Personnel Expenses				
Benefits				
ER 457 Cont	14,256.28	30,685.00	-16,428.72	46.5%
Benefits - Other	127,765.63	250,895.72	-123,130.09	50.9%
Total Benefits	142,021.91	281,580.72	-139,558.81	50.4%
ER Taxes	30,427.01	66,438.00	-36,010.99	45.8%
Gross Wages	390,302.38	804,325.00	-414,022.62	48.5%
Payroll Processing	3,358.88	4,500.00	-1,141.12	74.6%
Total Personnel Expenses	566,110.18	1,156,843.72	-590,733.54	48.9%
Board of Supervisors				
Board Meetings/Retreats	173.00	500.00	-327.00	34.6%
Legal/Accounting	3,242.41	12,000.00	-8,757.59	27.0%
Property Taxes	10,469.58	10,300.00	169.58	101.6%
Sheldon Land Note-Contingency	0.00	3,000.00	-3,000.00	0.0%
VMBB Bond Expense	52,259.25	56,894.00	-4,634.75	91.9%
Total Board of Supervisors	66,144.24	82,694.00	-16,549.76	80.0%
Facilities/Equipment Expenses				
Mobile Equipment Maint/Repairs	24,136.85	30,000.00	-5,863.15	80.5%
Capital Maintenance	0.00	45,944.00	-45,944.00	0.0%
New Equipment	119.90	1,000.00	-880.10	12.0%
Building Improvements	0.00	1,500.00	-1,500.00	0.0%
Building Maintenance / Repairs	530.80	2,300.00	-1,769.20	23.1%
Equipment Supplies/Maintenance	10,168.50	10,000.00	168.50	101.7%
Janitorial	4,276.76			
Mobile Equipment Fuel	28,752.06	45,000.00	-16,247.94	63.9%
Plowing/Mowing	1,210.00	3,000.00	-1,790.00	40.3%
Warehouse Supplies	2,271.47	4,000.00	-1,728.53	56.8%

Northwest Vermont Solid Waste Mgt District Profit & Loss Budget vs. Actual July 2023 through January 2024

	Jul '23 - Jan 24	Budget	\$ Over Budget	% of Budget
Total Facilities/Equipment Expenses	71,466.34	142,744.00	-71,277.66	50.1%
Direct Services				
Trash Disposal	67,992.22	106,000.00	-38,007.78	64.1%
Enforcement	0.00	1,000.00	-1,000.00	0.0%
Community Assistance	0.00	1,000.00	-1,000.00	0.0%
Drop Off Site Expenses	5,872.53	12,000.00	-6,127.47	48.9%
Composting				
Brush Collection	13,480.00			
Commercial Route Compost	29,142.50			
Composting - Other	15,872.13	95,000.00	-79,127.87	16.7%
Total Composting	58,494.63	95,000.00	-36,505.37	61.6%
Recycling	48,559.43	70,000.00	-21,440.57	69.4%
Computer/Electronic Collection	1,170.00	3,700.00	-2,530.00	31.6%
Education Outreach	1,967.13	15,000.00	-13,032.87	13.1%
Hazardous Waste	21,107.78	29,000.00	-7,892.22	72.8%
Total Direct Services	205,163.72	332,700.00	-127,536.28	61.7%
Cost of Composters Sold	397.28			
Total Expense	975,579.19	1,831,581.72	-856,002.53	53.3%
Net Ordinary Income	35,610.91	-4,641.97	40,252.88	-767.2%
Net Income	35,610.91	-4,641.97	40,252.88	-767.2%

Payments

December 2023

	Dec 23
All Cycle - Highgate Transfer	-8,711.84
Bartemy, Selina	-150.00
Blue Cross and Blue Shield of VT	-13,490.73
Bolster, Pam	-102.07
Casella-Hyde Park Transfer Station	-2,259.07
Chapman, Dale	-106.11
Chittenden Solid Waste District	-1,496.00
Cintas	-108.13
Comcast Business	-657.38
Cottes, Marangeliz	-40.00
Cross Engineering	-1,622.50
De Lage Landen Financial Services, Inc.	-369.80
Dennison Lubricants, Inc	-567.60
Drummac Wind River Environmental	-756.00
Foley Services	-95.11
Front Porch Forum	-1,290.00
Georgia Auto Parts	-28.99
Georgia Market	-63.57
Green's Ace Hardware	-18.28
Green Mountain Power	-608.80
Hannaford	-156.65
Hudak Farms	-9,106.50
Infinity Trust VSP	-198.26
Interstate Refrigerant Recovery, Inc	-351.00
J&L Hardware, Inc.	-10.30
K-N-S Tire Recycling	-2,756.00
King, Butch	-112.01
Leddy, John	-65.50
Madison National Life	-194.74
Misc	-10,127.24
Myers Recycling Center	-1,491.10
Northeast Delta Dental	-638.28
O'brien, Matt	-14.41
PayData	-69,404.55
Pfeil Sawmill	-480.00
R.R. Charlebois Inc.	-8,059.80
Sleep Well Recycling	-1,540.00
St. Albans Messenger	-87.50
Sticks & Stuff	-7.17
Taylor Pasha	-600.00
TCI	-439.00
Underwood, Todd	-28.82
Vermont Digger	-99.00
Vermont Electric Coop	-34.35
VT Gas Systems	-273.72
W.B. Mason	-916.75
Walmart	-61.88
TOTAL	-139,796.51

Payments

January 2024

	Jan 24
All Cycle - Highgate Transfer	-8,602.53
Alpine Web Media LLC	-479.40
Amazon.com	-348.96
Blue Cross and Blue Shield of VT	-13,490.73
Bourne's Energy	-110.45
Canva	-119.99
Casella-Hyde Park Transfer Station	-1,446.59
Corn, Alison	-36.68
Cross Engineering	-1,239.00
Crown Lift Trucks	-485.00
De Lage Landen Financial Services, Inc.	-180.39
Drummac Wind River Environmental	-420.00
Duprey, Jeff	-13.16
Eye Wash Direct	-38.13
Foley Services	-60.10
Geo S. Wood	-2,928.00
Georgia Auto Parts	-58.98
Green Mountain Power	-636.81
Hudak Farms	-6,105.50
J&L Hardware, Inc.	-194.89
Madison National Life	-194.74
Misc	-6,479.05
Myers Recycling Center	-1,681.65
Northeast Delta Dental	-638.28
PayData	-63,854.90
Pfeil Sawmill	-480.00
R.R. Charlebois Inc.	-912.65
Sleep Well Recycling	-1,160.00
Sweet-Vendor	-500.00
Taylor Pasha	-600.00
TCI	-439.00
Tim Maple	-24.89
Tracfone	-137.64
US Postmaster	-660.00
Vermont Electric Coop	-34.35
VLCT PACIF	-18,011.00
VT Gas Systems	-581.83
VT SW Dist Managers	-3,133.50
W.B. Mason	-0.75
TOTAL	-136,519.52

Receipts

December 2023

	Dec 23
Addison County Solid Waste District	14.00
Alburgh Elementary	160.00
Alburgh, Town of	3,066.57
All Cycle-Williston	14,440.98
All Cycle - Highgate	41,326.97
All Metal Recycling	529.20
Bakersfield Elementary/Middle School	225.50
Bayside Pavillion	100.00
Belfry Restaurant	250.00
Berkshire School	190.00
Beth-El Court Association	85.00
BFA-St. Albans City (c)	128.00
Brookside Condos 2	68.00
Casella-Montpelier	1,225.89
Cherry Tree Court Apartments	153.00
Chevalier Drilling Company, Inc	45.00
Connor Contracting, Inc.	180.00
Craft Beer Guild of VT	28.00
Drop Off Sites	36,364.70
Enosburg Elementary School (c)	325.00
Enosburg Falls Middle School (c)	175.00
Fairfield Community Center	42.00
Fletcher Town School District	132.50
Four Winds - Cathedral Square	128.00
Franklin County Rehab	158.00
Franklin Elementary (c)	130.00
Garrow, Stephanie	5.00
Georgia	231.00
Georgia Market - c	98.00
Georgia Town School District (c)	415.00
Grand Isle, Town of	211.85
Grice Brook Gardens	188.00
Hawks Nest Housing	113.00
Heritage Lane Apartments	68.00
Highgate Elementary	355.00
Holy Angels Apartments	85.00
LB & B Associates	263.50
Main Street Market	1,000.00
Maple City Diner	310.00
Maple Run School District Central Office	54.00
Med Associates	341.00
Mill River Brewing	233.00
Mimmo's-c	120.50
Montgomery Elementary School	190.00
Myers	13,260.70
Northwest Counseling Services	170.00
Northwest Medical Center/Hospitality (c)	570.50
Northwestern Medical Center	109.00
Perrigo	1,303.00
Pet Food Warehouse	52.50
Richford Elementary School	321.00
Richford Health Center	125.00
Richford High School	450.00
Sheldon School (c)	505.00
Simon's Island Beverage	68.00
Snowshoe Lodge	100.00
St. Albans City School (c)	336.00
St. Albans Town School	753.00
Susan LeClair Catering	51.00
Sylvesters Rubbish Removal, LLC	7,744.12
Thai House	68.00
Traveled Cup - c	85.00
Tuttle's Trucking-Customer	6,957.89
Valenta, Paloma	5.00
Vermont's Premier Suites	374.00
VT Forests, Parks and Rec.	146.00
Windsor County Sugar Makers Association	70.00
TOTAL	137,577.87

	Jan 24
Addison County Solid Waste District	14.00
Alburgh Elementary	140.00
Alburgh, Town of	80.00
All Cycle-Williston	12,778.53
All Cycle - Highgate	36,234.06
All Metal Recycling	1,150.90
Bakersfield Elementary/Middle School	235.00
Bayside Pavillion	68.00
Berkshire School	125.00
Beth-El Court Association	68.00
BFA-St. Albans City (c)	197.50
Brookside Condos 2	85.00
Casella-Montpelier	794.36
Cherry Tree Court Apartments	68.00
Drake, The	92.50
Drop Off Sites	26,949.00
Duffy's	10,000.00
Enosburg Elementary School (c)	207.50
Enosburg Falls Middle School (c)	155.00
Fairfield Center School (c)	128.00
Fairfield Community Center	42.00
Fletcher Town School District	130.00
Fletcher, Town of	20.00
Food City	153.00
Franklin County Rehab	143.00
Franklin Elementary (c)	87.50
Georgia Market - c	98.00
Georgia Town School District (c)	248.00
Good Point Recycling, American Retroworks	922.00
Grice Brook Gardens	235.00
Hawks Nest Housing	222.50
Heritage Lane Apartments	85.00
Highgate Elementary	248.00
Holy Angels Apartments	68.00
Huntington Estates HOA	98.00
Jeff's Seafood	188.00
Kaiju Kitchen	153.00
Los Jefes	553.00
Main Street Market	275.00
Maple City Diner	768.50
Maple Run School District Central Office	54.00
Milton Elementary	99.00
Montgomery Elementary School	140.00
Myers	3,085.50
Northwest Counseling Services	68.00
Northwest Medical Center/Hospitality (c)	583.00
Pet Food Warehouse	45.50
Richford Elementary School	250.00
Richford High School	170.00
RL Vallee	247.50
Sheldon School (c)	353.00
Simon's Island Beverage	68.00
Snowshoe Lodge	80.00
St. Albans City School (c)	640.00
Superior Technical Ceramics	68.00
Swanton Elementary School-customer	308.00
Sylvesters Rubbish Removal, LLC	6,887.95
Thai House	68.00
Traveled Cup - c	120.50
Tuttle's Trucking-Customer	11,603.73
Villa, The	68.00
Warner Home	68.00
TOTAL	119,383.53

Northwest Vermont Solid Waste Mgt District
Bakersfield Profit & Loss
December 2023

	<u>Dec 23</u>
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income	15.00
Trash Income	3,542.75
Total Income	3,557.75
Gross Profit	3,557.75
Expense	
Personnel Expenses	
ER Taxes	101.50
Gross Wages	1,041.00
Total Personnel Expenses	1,142.50
Direct Services	
Trash Disposal	1,210.29
Drop Off Site Expenses	168.00
Recycling	436.52
Total Direct Services	1,814.81
Total Expense	2,957.31
Net Ordinary Income	600.44
Net Income	<u>600.44</u>

Northwest Vermont Solid Waste Mgt District
Bakersfield Profit & Loss
January 2024

	<u>Jan 24</u>
Ordinary Income/Expense	
Income	
Computer/Electronic Recy Income	12.00
Recycling Income	0.00
Trash Income	<u>2,555.00</u>
Total Income	<u>2,567.00</u>
Gross Profit	2,567.00
Expense	
Personnel Expenses	
ER Taxes	77.83
Gross Wages	<u>798.40</u>
Total Personnel Expenses	876.23
Direct Services	
Trash Disposal	345.22
Drop Off Site Expenses	<u>2.66</u>
Total Direct Services	<u>347.88</u>
Total Expense	<u>1,224.11</u>
Net Ordinary Income	<u>1,342.89</u>
Net Income	<u><u>1,342.89</u></u>

Northwest Vermont Solid Waste Mgt District
Bakersfield Profit & Loss
 July 2023 through January 2024

	Jul '23 - Jan 24
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income	331.07
Haz Waste Fees	5.00
Recycling Income	121.00
Sale of Recyclables	987.27
Trash Income	23,255.75
Total Income	24,700.09
Gross Profit	24,700.09
Expense	
Personnel Expenses	
ER Taxes	570.02
Gross Wages	5,845.30
Total Personnel Expenses	6,415.32
Facilities/Equipment Expenses	
Equipment Supplies/Maintenance	329.94
Total Facilities/Equipment Expenses	329.94
Direct Services	
Trash Disposal	8,184.80
Drop Off Site Expenses	775.78
Recycling	1,908.80
Computer/Electronic Collection	161.76
Total Direct Services	11,031.14
Total Expense	17,776.40
Net Ordinary Income	6,923.69
Net Income	6,923.69

Northwest Vermont Solid Waste Mgt District
Georgia Drop Off Site Profit & Loss
December 2023

	Dec 23
Ordinary Income/Expense	
Income	
Compost Collection	
Brush Collection	40.00
Total Compost Collection	40.00
Computer/Electronic Recy Income	511.50
Haz Waste Fees	684.00
Miscellaneous Income	27.00
Recycling Income	3,765.00
Sale of Recyclables	663.40
Trash Income	14,968.00
Composter Sales	100.00
Recycle Bin Sales	24.00
Total Income	20,782.90
Cost of Goods Sold	
Cost of Goods Sold	27.05
Total COGS	27.05
Gross Profit	20,755.85
Expense	
Personnel Expenses	
ER Taxes	923.01
Gross Wages	9,466.71
Total Personnel Expenses	10,389.72
Direct Services	
Trash Disposal	4,609.72
Drop Off Site Expenses	222.57
Recycling	3,406.30
Total Direct Services	8,238.59
Cost of Composters Sold	99.32
Total Expense	18,727.63
Net Ordinary Income	2,028.22
Net Income	2,028.22

Northwest Vermont Solid Waste Mgt District
Georgia Drop Off Site Profit & Loss
January 2024

	Jan 24
Ordinary Income/Expense	
Income	
Compost Collection	
Brush Collection	10.00
Total Compost Collection	10.00
Computer/Electronic Recy Income	575.00
Haz Waste Fees	1,072.00
Miscellaneous Income	5.00
Recycling Income	2,797.00
Sale of Recyclables	487.50
Trash Income	10,907.50
Total Income	15,854.00
Gross Profit	15,854.00
Expense	
Personnel Expenses	
ER Taxes	685.10
Gross Wages	7,026.62
Total Personnel Expenses	7,711.72
Direct Services	
Trash Disposal	1,115.34
Drop Off Site Expenses	86.66
Recycling	1,243.35
Total Direct Services	2,445.35
Total Expense	10,157.07
Net Ordinary Income	5,696.93
Net Income	5,696.93

Northwest Vermont Solid Waste Mgt District
Georgia Drop Off Site Profit & Loss
 July 2023 through January 2024

	Jul '23 - Jan 24
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Brush Collection	195.00
Total Compost Collection	195.00
Computer/Electronic Recy Income	8,084.53
Haz Waste Fees	10,863.00
Miscellaneous Income	523.00
Recycling Income	40,382.18
Sale of Recyclables	10,173.49
Trash Income	107,097.43
Composter Sales	350.00
Recycle Bin Sales	102.00
Total Income	177,770.63
Cost of Goods Sold	
Cost of Goods Sold	114.98
Total COGS	114.98
Gross Profit	177,655.65
Expense	
Administration Expenses	
Utilities	117.92
Total Administration Expenses	117.92
Personnel Expenses	
ER Taxes	5,118.43
Gross Wages	52,486.10
Total Personnel Expenses	57,604.53
Facilities/Equipment Expenses	
Mobile Equipment Maint/Repairs	11.99
New Equipment	39.96
Equipment Supplies/Maintenance	104.24
Total Facilities/Equipment Expenses	156.19
Direct Services	
Trash Disposal	35,104.54
Drop Off Site Expenses	1,590.89
Recycling	36,800.30
Computer/Electronic Collection	734.16
Education Outreach	19.43
Total Direct Services	74,249.32
Cost of Composters Sold	347.62
Total Expense	132,475.58
Net Ordinary Income	45,180.07
Net Income	45,180.07

Northwest Vermont Solid Waste Mgt District
Montgomery Profit & Loss
December 2023

	Dec 23
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income	18.00
Haz Waste Fees	2.00
Recycling Income	133.00
Trash Income	5,511.95
Composter Sales	50.00
Total Income	5,714.95
Gross Profit	5,714.95
Expense	
Administration Expenses	
Utilities	34.35
Total Administration Expenses	34.35
Personnel Expenses	
ER Taxes	151.65
Gross Wages	1,555.66
Total Personnel Expenses	1,707.31
Direct Services	
Trash Disposal	1,361.87
Drop Off Site Expenses	84.00
Recycling	343.38
Total Direct Services	1,789.25
Cost of Composters Sold	49.66
Total Expense	3,580.57
Net Ordinary Income	2,134.38
Net Income	2,134.38

Northwest Vermont Solid Waste Mgt District
Montgomery Profit & Loss
January 2024

	<u>Jan 24</u>
Ordinary Income/Expense	
Income	
Computer/Electronic Recy Income	10.00
Haz Waste Fees	0.00
Recycling Income	67.00
Trash Income	<u>3,746.00</u>
Total Income	<u>3,823.00</u>
Gross Profit	3,823.00
Expense	
Administration Expenses	
Utilities	34.35
Total Administration Expenses	34.35
Personnel Expenses	
ER Taxes	120.68
Gross Wages	1,237.56
Total Personnel Expenses	<u>1,358.24</u>
Direct Services	
Trash Disposal	326.09
Drop Off Site Expenses	86.66
Recycling	183.51
Total Direct Services	<u>596.26</u>
Total Expense	<u>1,988.85</u>
Net Ordinary Income	<u>1,834.15</u>
Net Income	<u><u>1,834.15</u></u>

Northwest Vermont Solid Waste Mgt District
Montgomery Profit & Loss
 July 2023 through January 2024

	Jul '23 - Jan 24
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income	235.00
Haz Waste Fees	10.00
Recycling Income	2,201.38
Sale of Recyclables	1,757.07
Trash Income	36,605.82
Composter Sales	50.00
Recycle Bin Sales	6.00
Total Income	40,865.27
Cost of Goods Sold	
Cost of Goods Sold	6.76
Total COGS	6.76
Gross Profit	40,858.51
Expense	
Administration Expenses	
Utilities	170.62
Total Administration Expenses	170.62
Personnel Expenses	
ER Taxes	921.26
Gross Wages	9,448.63
Total Personnel Expenses	10,369.89
Facilities/Equipment Expenses	
Equipment Supplies/Maintenance	50.98
Total Facilities/Equipment Expenses	50.98
Direct Services	
Trash Disposal	8,532.66
Drop Off Site Expenses	997.76
Recycling	3,969.31
Computer/Electronic Collection	138.40
Total Direct Services	13,638.13
Cost of Composters Sold	49.66
Total Expense	24,279.28
Net Ordinary Income	16,579.23
Net Income	16,579.23

Northwest Vermont Solid Waste Mgt District
St. Albans Profit & Loss
December 2023

	<u>Dec 23</u>
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Trash Income	4,349.00
Total Income	4,349.00
Gross Profit	4,349.00
Expense	
Personnel Expenses	
ER Taxes	47.20
Gross Wages	483.90
Total Personnel Expenses	531.10
Direct Services	
Trash Disposal	846.13
Drop Off Site Expenses	84.00
Total Direct Services	930.13
Total Expense	1,461.23
Net Ordinary Income	2,887.77
Net Income	<u><u>2,887.77</u></u>

Northwest Vermont Solid Waste Mgt District
St. Albans Profit & Loss
January 2024

	<u>Jan 24</u>
Ordinary Income/Expense	
Income	
Trash Income	3,180.00
Total Income	<u>3,180.00</u>
Gross Profit	3,180.00
Expense	
Personnel Expenses	
ER Taxes	37.76
Gross Wages	<u>387.12</u>
Total Personnel Expenses	424.88
Direct Services	
Trash Disposal	463.00
Drop Off Site Expenses	<u>99.82</u>
Total Direct Services	562.82
Total Expense	<u>987.70</u>
Net Ordinary Income	<u>2,192.30</u>
Net Income	<u><u>2,192.30</u></u>

Northwest Vermont Solid Waste Mgt District
St. Albans Profit & Loss
July 2023 through January 2024

	Jul '23 - Jan 24
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Sale of Recyclables	734.58
Trash Income	24,058.00
Total Income	24,792.58
Gross Profit	24,792.58
Expense	
Personnel Expenses	
ER Taxes	283.20
Gross Wages	2,903.40
Total Personnel Expenses	3,186.60
Direct Services	
Trash Disposal	6,330.35
Drop Off Site Expenses	950.45
Recycling	774.35
Total Direct Services	8,055.15
Total Expense	11,241.75
Net Ordinary Income	13,550.83
Net Income	13,550.83

Northwest Vermont Solid Waste Mgt District
No. Hero Profit & Loss
December 2023

	<u>Dec 23</u>
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income	29.00
Haz Waste Fees	0.00
Recycling Income	364.00
Trash Income	2,794.00
Total Income	<u>3,187.00</u>
Gross Profit	3,187.00
Expense	
Personnel Expenses	
ER Taxes	129.12
Gross Wages	1,324.40
Total Personnel Expenses	1,453.52
Direct Services	
Trash Disposal	682.32
Drop Off Site Expenses	84.00
Total Direct Services	<u>766.32</u>
Total Expense	<u>2,219.84</u>
Net Ordinary Income	967.16
Net Income	<u><u>967.16</u></u>

Northwest Vermont Solid Waste Mgt District
No. Hero Profit & Loss
January 2024

	Jan 24
Ordinary Income/Expense	
Income	
Computer/Electronic Recy Income	4.00
Haz Waste Fees	0.00
Recycling Income	110.00
Trash Income	1,975.00
Total Income	2,089.00
Gross Profit	2,089.00
Expense	
Personnel Expenses	
ER Taxes	117.39
Gross Wages	1,204.00
Total Personnel Expenses	1,321.39
Direct Services	
Trash Disposal	388.54
Drop Off Site Expenses	346.65
Total Direct Services	735.19
Total Expense	2,056.58
Net Ordinary Income	32.42
Net Income	32.42

Northwest Vermont Solid Waste Mgt District

No. Hero Profit & Loss

July 2023 through January 2024

	Jul '23 - Jan 24
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Brush Collection	237.00
Total Compost Collection	237.00
Computer/Electronic Recy Income	157.00
Haz Waste Fees	15.00
Recycling Income	4,785.80
Sale of Recyclables	1,003.64
Trash Income	24,976.00
Recycle Bin Sales	24.00
Total Income	31,198.44
Cost of Goods Sold	
Cost of Goods Sold	27.05
Total COGS	27.05
Gross Profit	31,171.39
Expense	
Personnel Expenses	
ER Taxes	867.83
Gross Wages	8,901.00
Total Personnel Expenses	9,768.83
Facilities/Equipment Expenses	
New Equipment	39.96
Equipment Supplies/Maintenance	171.93
Total Facilities/Equipment Expenses	211.89
Direct Services	
Trash Disposal	9,339.87
Drop Off Site Expenses	1,497.02
Recycling	5,082.85
Computer/Electronic Collection	135.68
Total Direct Services	16,055.42
Total Expense	26,036.14
Net Ordinary Income	5,135.25
Net Income	<u>5,135.25</u>