

Northwest Vermont Solid Waste Management District

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NOTICE

NWSWD BOARD OF SUPERVISORS

FULL BOARD MEETING

DATE: April 2, 2025

TIME: 6:30 PM

VIA ZOOM: <https://us02web.zoom.us/j/4456759564>

Saint Albans City Council Chamber 100 North Main Street, St. Albans

AGENDA

1. **Review Agenda**
2. **VOTE:** Minutes Board Meeting of February 11, 2025 (enclosed)
3. Public Comment.
4. Old Business.
 - a) Director's Report
 - b) Financial Reports
 - i. Financial Reports – (Enclosed)
5. New Business
 - a) Annual Meeting
 - i. Election of Officers
 - ii. Set Annual Meeting Calendar
 - iii. Committee Review
 - b) Municipal Tire Program Extension
6. Other Business
7. Adjourn.

EXECUTIVE COMMITTEE

In the event of lack of quorum of the full board the executive committee will meet to deal with the above agenda items for which it is authorized.

MEMBER COMMUNITIES

ALBURGH • BAKERSFIELD • BERKSHIRE • ENOSBURG • FAIRFIELD • FLETCHER • FRANKLIN • GEORGIA • GRAND ISLE
HIGHGATE • ISLE LA MOTTE • MONTGOMERY • NORTH HERO • RICHFORD • ST. ALBANS CITY • ST. ALBANS TOWN
SHELDON • SOUTH HERO • SWANTON

Minutes

NWSWD Board of Supervisors Meeting

February 11, 2024

The Board of Supervisors of the Northwest Vermont Solid Waste Management District held their regularly scheduled board meeting on February 11, 2024, via zoom (noted) and at the St. Albans City Hall Council Chambers at 5:00PM.

Supervisors Present:

Buermann, Bob – So. Hero
Blake, Jared – Franklin
Doremus, Mark – Bakersfield
Getty, Jennifer – Fletcher
Kade, Barry – Montgomery

Lambert, Paul – Georgia
Micheli, Carlo – Swanton
St. Francis, April – Highgate
Tibbits, Jaime – Fairfield
Voegelé, Al - St. Albans Town

Supervisors Absent:

Shepard, Kristin – Richford - zoom
Duchaine, Russel – Alburgh
Richards, Jim - No. Hero
Sylvester, Mary – Berkshire - zoom

Others Present:

John Leddy, Executive Director
Pam Bolster, Finance

Full Board Meeting

1) Chair Jaime Tibbits welcomed all to the board and called the meeting to order at 5:00 PM. John Leddy noted new board member Jared Blake representing Franklin. Introductions of all were made.

2) **Agenda Review-Additions/Deletions:** Al Voegelé requested moving New Business in front of staff reports to ensure quorum for signatures of the Bond Paperwork. All in agreement.

3) **Opportunity for Public Comment: None**

4) **Approval of Minutes for December 9, 2024.** Jaime Tibbits asked if there were any adjustments to the minutes for December 9, 2024. No adjustments were requested. The minutes were approved as written.

5) **New Business:**

- a. **Bond Resolution and Paperwork:** Jaime Tibbits asked for an overview of what the board would be signing. Pam Bolster gave the background of the bond, stating this paperwork was the boards acceptance of the bond. The resolution for the bond was previously completed. Interest rate was questioned with Pam stating that 4.11 was the previous quote, things have changed since that was received and it could be higher. The rate is not set by the bond bank until early March. Discussion ensued. Barry Kade

asked about legal guidance. John Leddy stated that we have a bond attorney and council through the bond bank. The paperwork was circulated and signed by all present members of the board.

- b. Building Expansion Project Updates:** An update on the construction progression was presented by John Leddy. The coordination has been challenging at times but cooperation has been very good by ReArch. Some costs have been somewhat outside of the plan in relation to steel, stating demand is down so price is up... John Leddy is pushing back on this and will keep the board informed.
- c. Operations – Alburgh Transfer Station Updates and Observations:** John Leddy updated the board on the Alburgh Operations stating the while some residents had been weary of the change, many have changed their view and appreciate the changes. They have been enthusiastic of the education process. New signage is being put in place and site design and storage are being analyzed.

6) Staff Reports:

a) Directors Report:

In addition to the Building Project and Alburgh Transfer Station, John Leddy noted the following:

- GA Drop Off Site construction and site operations of all sites were discussed. The board was asked to consider a sticker program that has been designed by John and staff. A brief discussion ensued to be discussed further at a future meeting.
- A test load of plastics went to DelaPlastiques in Canada. They took tubing and rigid plastics which they have tested and both tested well. They are now looking for a commitment of how many loads a year. All good.

b) Finance Report:

Pam Bolster noted the following:

- The completion of the field work in December for the FY24 audit. No other contact from the auditor to date.
- New SWIP grant application was submitted.
- New phone system and IT services being led by Tony Miller.

7) Other Business/Announcements: None

8) Meeting Adjourned: 6:20PM

3.31.2025

Finance Report

- Drop Off Site News – Difficult February for the numbers, some recovery in March, numbers in users and \$\$\$'s showing slight increases with the exception of GA showing a only slight decrease in users and dollars.
- Overall we are holding steady with our numbers and with the accrual for expenses and income not reflected on the P&L for March (refer to accrual sheet) show a slight surplus to date.
- We have paid out in construction costs from our first bond of 1M, a little over \$725,000.00.
- I've applied for the bulk of the two grants that are assisting in paying for this project. Previously paid was appx. 28,500 (combination of both grants), this submission combined is appx. \$173,000.00.
- NWSWD has taken possession of the second bond (3.6.2025) and the authorization for US bank to invest the funds has been completed.
- We have just completed (3.28.2025) a swap of our phone and IT service to Rural Solutions who will give the district comprehensive services exceeding our previous IT service. We as well have new phones servicing all the areas needed and an automated voice system that will streamline the internal answering system. Tony Miller the finance assistant took the lead on this and has done an excellent job in researching, coordinating, and implementing the process.
- I've received a draft audit copy for FY24. I've not yet had time to review, contest (if needed), or authorize it to be finalized. I've also received notification from the audit company, that while we won't be affected for the FY25 audit as we are under contract, they have found that to comply with appropriate Federal audit practices, they will need to increase their pricing. We'll go out to bid for FY26 at the appropriate time and hope for better results this round.

Have a great spring !

Pam

Account	Actual	Budget	Actual w/	Accrual through
Profit & Loss				3.31.2025

July 2024 through March 2025

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10:13 AM

03/31/25

Accrual Basis

Northwest Vermont Solid Waste Mgt District

Profit & Loss Budget vs. Actual

July 2024 through March 2025

	Jul '24 - Mar 25	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Compost Collection				
Commercial Route Compost	90,220.00	159,500.00	-69,280.00	56.6%
Brush Collection	892.00	500.00	392.00	178.4%
Residential Route Composting	23,930.67	40,000.00	-16,069.33	59.8%
Compost Collection - Other	35.00			
Total Compost Collection	115,077.67	200,000.00	-84,922.33	57.5%
Computer/Electronic Recy Income	9,573.81	24,000.00	-14,426.19	39.9%
Grants				
Pesticide Grant	0.00	7,942.00	-7,942.00	0.0%
SWIP Grant	47,357.00	47,035.00	322.00	100.7%
Total Grants	47,357.00	54,977.00	-7,620.00	86.1%
Hauler Licensing	1,570.00	1,600.00	-30.00	98.1%
Haz Waste Fees	17,269.96	28,000.00	-10,730.04	61.7%
Interest Income	2,716.05	5,300.00	-2,583.95	51.2%
Miscellaneous Income	-933.72	500.00	-1,433.72	-186.7%
Municipal Assessments	67,892.50	67,892.00	0.50	100.0%
Recycling Income	77,553.65	100,000.00	-22,446.35	77.6%
Sale of Recyclables	32,748.92	44,000.00	-11,251.08	74.4%
Trash Income	337,401.60	372,000.00	-34,598.40	90.7%
Surcharge Income	684,278.06	962,690.00	-278,411.94	71.1%
Composter Sales	60.00	2,000.00	-1,940.00	3.0%
Recycle Bin Sales	283.00	350.00	-67.00	80.9%
Minor A/R and A/P Charge-Off	-1.37			
Total Income	1,392,847.13	1,863,309.00	-470,461.87	74.8%
Cost of Goods Sold				
Cost of Goods Sold	1,267.49			
Total COGS	1,267.49			
Gross Profit	1,391,579.64	1,863,309.00	-471,729.36	74.7%
Expense				
Administration Expenses				
Advertising	3,783.31	3,000.00	783.31	126.1%
Bank Service Charges				
Credit Card Processing	3,341.00	4,500.00	-1,159.00	74.2%
Total Bank Service Charges	3,341.00	4,500.00	-1,159.00	74.2%
Copier Lease	1,668.55	2,000.00	-331.45	83.4%
Dues	19,379.62	10,000.00	9,379.62	193.8%
Insurance	70,553.72	74,000.00	-3,446.28	95.3%

	Jul '24 - Mar '25	Budget	\$ Over Budget	% of Budget
Misc.	1,167.55	2,500.00	-1,332.45	46.7%
Office Equipment	14,619.18	6,500.00	8,119.18	224.9%
Office Supplies	2,205.53	4,000.00	-1,794.47	55.1%
Postage and Delivery	0.00	1,700.00	-1,700.00	0.0%
Training/Development	300.86	5,000.00	-4,699.14	6.0%
Utilities				
Telephone	4,238.79			
Utilities - Other	12,076.25	15,500.00	-3,423.75	77.9%
Total Utilities	16,315.04	15,500.00	815.04	105.3%
Payroll Clearance	696.18			
Total Administration Expenses	134,030.54	128,700.00	5,330.54	104.1%
Personnel Expenses				
Benefits				
ER 457 Cont	19,850.75	66,454.00	-46,603.25	30.3%
Benefits - Other	215,785.01	227,474.00	-11,688.99	94.9%
Total Benefits	235,635.76	292,928.00	-57,292.24	80.4%
ER Taxes	44,064.40	33,861.91	10,202.49	130.1%
Gross Wages	542,107.22	811,842.00	-269,734.78	66.8%
Payroll Processing	4,318.21	4,900.00	-581.79	88.1%
Total Personnel Expenses	826,125.59	1,143,531.91	-317,406.32	72.2%
Board of Supervisors				
VMBB Series 2024-1	19,047.50	38,070.00	-19,022.50	50.0%
Board Meetings/Retreats	94.67	500.00	-405.33	18.9%
Legal/Accounting	14,550.00	14,700.00	-150.00	99.0%
Property Taxes	11,305.30	10,000.00	1,305.30	113.1%
Sheldon Land Note-Contingency	0.00	3,000.00	-3,000.00	0.0%
VMBB Bond Expense Series 2007-1	1,175.50			
Total Board of Supervisors	46,172.97	66,270.00	-20,097.03	69.7%
Facilities/Equipment Expenses				
Mobile Equipment Maint/Repairs	34,658.43	30,000.00	4,658.43	115.5%
Capital Maintenance	0.00	45,944.00	-45,944.00	0.0%
New Equipment	279.00	1,000.00	-721.00	27.9%
Building Improvements	8,906.06	1,000.00	7,906.06	890.6%
Building Maintenance / Repairs	2,018.08	6,000.00	-3,981.92	33.6%
Equipment Supplies/Maintenance	45,630.14	10,000.00	35,630.14	456.3%
Janitorial	5,725.16			
Mobile Equipment Fuel	32,098.56	58,000.00	-25,901.44	55.3%
Plowing/Mowing	1,540.00	3,000.00	-1,460.00	51.3%
Warehouse Supplies	3,146.99	5,000.00	-1,853.01	62.9%
Total Facilities/Equipment Expenses	134,002.42	159,944.00	-25,941.58	83.8%

Northwest Vermont Solid Waste Mgt District

Profit & Loss Budget vs. Actual

July 2024 through March 2025

	Jul '24 - Mar 25	Budget	\$ Over Budget	% of Budget
Direct Services				
Trash Disposal	105,596.87	107,216.00	-1,619.13	98.5%
Enforcement	0.00	1,000.00	-1,000.00	0.0%
Community Assistance	0.00	1,000.00	-1,000.00	0.0%
Drop Off Site Expenses	16,300.97	12,000.00	4,300.97	135.8%
Composting				
Brush Collection	1,600.00			
Commercial Route Compost	45,480.00			
Composting - Other	19,731.17	95,000.00	-75,268.83	20.8%
Total Composting	66,811.17	95,000.00	-28,188.83	70.3%
Recycling	62,459.88	72,000.00	-9,540.12	86.7%
Computer/Electronic Collection	1,963.36	3,800.00	-1,836.64	51.7%
Education Outreach	2,896.41	12,000.00	-9,103.59	24.1%
Hazardous Waste	38,293.03	35,000.00	3,293.03	109.4%
Recycling-Composting	22.38			
Total Direct Services	294,344.07	339,016.00	-44,671.93	86.8%
Cost of Composters Sold	99.32			
Total Expense	1,434,774.91	1,837,461.91	-402,687.00	78.1%
Net Ordinary Income	-43,195.27	25,847.09	-69,042.36	-167.1%
Net Income	-43,195.27	25,847.09	-69,042.36	-167.1%

Northwest Vermont Solid Waste Mgt District

Alburgh Profit & Loss

February 2025

10:16 AM
03/31/25
Accrual Basis

Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	
Brush Collection	
Total Compost Collection	60.00
Computer/Electronic Recy Income	22.00
Haz Waste Fees	0.00
Miscellaneous Income	-67.91
Recycling Income	903.00
Sale of Recyclables	342.68
Trash Income	9,493.00
Total Income	10,752.77
Gross Profit	10,752.77
Expense	
Administration Expenses	
Utilities	
Telephone	198.50
Utilities - Other	316.75
Total Utilities	515.25
Total Administration Expenses	515.25
Personnel Expenses	
ER Taxes	379.53
Gross Wages	3,892.58
Total Personnel Expenses	4,272.11
Facilities/Equipment Expenses	
Mobile Equipment Fuel	66.55
Total Facilities/Equipment Expenses	66.55
Direct Services	
Trash Disposal	2,906.42
Drop Off Site Expenses	498.48
Computer/Electronic Collection	107.20
Total Direct Services	3,512.10
Total Expense	8,366.01
Net Ordinary Income	2,386.76
Net Income	2,386.76

Feb 25

10:16 AM

03/31/25

Accrual Basis

Northwest Vermont Solid Waste Mgt District

Alburgh Profit & Loss

March 2025

	Mar 25
Ordinary Income/Expense	
Income	
Compost Collection	
Brush Collection	225.00
Total Compost Collection	225.00
Computer/Electronic Recy Income	18.00
Miscellaneous Income	-97.92
Recycling Income	1,297.00
Trash Income	10,862.00
Total Income	12,304.08
Gross Profit	12,304.08
Expense	
Administration Expenses	
Utilities	
Telephone	93.62
Utilities - Other	354.13
Total Utilities	447.75
Total Administration Expenses	447.75
Personnel Expenses	
ER Taxes	176.28
Gross Wages	1,808.10
Total Personnel Expenses	1,984.38
Direct Services	
Trash Disposal	929.88
Drop Off Site Expenses	178.11
Total Direct Services	1,107.99
Total Expense	3,540.12
Net Ordinary Income	8,763.96
Net Income	8,763.96

Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	
Brush Collection	0.00
Total Compost Collection	405.00
Computer/Electronic Recy Income	90.00
Haz Waste Fees	0.00
Miscellaneous Income	-318.24
Recycling Income	4,563.60
Sale of Recyclables	524.28
Trash Income	42,086.00
Total Income	47,349.64
Gross Profit	47,349.64
Expense	
Administration Expenses	
Misc.	38.19
Training/Development	171.86
Utilities	
Telephone	488.66
Utilities - Other	1,070.77
Total Utilities	1,559.43
Total Administration Expenses	1,769.48
Personnel Expenses	
ER Taxes	1,558.16
Gross Wages	15,981.10
Total Personnel Expenses	17,539.26
Facilities/Equipment Expenses	
Building Improvements	169.59
Building Maintenance / Repairs	33.90
Mobile Equipment Fuel	66.55
Total Facilities/Equipment Expenses	270.04
Direct Services	
Trash Disposal	8,095.62
Drop Off Site Expenses	2,647.35
Recycling	1,666.02
Computer/Electronic Collection	107.20
Total Direct Services	12,516.19
Total Expense	32,094.97
Net Ordinary Income	15,254.67
Net Income	15,254.67

Dec '24 - Mar 25

Northwest Vermont Solid Waste Mgt District
Bakersfield Profit & Loss
February 2025

	Feb 25
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income	20.00
Sale of Recyclables	-7.31
Trash Income	2,669.00
Total Income	2,681.69
Gross Profit	2,681.69
Expense	
Personnel Expenses	
ER Taxes	83.43
Gross Wages	855.60
Total Personnel Expenses	939.03
Direct Services	
Trash Disposal	773.19
Drop Off Site Expenses	315.39
Recycling	299.92
Computer/Electronic Collection	107.20
Total Direct Services	1,495.70
Total Expense	2,434.73
Net Ordinary Income	246.96
Net Income	246.96

Northwest Vermont Solid Waste Mgt District Bakersfield Profit & Loss

March 2025

10:21 AM
03/31/25
Accrual Basis

Ordinary Income/Expense	
Income	
Computer/Electronic Recy Income	22.00
Trash Income	3,234.00
Total Income	3,256.00
Gross Profit	3,256.00
Expense	
Personnel Expenses	47.16
ER Taxes	483.60
Gross Wages	530.76
Total Personnel Expenses	1,069.28
Direct Services	
Trash Disposal	773.19
Drop Off Site Expenses	6.65
Recycling	289.44
Total Direct Services	1,069.28
Total Expense	1,600.04
Net Ordinary Income	1,655.96
Net Income	1,655.96

Mar 25

10:21 AM

03/31/25

Accrual Basis

Northwest Vermont Solid Waste Mgt District
Bakersfield Profit & Loss
 July 2024 through March 2025

	Jul '24 - Mar 25
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income	420.11
Haz Waste Fees	0.00
Recycling Income	120.00
Sale of Recyclables	1,605.62
Trash Income	31,904.75
Recycle Bin Sales	16.00
Total Income	34,066.48
Cost of Goods Sold	
Cost of Goods Sold	108.23
Total COGS	108.23
Gross Profit	33,958.25
Expense	
Personnel Expenses	
ER Taxes	817.69
Gross Wages	8,385.66
Total Personnel Expenses	9,203.35
Direct Services	
Trash Disposal	10,582.23
Drop Off Site Expenses	4,771.15
Recycling	2,806.44
Computer/Electronic Collection	107.20
Total Direct Services	18,267.02
Total Expense	27,470.37
Net Ordinary Income	6,487.88
Net Income	6,487.88

Northwest Vermont Solid Waste Mgt District
Georgia Drop Off Site Profit & Loss
February 2025

Feb 25	
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	
Total Compost Collection	1,000.00
Computer/Electronic Recy Income	1,000.00
Haz Waste Fees	671.38
Recycling Income	1,197.00
Sale of Recyclables	5,409.30
Trash Income	1,474.52
Total Income	11,368.00
Gross Profit	21,120.20
Expense	
Personnel Expenses	
ER Taxes	849.78
Gross Wages	8,715.72
Total Personnel Expenses	9,565.50
Facilities/Equipment Expenses	
Building Improvements	8,736.47
Building Maintenance / Repairs	105.00
Total Facilities/Equipment Expenses	8,841.47
Direct Services	
Trash Disposal	3,752.39
Drop Off Site Expenses	855.23
Recycling	2,246.15
Computer/Electronic Collection	555.96
Recycling-Composting	22.38
Total Direct Services	7,432.11
Total Expense	25,839.08
Net Ordinary Income	-4,718.88
Net Income	-4,718.88

Northwest Vermont Solid Waste Mgt District
Georgia Drop Off Site Profit & Loss
March 2025

	Mar 25
Ordinary Income/Expense	
Income	
Computer/Electronic Recy Income	747.00
Haz Waste Fees	761.50
Recycling Income	4,190.50
Sale of Recyclables	524.40
Trash Income	13,319.50
Total Income	19,542.90
Gross Profit	19,542.90
Expense	
Personnel Expenses	
ER Taxes	381.73
Gross Wages	3,915.15
Total Personnel Expenses	4,296.88
Direct Services	
Trash Disposal	3,269.47
Drop Off Site Expenses	551.72
Recycling	1,467.20
Total Direct Services	5,288.39
Total Expense	9,585.27
Net Ordinary Income	9,957.63
Net Income	9,957.63

Northwest Vermont Solid Waste Mgt District Georgia Drop Off Site Profit & Loss July 2024 through March 2025

10:28 AM
03/31/25
Accrual Basis

Jul '24 - Mar '25	
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	
Brush Collection	1,000.00
Total Compost Collection	98.00
Computer/Electronic Recy Income	
Haz Waste Fees	8,113.68
Miscellaneous Income	13,753.46
Recycling Income	62,234.70
Sale of Recyclables	15,119.29
Trash Income	148,764.90
Composter Sales	50.00
Recycle Bin Sales	211.00
Total Income	248,941.03
Cost of Goods Sold	
Cost of Goods Sold	825.23
Total COGS	825.23
Gross Profit	248,115.80
Expense	
Personnel Expenses	
ER Taxes	7,485.64
Gross Wages	76,775.83
Total Personnel Expenses	84,261.47
Facilities/Equipment Expenses	
Building Improvements	8,736.47
Building Maintenance / Repairs	105.00
Equipment Supplies/Maintenance	353.94
Total Facilities/Equipment Expenses	9,195.41
Direct Services	
Trash Disposal	49,911.99
Drop Off Site Expenses	3,213.70
Recycling	40,636.25
Computer/Electronic Collection	1,340.20
Recycling-Composting	22.38
Total Direct Services	95,124.52
Cost of Composters Sold	49.66
Total Expense	188,631.06
Net Ordinary Income	59,484.74
Net Income	59,484.74

10:28 AM

03/31/25

Accrual Basis

Northwest Vermont Solid Waste Mgt District

Montgomery Profit & Loss

February 2025

	Feb 25
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income	10.00
Recycling Income	124.00
Sale of Recyclables	-16.08
Trash Income	3,920.00
Total Income	4,037.92
Gross Profit	4,037.92
Expense	
Administration Expenses	
Utilities	65.60
Total Administration Expenses	65.60
Personnel Expenses	
ER Taxes	128.92
Gross Wages	1,322.22
Total Personnel Expenses	1,451.14
Direct Services	
Trash Disposal	940.44
Drop Off Site Expenses	315.39
Recycling	882.81
Computer/Electronic Collection	130.08
Total Direct Services	2,268.72
Total Expense	3,785.46
Net Ordinary Income	252.46
Net Income	252.46

Northwest Vermont Solid Waste Mgt District
 Montgomery Profit & Loss
 March 2025

10:31 AM
 03/31/25
 Accrual Basis

Ordinary Income/Expense	
Income	
Computer/Electronic Recy Income	10.00
Haz Waste Fees	0.00
Recycling Income	95.00
Trash Income	4,333.00
Total Income	4,438.00
Gross Profit	4,438.00
Expense	
Administration Expenses	
Utilities	54.39
Total Administration Expenses	54.39
Personnel Expenses	
ER Taxes	59.99
Gross Wages	615.26
Total Personnel Expenses	675.25
Direct Services	
Trash Disposal	787.34
Drop Off Site Expenses	106.65
Recycling	323.78
Total Direct Services	1,217.77
Total Expense	1,947.41
Net Ordinary Income	2,490.59
Net Income	2,490.59

Mar 25

10:31 AM

03/31/25

Accrual Basis

Northwest Vermont Solid Waste Mgt District

Montgomery Profit & Loss

July 2024 through March 2025

	Jul '24 - Mar 25
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income	485.58
Haz Waste Fees	47.00
Recycling Income	2,718.00
Sale of Recyclables	3,336.15
Trash Income	47,012.76
Recycle Bin Sales	2.00
Total Income	53,601.49
Cost of Goods Sold	
Cost of Goods Sold	13.53
Total COGS	13.53
Gross Profit	53,587.96
Expense	
Administration Expenses	
Utilities	297.41
Total Administration Expenses	297.41
Personnel Expenses	
ER Taxes	1,154.00
Gross Wages	11,835.59
Total Personnel Expenses	12,989.59
Facilities/Equipment Expenses	
Equipment Supplies/Maintenance	29.10
Total Facilities/Equipment Expenses	29.10
Direct Services	
Trash Disposal	11,260.74
Drop Off Site Expenses	1,732.50
Recycling	5,873.80
Computer/Electronic Collection	271.36
Total Direct Services	19,138.40
Total Expense	32,454.50
Net Ordinary Income	21,133.46
Net Income	21,133.46

Northwest Vermont Solid Waste Mgt District
No. Hero Profit & Loss
February 2025

Feb 25	
	Ordinary Income/Expense
	Income
	Compost Collection
	Commercial Route Compost
	Total Compost Collection
0.00	Computer/Electronic Recy Income
0.00	Haz Waste Fees
0.00	Recycling Income
239.00	Sale of Recyclables
-7.87	Trash Income
3,040.00	Total Income
3,271.13	Gross Profit
3,271.13	Expense
	Personnel Expenses
	ER Taxes
115.57	Gross Wages
1,185.34	Total Personnel Expenses
1,300.91	Direct Services
	Trash Disposal
784.95	Drop Off Site Expenses
418.14	Recycling
350.70	Computer/Electronic Collection
62.24	Total Direct Services
1,616.03	Total Expense
2,916.94	Net Ordinary Income
354.19	Net Income
354.19	

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Accrual Basis

Northwest Vermont Solid Waste Mgt District

No. Hero Profit & Loss

March 2025

	Mar 25
Ordinary Income/Expense	
Income	
Computer/Electronic Recy Income	2.00
Haz Waste Fees	0.00
Recycling Income	477.00
Trash Income	2,420.00
Total Income	2,899.00
Gross Profit	2,899.00
Expense	
Personnel Expenses	
ER Taxes	55.31
Gross Wages	567.29
Total Personnel Expenses	622.60
Direct Services	
Trash Disposal	644.32
Drop Off Site Expenses	106.65
Recycling	380.00
Total Direct Services	1,130.97
Total Expense	1,753.57
Net Ordinary Income	1,145.43
Net Income	1,145.43

Northwest Vermont Solid Waste Mgt District
No. Hero Profit & Loss
July 2024 through March 2025

Jul '24 - Mar '25

Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	
Brush Collection	
Total Compost Collection	389.00
Computer/Electronic Recy Income	454.44
Haz Waste Fees	14.00
Recycling Income	7,952.00
Sale of Recyclables	2,112.10
Trash Income	30,403.00
Recycle Bin Sales	54.00
Total Income	41,378.54
Cost of Goods Sold	
Cost of Goods Sold	250.29
Total COGS	250.29
Gross Profit	41,128.25
Expense	
Personnel Expenses	
ER Taxes	
Gross Wages	1,188.62
Total Personnel Expenses	12,190.09
Direct Services	
Trash Disposal	11,403.67
Drop Off Site Expenses	2,070.16
Recycling	9,438.20
Computer/Electronic Collection	137.40
Total Direct Services	23,049.43
Total Expense	36,428.14
Net Ordinary Income	4,700.11
Net Income	4,700.11

Northwest Vermont Solid Waste Mgt District
St. Albans Profit & Loss
February 2025

	Feb 25
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Sale of Recyclables	-5.48
Trash Income	2,655.00
Total Income	2,649.52
Gross Profit	2,649.52
Expense	
Personnel Expenses	
ER Taxes	37.76
Gross Wages	387.12
Total Personnel Expenses	424.88
Direct Services	
Trash Disposal	1,119.32
Drop Off Site Expenses	288.79
Recycling	124.20
Total Direct Services	1,532.31
Total Expense	1,957.19
Net Ordinary Income	692.33
Net Income	692.33

Northwest Vermont Solid Waste Mgt District
St. Albans Profit & Loss

March 2025

Mar 25

Ordinary Income/Expense
Income
Trash Income
Total Income
Gross Profit
Expense
Personnel Expenses
ER Taxes
Gross Wages
Total Personnel Expenses
Direct Services
Trash Disposal
Drop Off Site Expenses
Total Direct Services
Total Expense
Net Ordinary Income
Net Income

3,912.00	
3,912.00	
3,912.00	
18.88	
193.66	
212.44	
684.60	
105.81	
790.31	
1,002.75	
2,909.25	
2,909.25	
2,909.25	

Northwest Vermont Solid Waste Mgt District
St. Albans Profit & Loss
July 2024 through March 2025

	Jul '24 - Mar 25
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income	10.00
Haz Waste Fees	20.00
Miscellaneous Income	0.00
Recycling Income	0.00
Sale of Recyclables	1,200.13
Trash Income	36,235.00
Total Income	37,465.13
Gross Profit	37,465.13
Expense	
Personnel Expenses	
ER Taxes	353.96
Gross Wages	3,629.26
Total Personnel Expenses	3,983.22
Direct Services	
Trash Disposal	9,446.69
Drop Off Site Expenses	1,587.65
Recycling	1,294.20
Total Direct Services	12,328.54
Total Expense	16,311.76
Net Ordinary Income	21,153.37
Net Income	21,153.37

Northwest Vermont Solid Waste Mgt District
Receipts
February 2025

	Feb 25
Addison County Solid Waste District	60.00
Alburgh Elementary	285.00
All Cycle - Highgate	26,495.17
All Cycle - Williston	13,318.19
All Metals Recycling	168.00
Bakersfield Elementary/Middle School	175.00
Bayside Pavillion	75.50
Berkshire Elementary	105.00
Beth-El Court Association	68.00
BFA-St. Albans City (c)	100.00
Black Flannel Brewery	15.00
Brookside Condos 2	85.00
Call To Recycle	1,068.83
Cherry Tree Court Apartments	68.00
CODElectric, LLC - c	105.00
Drop Off Sites	37,819.59
Enosburg Elementary School (c)	162.50
Enosburg Falls Middle School (c)	132.50
Fairfield Center School (c)	122.50
Fletcher Town School District	47.50
Four Winds - Cathedral Square	105.50
Franklin County Rehab	103.50
Franklin Elementary (c)	207.50
Frost Beer	75.00
Georgia Market - c	143.00
Georgia Town School District (c)	278.00
Georgia, Town of	240.00
Good Point Recycling, American Retroworks	396.63
Grand Isle, Town of	380.46
Grice Brook Gardens	205.00
Hawks Nest Housing	98.00
Highgate Elementary	458.50
Holy Angels Apartments	68.00
Huntington Estates HOA	68.00
Jeff's Seafood	180.50
Kalju Kitchen	68.00
LB & B Associates	10.00
Los Jefes	83.00
Main Street Market	245.00
Maple City Diner	203.00
Maple Run School District Central Office	54.00
Mill River Brewing	438.00
Milton Town School District	84.50
Mimmo's-c	113.00
Montgomery Elementary School	207.50
MVU	278.00
Myers	22,823.34
NCTC	68.00
Northwest Medical Center/Hospitality (c)	521.00
Perrigo	435.50
Pet Food Warehouse	30.00

Northwest Vermont Solid Waste Mgt District
Receipts
February 2025

	Feb 25
Richford High School	125.00
Sheldon School (c)	225.50
Simon's Island Beverage	80.00
St. Albans City School (c)	569.00
St. Albans Town School	340.00
Superior Technical Ceramics	85.00
Swanton Elementary School-customer	385.00
Sylvesters Rubbish Removal, LLC	6,944.42
Traveled Cup - c	120.50
Tuttle's Trucking-Customer	7,664.05
Vermont's Premier Suites	221.00
Villa, The	85.00
Warner Home	153.00
TOTAL	126,143.18

Northwest Vermont Solid Waste Mgt District
Receipts
March 2025

	Mar 25
All Cycle - Highgate	25,263.43
All Cycle - Montpelier	716.82
All Cycle - Williston	11,226.43
All Metals Recycling	1,094.20
Bakersfield Elementary/Middle School	125.00
Bayside Pavillion	83.00
Berkshire Elementary	95.00
Beth-El Court Association	68.00
BFA-St. Albans City (c)	83.00
Brookside Condos 2	68.00
Cherry Tree Court Apartments	81.00
Chevalier Drilling Company, Inc	3,224.99
Complete Demolition Service LLC	187.00
Drake, The	44,921.08
Drop Off Sites	4,565.54
Duffy's	162.50
Enosburg Elementary School (c)	147.50
Enosburg Falls Middle School (c)	98.00
Fairfield Center School (c)	80.00
Fletcher Town School District	90.50
Four Winds - Cathedral Square	182.50
Franklin County Rehab	110.00
Franklin Elementary (c)	158.00
Georgia Market - c	270.50
Georgia Town School District (c)	49.00
Georgia, Town of	366.08
Good Point Recycling, American Retroworks	185.13
Grand Isle, Town of	561.00
Greater Upper Valley Solid Waste Mgmt Dis	98.00
Hawks Nest Housing	233.00
Highgate Elementary	190.40
Hodgdon Bros & Sons Inc	68.00
Holy Angels Apartments	68.00
Kailu Kitchen	51.00
Los Jefes	230.00
Main Street Market	180.50
Maple City Diner	54.00
Maple Run School District Central Office	135.50
Mill River Brewing	188.00
MVU	10,988.18
Myers	68.00
NCTC	136.00
Northwest Counseling & Support Services	392.00
Northwest Medical Center/Hospitality (c)	90.00
Pet Food Warehouse	500.00
Richford Elementary School	117.50
Richford High School	218.00
Sheldon School (c)	60.00
Simon's Island Beverage	220.00
Snowshoe Lodge	572.00
St. Albans City School (c)	

Northwest Vermont Solid Waste Mgt District
Receipts
March 2025

	Mar 25
St. Albans Town School	278.00
Swanton Elementary School-customer	195.50
Sylvesters Rubbish Removal, LLC	6,649.13
Thai House	107.50
TREX Company, Inc	3,075.80
Tuttle's Trucking-Customer	7,123.95
Vermont Beer Shepherd	45.00
Villa, The	68.00
Yankee Corporation	37.00
No name	0.00
TOTAL	126,769.16

Feb 25	-7,747.50
Amazon.com	-264.91
Blue Cross and Blue Shield of VT	-41,686.95
Bobby T's Commercial Cleaning Services	-1,150.00
Bourne's Energy	-36.63
Casella-Hyde Park Transfer Station	-1,490.47
Chapman, Dale	-11,638.56
Chaplain Valley Equipment	-380.08
Chittenden Solid Waste District	-52.03
Chuck's Heating & A/C, Inc.	-1,034.10
Cintas	-1,114.36
Comcast Business	-69.06
Complete Septic Services	-1,117.79
Consolidated Communications	-321.18
Cota Propane and Tank Service	-196.54
Cross Engineering	-49.14
Crown Lift Trucks	-8,406.25
De Lage Landen Financial Services, Inc.	-169.00
Drummac Wind River Environmental	-369.80
Enpro Services of Vermont, Inc *	-1,700.00
Foley Services	-6,717.52
Go Daddy	-72.08
Good Point	-32.84
Gordon's Stamp and Engraving	-685.00
Green Mountain Power	-75.00
Hathaway, Brent	-1,467.60
Hudak Farms	-28.00
Infinity Trust VSP	-6,186.00
J&L Hardware, Inc.	-242.32
Kaseweter, Mikhaila	-153.82
King, Butch	-27.16
LANshack	-149.80
Lenny's Shoe & Apparel	-736.47
Lucky's Truck & Trailer Sales, Inc.	-150.00
Madison National Life	-7,375.57
Maple, Tim	-212.84
Maplefields	-35.70
Misc	-28.57
Morse Industrial Park Owners Association	-10,168.83
Myers Recycling Center	-3,204.88
Northeast Delta Dental	-1,873.95
PayData	-1,490.67
Pfaff Sawmill	-62,028.75
R.L. Vallee, Inc.	-480.00
R.R. Charlebois Inc.	-4,048.97
ReArch Company, Inc.	-301.24
Rural Solutions	-8,000.00
Sleep Well Recycling	-4,043.77
Staples	-960.00
Sticks & Stuff	-170.80
Straight Talk Wireless	-91.08
TCI	-393.25
Tractor Supply Co	-439.00
Underwood, Todd	-171.70
Vermont Electric Coop	-22.40
Visual Edge IT	-721.97
VT Gas Systems	-9.00
VT SW Dist Managers	-2,262.14
W.B. Mason	-3,133.50
Weeks, Edward	-808.92
TOTAL	-208,421.97

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Cash Basis

Northwest Vermont Solid Waste Mgt District

Payments

March 2025

	Mar 25
All Cycle - Highgate Transfer	-9,995.47
Allegiance/Clarks Truck Center	-81.72
Amazon.com	-125.10
Bartemy, Selina	-24.64
Blue Cross and Blue Shield of VT	-21,341.69
Bobby T's Commercial Cleaning Services	-575.00
Bourne's Energy	-36.98
Casella-Hyde Park Transfer Station	-3,034.82
Chapman, Dale	-133.65
Chittenden Solid Waste District	-1,812.60
Complete Recycling Solutions	-1,228.64
Complete Septic Services	-318.00
Consolidated Communications	0.00
Cross Engineering	-11,465.55
De Lage Landen Financial Services, Inc.	-180.39
Enpro Services of Vermont, Inc *	-5,118.84
Eye Wash Direct	-74.94
Foley Services	-108.12
Franklin County NY Landfill	-1,630.70
G & E Extinguishers	-674.50
Georgia Auto Parts	-203.30
Go Daddy	-23.17
Good Point	-962.68
Green Mountain Power	-1,727.44
Home Depot	-363.44
Hudak Farms	-8,941.00
Infinity Trust VSP	-226.96
Interstate Refrigerant Recovery, Inc	-180.00
J&L Hardware, Inc.	-214.18
Kaseweter, Mikhala	-324.12
King, Butch	-81.20
Lucky's Truck & Trailer Sales, Inc.	-11.55
Madison National Life	-209.29
Maple, Tim	-156.45
Misc	-4,501.78
Myers Recycling Center	-1,762.80
Northeast Delta Dental	-743.11
Ooma Inc	-189.23
PayData	-33,777.98
Pfeil Sawmill	-480.00
R.L. Vallee, Inc.	-3,856.07
Rural Solutions	-2,500.00
Sleep Well Recycling	-1,020.00
TCI	-569.00
Underwood, Mason	-34.30
Vermont Electric Coop	-408.52
Vermont Secretary of State	-1,095.00
VIS Construction Consultants	-3,240.00
VLCT PACIF	-34,545.72
VT Gas Systems	-1,410.84
W.B. Mason	-1,052.71
TOTAL	-162,773.19