

Northwest Vermont Solid Waste Management District

158 MORSE DRIVE, FAIRFAX, VT 05454
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NOTICE

NWSWD BOARD OF SUPERVISORS

FULL BOARD MEETING

DATE: June 4, 2025
TIME: 6:30 PM
LOCATION: NWSWD OFFICE, 158 MORSE DRIVE, GEORGIA
OR VIA ZOOM <https://us02web.zoom.us/j/4456759564>

AGENDA

1. **Review Agenda**
2. **VOTE:** Minutes Board Meeting of April 2, 2025 (enclosed)
3. Public Comment.
4. Old Business.
 - a) Director's Report
 - b) Financial Reports
 - i. Financial Reports – (Enclosed)
5. New Business
6. Other Business
7. Adjourn.

EXECUTIVE COMMITTEE

In the event of lack of quorum of the full board the executive committee will meet to deal with the above agenda items for which it is authorized.

MEMBER COMMUNITIES

ALBURGH • BAKERSFIELD • BERKSHIRE • ENOSBURG • FAIRFIELD • FLETCHER • FRANKLIN • GEORGIA • GRAND ISLE
HIGHGATE • ISLE LA MOTTE • MONTGOMERY • NORTH HERO • RICHFORD • ST. ALBANS CITY • ST. ALBANS TOWN
SHELDON • SOUTH HERO • SWANTON

Minutes

NWSWD Board of Supervisors Meeting And Annual Election of the Board

April 2, 2025

The Board of Supervisors of the Northwest Vermont Solid Waste Management District held their regularly scheduled board meeting on April 2, 2025, via zoom (noted) and at the St. Albans City Hall Council Chambers at 6:34PM.

Supervisors Present:

Buermann, Bob – So. Hero - zoom
Blake, Jared – Franklin
Doremus, Mark – Bakersfield
Getty, Jennifer – Fletcher
Kade, Barry – Montgomery - zoom

McCracken, Alex – Alburgh – zoom
Richards, Jim - No. Hero - zoom
St. Francis, April – Highgate
Sylvester, Mary – Berkshire - zoom
Voegele, Al - St. Albans Town

Supervisors Absent:

Lambert, Paul – Georgia
Shepard, Kristin – Richford
Micheli, Carlo – Swanton

Others Present:

John Leddy, Executive Director
Pam Bolster, Finance
Dale Chapman, Operations Manager

Full Board Meeting

Acting Chair Jennifer Getty welcomed all to the board and called the meeting to order at 6:30PM. Alex McCracken was noted as the new representative for Alburgh and introductions were made.

- 1) Agenda Review-Additions/Deletions: None**
- 2) Opportunity for Public Comment: None**
- 3) Approval of Minutes for February 11, 2025.** Al Voegele made a motion to approve the minutes as written. Jared Blade seconded the motion. All were in favor and the motion passed with two abstentions, Alex McCracken and Jim Richards.
- 4) Staff Reports:**
 - a) Directors Report:**

John Leddy noted the following:

 - The expansion project is moving along quite nicely, slab has been poured, doors still need to go in, the recycling commodity storage addition is nearly complete and the HHW collection area and office moving along on schedule.
 - A Steel price increase in relation to the project is being discussed with Rearch and is still under discussion. Still the project is running very close to the quoted price.

- The Rotary Club of St. Albans is interested in partnering in the collection of plastic film. They want to go out to businesses and manufacturers and collect in a big way. Discussions are on going. Discussion ensued.

b) Finance Report:

Pam Bolster noted the following:

- Drop off site news. February was a difficult month for drop off site income and users but March has shown improvement.
- A reminder that the board had approved the principal of the bonds to be paid from reserved fund for FY25.
- GA Project Grant reimbursement requests totally 173K have been submitted
- The District took possession of the 500K bond for the building project in March.
- A brief review of the finances for the building project.
- The audit company has sent “warning” notification of increased rates for the next contract round due to the time required to complete municipal audits.
- The P&L Accrual through 3.31.2025 was briefly reviewed.
- Noted that Jaime Tibbitts had resigned as chair and from the board, effective immediately.

5) New Business:

a. Election of Officers

i. Annual Election of the Officers, Chair, Vice-Chair, Treasurer, Clerk.

Jennifer Getty asked for nominations for chair. Al Voegelé nominated Jennifer Getty. Jared Blake seconded the nomination. No other nominations.

Jennifer Getty nominated April St. Francis for vice chair. Bob Buermann seconded the nomination.

Pam Bolster was nominated as Clerk and John Ledd was nominated as Treasurer.

Bob Buermann made a motion to close nominations. Alex McCracken seconded. All were in favor and the motion passed.

Bob Buermann made a motion for the clerk to place one vote for the slate. Alex McCracken Seconded. All were in favor and the motion passed.

The Clerk submitted one vote for each nomination and it is approved.

ii. Set Annual Meeting Calendar.

The meeting schedule was reviewed and approved to continue as is. Meetings occur the first Wednesday of February, April, June, August, October, November and December.

iii. Committee Review.

Ms. Bolster read the focus of each committee and noted each committee should have at least three members. She reviewed current committee members, asked for volunteers and said she would send the overview of each committee to all and if they wish to volunteer that would be great. An updated list with all volunteers will be updated and sent as well.

Terms of members and vacant seats were discussed with Pam Bolster noting that letters went out to the Towns offering assistance from the District to find people if they would like.

b. VOTE: Municipal Tire Program Extension

The municipal tire program was discussed, noting the 10K that was allocated previously had run out. John Leddy suggested 2K be allocated for FY25 as an extension to the program, noting Green Up Day was approaching. Discussion ensued. Bob Buermann made a motion to approve 2K from Reserve Funds to continue the program. Alex McCracken seconded the motion. All were in favor and the motion passed.

Meeting adjourned 7:40PM

The renovation/expansion of the Georgia Recycling Facility has entered the final stages. In the past couple of months, the project progressed mostly on schedule. However, there were a couple of curveballs to contend with. The only notable one being the native soils at the back of the property and the intrusion of groundwater as they were prepping the area for concrete. The solution was to over excavate the area and import extra stone to help the area drain better. The fix worked and all concrete was poured on-site. The paving takes place this week and the project should be wrapped up in three weeks. I would like to have some sort of ribbon cutting in July to celebrate the completion of the project and look for your input.

In HHW news the summer has started off with a bang. We knew that HHW program usage has been increasing steadily at the Georgia facility and this spring's usage showed no end to that trend. We have held three remote collection events so far this year and numbers at those events have been slightly higher than in recent years. This year's events have served between 50-70 households per event.

It is time for us to complete our fourth year of reporting to the state on implementation of our Solid Waste Implementation Plan (SWIP) which was effective 2021. Over the next month we will be pulling together the data needed to report to the state on the past year (2024) of SWIP implementation. We will report on our waste disposal and diversion for the whole District, a report of all the collection programs we offer to our residents, and all our outreach and education efforts.

Over the next month we will also be writing a Draft of our next SWIP. This draft will be submitted to the state at the end of the month and then pre-approved. Once we have this pre-approval we will need to hold two public hearings on it and then have full board approval before the end of the year. This Plan is completed to conform with a template that the state provides and it's best for all concerned that we stick as close as possible to the template. If you are curious about our SWIP you can find it at nswsd.org under the "About Us" tab.

In legislative news, the Vermont legislature only passed one bill that had major implications to waste management in Vermont. However it has a big impact on HHW collection. I have included a summary of H484. In short it will increase what the state pays us towards the collection of unwanted pesticides, gives extra time for the state to set up its statewide Extended Producer Responsibility program for household products that contribute to Household Hazardous Waste, and finally moves more paint and paint related wastes into the current "PaintCare" program. All three of these steps will have positive impacts on the expense of our HHW programs.

Here at the NWSWD office we continually discuss what services we provide, how we provide them, and what's possible in a way that is both site specific and regional. We strive to expend our resources wisely, avoid duplicating efforts and services, and cover gaps/fulfill needs. We are always on the lookout for feedback on District services and programs and the facilities and resources needed to provide them. Please let us know your thoughts and if you have any questions.

Onward- John Leddy

6.4.25 NWSWD Board Meeting Finance Report

1. The FY24 Audit Draft was received in late April and sent back for correction in May after review. While the bottom line was correct, they had understated trash income and overstated surcharge income. Spoke with the auditor, thought we were good, redone draft came back with trash income overstated and surcharge income understated. It has been sent back again. I've not paid the final balance (sm) for the FY24 audit and will not until it's correct. I have however made the first payment for for our final year of the contract for the FY25 audit.
2. An RFP for audit services will be going out in June. I've had Tony making cold calls to accounting firms to gauge the interest in municipal audit services, and will review who has shown any interest in the past so we have a really good list to mail direct as well as listing it on our website and with the VLCT Classifieds. As well our current auditors have sent notification that their services will increase in price.
3. Green Up Day was a success. The following towns participated in the tire disposal program over green up day.
Alburgh – 32
Georgia – 78
St. A. Town – 48
Swanton – 75
Sheldon – 75
4. I'd like to begin discussions about health care options for FY27. BCBS will see another large increase of around 15%, MVP has asked for an increase of around 7.5%. I'm hoping to get together a committee meeting within the next few months to begin these discussions.
5. The final payments for the two grants helping to support our building project have been submitted and total a little over 40K. I have drawn down the majority of our bond funds to date with just a little over 100K. I will be providing within the next few days (couldn't have it ready for pkg distribution), a full recap of what has been paid, from where and to who. We can discuss and review at the meeting.
6. We have purchased a new Used U-Haul Ford Truck for composting. John will provide details.
7. I've given an accrual to the P&L showing what I believe will happen between now and June 30th. It reflects a loss of appx 38K, we had some large expenses... I am hoping that I've overstated some expense or understated some income.
8. Drop Off Site Income has been good and users have been up. A quick comparison of Total DO Income.

Site	Total FY25 Income thru April	Total FY24 Income thru April
Bakersfield	8,516.27	7,528.38
Georgia – all days	64,781.20	60,864.62
Montgomery	24,483.16	21,541.81
North Hero	4,776.44	2,804.62
St. Albans	24,997.08	17,594.61

Northwest Vermont Solid Waste Mgt District

Payments

May 2025

	May 25
All Cycle - Highgate Transfer	-17,160.52
Amazon.com	-617.15
Bartemy, Selina	-98.56
Blair's Trucking - vendor	-800.00
Blue Cross and Blue Shield of VT	-21,341.69
Bobby T's Commercial Cleaning Services	-575.00
Bourne's Energy	-31.90
Casella-Hyde Park Transfer Station	-2,042.19
Champlain Door Systems	-1,576.80
Chapman, Dale	-100.80
Chittenden Solid Waste District	-1,014.30
Comcast Business	-310.43
Complete Septic Services	-477.00
Consolidated Communications	-93.83
Cota Propane and Tank Service	-367.22
Cross Engineering	-16,537.15
Crown Lift Trucks	-169.00
De Lage Landen Financial Services, Inc.	-189.41
DJ's Tree Service & Logging, Inc	-11,900.00
Dollar General	-30.74
Drummac Wind River Environmental	-700.00
Enpro Services of Vermont, Inc *	-5,029.04
Foley Services	-73.15
Franklin County NY Landfill	-2,600.15
Geo S. Wood	-44.00
Georgia Auto Parts	-404.16
Good Point	-1,158.36
Green's Ace Hardware	-23.13
Green Mountain Power	-978.43
Hudak Farms	-6,228.00
Interstate Refrigerant Recovery, Inc	-153.00
J&L Hardware, Inc.	-411.97
K-N-S Tire Recycling	-6,218.00
Kaseweter, Mikhala	-314.62
King, Butch	-143.50
Leddy, John	-260.28
Lucky's Truck & Trailer Sales, Inc.	-7,357.34
Madison National Life	-209.29
Maple, Tim	-162.90
McRae Truck & Auto	-438.75
Miller, Tony	-138.11
Misc	-9,924.53
Morse Industrial Park Owners Association	-3,204.88
Myers Recycling Center	-2,640.30
New England Kenworth	-4,356.65
Northeast Delta Dental	-743.11
O'Brien, Matt	-23.80
Ooma Inc	-216.29
Optimum	-2,925.00
PayData	-65,671.62
Plant, Shannon	-16.80
Price Chopper	-16.74
Primmer Piper Eggleston & Cramer PC	-2,170.00
Queen City Steel	-479.50
R.L. Vallee, Inc.	-4,594.31
Rick's Towing & Repair Inc.	-500.00
Rural Solutions	-2,029.36
Sleep Well Recycling	-2,340.00
Sticks & Stuff	-97.26
TCI	-260.00
U-Haul Truck Sales	-6,500.00
Underwood, Todd	-35.00
Vermont Electric Coop	-221.31
VIS Construction Consultants	-2,200.00
Visual Edge IT	-13.75
VLCT PACIF	-17,272.87
VT Bake House	-450.00
VT Gas Systems	-665.25

Payments

May 2025

	May 25
W.B. Mason	-32.31
Walmart	-416.76
TOTAL	<u>-238,497.27</u>

Northwest Vermont Solid Waste Mgt District

Payments

April 2025

	Apr 25
All Cycle - Highgate Transfer	-8,146.79
Amazon.com	-290.46
Bartemy, Selina	-98.56
Blair's Trucking - vendor	-1,200.00
Blue Cross and Blue Shield of VT	-21,341.69
Bobby T's Commercial Cleaning Services	-575.00
Bourne's Energy	-54.35
Canusa	-1,301.49
Casella-Hyde Park Transfer Station	-2,867.21
Chapman, Dale	-125.30
Comcast Business	-440.08
Consolidated Communications	-189.26
Cross Engineering	-4,188.75
De Lage Landen Financial Services, Inc.	-180.39
Dreamweaver	-67.22
Drummac Wind River Environmental	-600.00
Foley Services	-108.12
Franklin County NY Landfill	-2,810.60
Georgia Auto Parts	-435.41
Graziano, Anthony M	-22.40
Green Mountain Power	-1,124.66
Hathaway, Brent	-67.20
Hudak Farms	-9,162.00
Interstate Refrigerant Recovery, Inc	-414.00
K-N-S Tire Recycling	-1,244.00
Kaseweter, Mikhaila	-141.16
King, Butch	-32.20
Lucky's Truck & Trailer Sales, Inc.	-311.16
Madison National Life	-418.58
Maple, Tim	-82.67
McRae Truck & Auto	-438.75
Miller, Tony	-34.30
Misc	-9,677.11
Myers Recycling Center	-1,737.45
New England Kenworth	-3,528.21
Northeast Delta Dental	-743.11
Ooma Inc	-250.40
Optimum	-1,575.00
PayData	-75,264.73
Pfeil Sawmill	-480.00
Product Stewardship Institute	-500.00
R.L. Vallee, Inc.	-3,668.62
RHR Smith & Company	-7,700.00
Rural Solutions	-99.00
Sleep Well Recycling	-2,760.00
Sticks & Stuff	-184.89
Underwood, Todd	-33.60
US Postmaster	-730.00
Vermont Compactor Service	-1,292.60
Vermont Electric Coop	-351.48
VIS Construction Consultants	-1,160.00
VT Gas Systems	-907.64
W.B. Mason	-138.83
WebstaurantStore	-94.21
TOTAL	-171,390.64

Northwest Vermont Solid Waste Mgt District

Receipts

May 2025

	May 25
Addison County Solid Waste District	60.00
Alburgh Elementary	87.50
All Metals Recycling	2,527.34
Bakersfield Elementary/Middle School	185.00
Bayside Pavillion	68.00
Beifry Restaurant	665.00
Berkshire Elementary	115.00
Beth-El Court Association	51.00
BFA-St. Albans City (c)	1,108.50
Brookside Condos 2	119.00
Cash	1,785.00
Cherry Tree Court Apartments	51.00
Chevalier Drilling Company, Inc	141.00
Drop Off Sites	65,858.50
Enosburg Elementary School (c)	272.50
Enosburg Falls Middle School (c)	182.50
Fairfield Center School (c)	128.00
Fletcher Town School District	87.50
Four Winds - Cathedral Square	188.50
Franklin County Rehab	150.50
Franklin Elementary (c)	115.00
Georgia Town School District (c)	432.00
Georgia, Town of	0.00
Good Point Recycling, American Retroworks	320.00
Grand Isle, Town of	233.58
Grice Brook Gardens	158.00
Hawks Nest Housing	83.00
Heritage Lane Apartments	160.50
Higgate Elementary	250.00
Holy Angels Apartments	153.00
Jeff's Seafood	188.00
Kaiju Kitchen	68.00
Los Jefes	68.00
Main Street Market	442.50
Maple City Diner	498.00
Maple Run School District Central Office	54.00
Med Associates	326.50
Mill River Brewing	566.00
Milton Town School District	27.00
Mimmo's-c	175.50
Miniature Farm	3,000.00
Montgomery Elementary School	185.00
MVU	218.00
Myers	11,727.42
NCTC	85.00
North Hero, Town of	450.00
Northwest Counseling & Support Services	306.00
Northwest Medical Center/Hospitality (c)	474.00
Perrigo	248.50
Pet Food Warehouse	45.00
Richford Elementary School	329.50

Northwest Vermont Solid Waste Mgt District

Receipts

May 2025

	May 25
Richford High School	145.00
Rock Tenn	2,611.57
SABA Marina	200.00
Sheldon, Town of	1,028.00
Simon's Island Beverage	160.00
St. Albans City School (c)	791.00
St. Albans Town School	445.00
Superior Technical Ceramics	68.00
Swanton Elementary School-customer	293.00
Swanton, Town of	661.00
Sylvesters Rubbish Removal, LLC	6,006.78
Tuttle's Trucking-Customer	6,856.21
Vermont's Premier Suites	289.00
Warner Home	221.00
No name	0.00
TOTAL	114,993.90

Northwest Vermont Solid Waste Mgt District

Receipts

April 2025

	Apr 25
Alburgh Elementary	60.00
Alburgh, Town of	2,115.00
All Cycle - Highgate	27,804.78
All Cycle - Montpelier	633.44
All Cycle - Williston	12,090.88
All Metals Recycling	1,738.40
Bakersfield Elementary/Middle School	155.00
Bayside Pavillion	85.00
Berkshire Elementary	105.50
Beth-El Court Association	85.00
BFA-St. Albans City (c)	66.00
Brookside Condos 2	51.00
Cash	671.00
Century Arms	252.50
Cherry Tree Court Apartments	85.00
CODElectric, LLC - c	108.00
DC Plastics	807.07
Drop Off Sites	61,205.00
Duffy's	7,666.62
Enosburg Elementary School (c)	170.00
Enosburg Falls Middle School (c)	140.00
Fairfield Center School (c)	120.50
Fletcher Town School District	80.00
Franklin County Rehab	158.00
Franklin Elementary (c)	87.50
Georgia Market - c	143.00
Georgia Town School District (c)	255.50
Good Point Recycling, American Retroworks	240.88
Grand Isle, Town of	204.51
Grice Brook Gardens	192.00
Hawks Nest Housing	83.00
Heritage Lane Apartments	304.00
Highgate Elementary	188.00
Hodgdon Bros & Sons Inc	491.05
Huntington Estates HOA	190.50
Jeff's Seafood	415.50
Kaiju Kitchen	85.00
Los Jefes	68.00
Maple Run School District Central Office	54.00
Mimmo's-c	68.00
Montgomery Elementary School	162.50
MVU	240.50
Myers	10,448.12
NCTC	68.00
Northwest Counseling & Support Services	136.00
Northwest Medical Center/Hospitality (c)	476.00
Perrigo	33.50
Pet Food Warehouse	45.00
Point Bay Marina	150.00
Richford Elementary School	250.00
Richford High School	117.50

Northwest Vermont Solid Waste Mgt District

Receipts

April 2025

	Apr 25
Sheldon School (c)	225.50
Snowshoe Lodge	290.00
St. Albans Town School	186.00
St. Albans, City	133.00
Superior Technical Ceramics	136.00
Swanton Elementary School-customer	293.00
Sylvesters Rubbish Removal, LLC	6,874.80
Thai House	158.50
Traveled Cup - c	128.00
Vermont Agency of Natural Resources	220,591.00
Vermont Beer Shepherd	45.00
Villa, The	136.00
No name	1,249.85
TOTAL	362,097.90

Northwest Vermont Solid Waste Mgt District
Profit & Loss Budget vs. Actual
July 2024 through May 2025

	Jul 24 - May 25	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Compost Collection				
Commercial Route Compost	114,486.25	159,500.00	-45,013.75	71.8%
Brush Collection	4,944.00	500.00	4,444.00	988.8%
Residential Route Composting	29,169.43	40,000.00	-10,830.57	72.9%
Compost Collection - Other	35.00			
Total Compost Collection	148,634.68	200,000.00	-51,365.32	74.3%
Computer/Electronic Recy Income	12,021.43	24,000.00	-11,978.57	50.1%
Grants				
Pesticide Grant	0.00	7,942.00	-7,942.00	0.0%
SWIP Grant	47,357.00	47,035.00	322.00	100.7%
Total Grants	47,357.00	54,977.00	-7,620.00	86.1%
Hauler Licensing	1,570.00	1,600.00	-30.00	98.1%
Haz Waste Fees	24,222.96	28,000.00	-3,777.04	86.5%
Interest Income	5,709.73	5,300.00	409.73	107.7%
Miscellaneous Income	-909.36	500.00	-1,409.36	-181.9%
Municipal Assessments	67,892.50	67,892.00	0.50	100.0%
Recycling Income	104,125.84	100,000.00	4,125.84	104.1%
Sale of Recyclables	41,947.29	44,000.00	-2,052.71	95.3%
Trash Income	453,670.45	372,000.00	81,670.45	122.0%
Surcharge Income	834,788.01	962,690.00	-127,901.99	86.7%
Composter Sales	60.00	2,000.00	-1,940.00	3.0%
Recycle Bin Sales	285.00	350.00	-65.00	81.4%
Minor A/R and A/P Charge-Off	-1.93			
Total Income	1,741,373.60	1,863,309.00	-121,935.40	93.5%
Cost of Goods Sold				
Cost of Goods Sold	1,274.25			
Total COGS	1,274.25			
Gross Profit	1,740,099.35	1,863,309.00	-123,209.65	93.4%
Expense				
Administration Expenses				
Advertising	4,412.18	3,000.00	1,412.18	147.1%
Bank Service Charges				
Credit Card Processing	4,817.72	4,500.00	317.72	107.1%
Total Bank Service Charges	4,817.72	4,500.00	317.72	107.1%
Copier Lease	2,052.10	2,000.00	52.10	102.6%
Dues	22,584.50	10,000.00	12,584.50	225.8%
Insurance	70,553.72	74,000.00	-3,446.28	95.3%

Northwest Vermont Solid Waste Mgt District
Profit & Loss Budget vs. Actual
July 2024 through May 2025

	Jul '24 - May 25	Budget	\$ Over Budget	% of Budget
Misc.	1,398.93	2,500.00	-1,101.07	56.0%
Office Equipment	18,670.98	6,500.00	12,170.98	287.2%
Office Supplies	2,775.69	4,000.00	-1,224.31	69.4%
Postage and Delivery	730.00	1,700.00	-970.00	42.9%
Training/Development	379.26	5,000.00	-4,620.74	7.6%
Utilities				
Telephone	5,146.54			
Utilities - Other	16,340.24	15,500.00	840.24	105.4%
Total Utilities	21,486.78	15,500.00	5,986.78	138.6%
Payroll Clearance	696.18			
Total Administration Expenses	150,558.04	128,700.00	21,858.04	117.0%
Personnel Expenses				
Benefits				
ER 457 Cont	26,072.25	65,454.00	-39,381.75	39.8%
Benefits - Other	269,451.16	227,474.00	41,977.16	118.5%
Total Benefits	295,523.41	292,928.00	2,595.41	100.9%
ER Taxes	58,197.05	33,861.91	24,335.14	171.9%
Gross Wages	710,319.18	811,842.00	-101,522.82	87.5%
Payroll Processing	5,494.22	4,900.00	594.22	112.1%
Total Personnel Expenses	1,069,533.86	1,143,531.91	-73,998.05	93.5%
Board of Supervisors				
VMMB Bond Expense Series 2025-1	4,993.82	38,070.00	20.83	100.1%
VMMB Bond Expense Series 2024-1	38,090.83	500.00	-34.40	33.1%
Board Meetings/Retreats	165.60	14,700.00	-150.00	99.0%
Legal/Accounting	14,550.00	10,000.00	1,305.30	113.1%
Property Taxes	11,305.30	3,000.00	-3,000.00	0.0%
Sheldon Land Note-Contingency	0.00			
VMMB Bond Expense Series 2007-1	4,667.59			
Total Board of Supervisors	73,773.14	66,270.00	7,503.14	111.3%
Facilities/Equipment Expenses				
Mobile Equipment Maint/Repairs	50,776.54	30,000.00	20,776.54	169.3%
Capital Maintenance	0.00	45,944.00	-45,944.00	0.0%
New Equipment	279.00	1,000.00	-721.00	27.9%
Building Improvements	1,215.97	1,000.00	215.97	121.6%
Building Maintenance / Repairs	3,622.88	6,000.00	-2,377.12	60.4%
Equipment Supplies/Maintenance	46,174.32	10,000.00	36,174.32	461.7%
Janitorial	7,056.43			
Mobile Equipment Fuel	40,247.65	58,000.00	-17,752.35	69.4%
Plowing/Mowing	2,460.00	3,000.00	-540.00	82.0%
Warehouse Supplies	5,059.18	5,000.00	59.18	101.2%

Northwest Vermont Solid Waste Mgt District
Profit & Loss Budget vs. Actual
July 2024 through May 2025

	Jul '24 - May 25	Budget	\$ Over Budget	% of Budget
Total Facilities/Equipment Expenses	156,891.97	159,944.00	-3,052.03	98.1%
Direct Services				
Trash Disposal	138,557.82	107,216.00	31,341.82	129.2%
Enforcement	0.00	1,000.00	-1,000.00	0.0%
Community Assistance	0.00	1,000.00	-1,000.00	0.0%
Drop Off Site Expenses	26,859.95	12,000.00	14,859.95	223.8%
Composting				
Brush Collection	13,900.00			
Commercial Route Compost	56,634.00			
Composting - Other	24,225.74	95,000.00	-70,774.26	25.5%
Total Composting	94,759.74	95,000.00	-240.26	99.7%
Recycling				
Computer/Electronic Collection	79,680.37	72,000.00	7,680.37	110.7%
Education Outreach	2,516.72	3,800.00	-1,283.28	66.2%
	5,700.90	12,000.00	-6,299.10	47.5%
Hazardous Waste	50,087.68	35,000.00	15,087.68	143.1%
Recycling-Composting	22.38			
Total Direct Services	398,185.56	339,016.00	59,169.56	117.5%
Cost of Composters Sold	99.32			
Total Expense	1,849,041.89	1,837,461.91	11,579.98	100.6%
Net Ordinary Income	-108,942.54	25,847.09	-134,789.63	-421.5%
Net Income	-108,942.54	25,847.09	-134,789.63	-421.5%

Northwest Vermont Solid Waste Mgt District
Alburgh Profit & Loss
April 2025

	Apr 25
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Brush Collection	1,869.00
Total Compost Collection	1,869.00
Computer/Electronic Recy Income	28.00
Recycling Income	1,227.00
Sale of Recyclables	790.41
Trash Income	15,311.00
Total Income	19,225.41
Gross Profit	19,225.41
Expense	
Administration Expenses	
Utilities	
Telephone	93.68
Utilities - Other	329.82
Total Utilities	423.50
Total Administration Expenses	423.50
Personnel Expenses	
ER Taxes	406.29
Gross Wages	4,167.05
Total Personnel Expenses	4,573.34
Direct Services	
Trash Disposal	5,300.96
Drop Off Site Expenses	341.74
Recycling	719.00
Total Direct Services	6,361.70
Total Expense	11,358.54
Net Ordinary Income	7,866.87
Net Income	7,866.87

Northwest Vermont Solid Waste Mgt District
Alburgh Profit & Loss
May 2025

	May 25
Ordinary Income/Expense	
Income	
Compost Collection	
Brush Collection	2,150.00
Total Compost Collection	2,150.00
Computer/Electronic Recy Income	74.00
Haz Waste Fees	5.50
Recycling Income	1,445.50
Sale of Recyclables	623.28
Trash Income	19,766.00
Total Income	24,064.28
Gross Profit	24,064.28
Expense	
Administration Expenses	
Utilities	
Telephone	93.83
Utilities - Other	188.08
Total Utilities	281.91
Total Administration Expenses	281.91
Personnel Expenses	
ER Taxes	388.21
Gross Wages	3,981.62
Total Personnel Expenses	4,369.83
Direct Services	
Trash Disposal	2,155.01
Drop Off Site Expenses	274.01
Recycling	14.00
Education Outreach	739.92
Total Direct Services	3,182.94
Total Expense	7,834.68
Net Ordinary Income	16,229.60
Net Income	16,229.60

Northwest Vermont Solid Waste Mgt District

Alburgh Profit & Loss

December 2024 through May 2025

	Dec '24 - May 25
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Brush Collection	4,444.00
Total Compost Collection	4,444.00
Computer/Electronic Recy Income	196.00
Haz Waste Fees	5.50
Miscellaneous Income	-338.88
Recycling Income	5,022.10
Sale of Recyclables	2,238.37
Trash Income	81,843.00
Total Income	93,410.09
Gross Profit	93,410.09
Expense	
Administration Expenses	
Misc.	38.19
Training/Development	171.86
Utilities	
Telephone	676.17
Utilities - Other	1,588.67
Total Utilities	2,264.84
Total Administration Expenses	2,474.89
Personnel Expenses	
ER Taxes	2,548.93
Gross Wages	26,142.85
Total Personnel Expenses	28,691.78
Facilities/Equipment Expenses	
Building Maintenance / Repairs	33.90
Mobile Equipment Fuel	66.55
Total Facilities/Equipment Expenses	100.45
Direct Services	
Trash Disposal	19,162.19
Drop Off Site Expenses	3,629.14
Recycling	2,779.72
Computer/Electronic Collection	107.20
Education Outreach	739.92
Total Direct Services	26,418.17
Total Expense	57,685.29
Net Ordinary Income	35,724.80
Net Income	35,724.80

Northwest Vermont Solid Waste Mgt District
Bakersfield Profit & Loss
April 2025

	Apr 25
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income	63.44
Trash Income	3,795.00
Total Income	3,858.44
Gross Profit	3,858.44
Expense	
Personnel Expenses	
ER Taxes	85.29
Gross Wages	874.68
Total Personnel Expenses	959.97
Direct Services	
Trash Disposal	818.21
Drop Off Site Expenses	102.46
Recycling	305.80
Computer/Electronic Collection	-30.00
Total Direct Services	1,196.47
Total Expense	2,156.44
Net Ordinary Income	1,702.00
Net Income	1,702.00

Northwest Vermont Solid Waste Mgt District
Bakersfield Profit & Loss
May 2025

	May 25
Ordinary Income/Expense	
Income	
Computer/Electronic Recy Income	5.00
Trash Income	4,083.00
Total Income	4,088.00
Gross Profit	4,088.00
Expense	
Personnel Expenses	
ER Taxes	75.71
Gross Wages	776.55
Total Personnel Expenses	852.26
Direct Services	
Trash Disposal	986.72
Drop Off Site Expenses	103.77
Recycling	291.25
Total Direct Services	1,381.74
Total Expense	2,234.00
Net Ordinary Income	1,854.00
Net Income	1,854.00

Northwest Vermont Solid Waste Mgt District
Bakersfield Profit & Loss
July 2024 through May 2025

	Jul '24 - May 25
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income	490.55
Haz Waste Fees	0.00
Recycling Income	120.00
Sale of Recyclables	2,323.16
Trash Income	40,211.75
Recycle Bin Sales	16.00
Total Income	43,161.46
Cost of Goods Sold	
Cost of Goods Sold	108.23
Total COGS	108.23
Gross Profit	43,053.23
Expense	
Personnel Expenses	
ER Taxes	1,025.85
Gross Wages	10,520.49
Total Personnel Expenses	11,546.34
Direct Services	
Trash Disposal	12,654.75
Drop Off Site Expenses	5,001.18
Recycling	3,403.49
Computer/Electronic Collection	77.20
Total Direct Services	21,136.62
Total Expense	32,682.96
Net Ordinary Income	10,370.27
Net Income	10,370.27

Northwest Vermont Solid Waste Mgt District
Georgia Drop Off Site Profit & Loss
April 2025

	Apr 25
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income	1,226.14
Haz Waste Fees	2,021.00
Miscellaneous Income	45.00
Recycling Income	8,798.59
Sale of Recyclables	1,167.95
Trash Income	17,298.85
Recycle Bin Sales	2.00
Total Income	30,559.53
Cost of Goods Sold	
Cost of Goods Sold	6.76
Total COGS	6.76
Gross Profit	30,552.77
Expense	
Personnel Expenses	
ER Taxes	800.54
Gross Wages	8,210.63
Total Personnel Expenses	9,011.17
Facilities/Equipment Expenses	
Building Improvements	479.50
Total Facilities/Equipment Expenses	479.50
Direct Services	
Trash Disposal	5,789.90
Drop Off Site Expenses	121.66
Recycling	5,021.50
Computer/Electronic Collection	508.36
Total Direct Services	11,441.42
Total Expense	20,932.09
Net Ordinary Income	9,620.68
Net Income	9,620.68

Northwest Vermont Solid Waste Mgt District
Georgia Drop Off Site Profit & Loss
May 2025

	May 25
Ordinary Income/Expense	
Income	
Compost Collection	
Brush Collection	13.00
Total Compost Collection	13.00
Computer/Electronic Recy Income	689.32
Haz Waste Fees	1,843.50
Recycling Income	11,080.60
Sale of Recyclables	943.85
Trash Income	19,153.50
Total Income	33,723.77
Gross Profit	33,723.77
Expense	
Personnel Expenses	
ER Taxes	843.31
Gross Wages	8,649.41
Total Personnel Expenses	9,492.72
Direct Services	
Trash Disposal	4,296.84
Drop Off Site Expenses	103.77
Recycling	5,162.00
Computer/Electronic Collection	75.00
Total Direct Services	9,637.61
Total Expense	19,130.33
Net Ordinary Income	14,593.44
Net Income	14,593.44

Northwest Vermont Solid Waste Mgt District
Georgia Drop Off Site Profit & Loss
 July 2024 through May 2025

	Jul '24 - May 25
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Brush Collection	111.00
Total Compost Collection	111.00
Computer/Electronic Recy Income	10,119.14
Haz Waste Fees	17,678.46
Miscellaneous Income	-359.00
Recycling Income	83,069.89
Sale of Recyclables	19,458.52
Trash Income	187,935.25
Composter Sales	50.00
Recycle Bin Sales	213.00
Total Income	318,276.26
Cost of Goods Sold	
Cost of Goods Sold	831.99
Total COGS	831.99
Gross Profit	317,444.27
Expense	
Personnel Expenses	
ER Taxes	9,560.93
Gross Wages	98,060.89
Total Personnel Expenses	107,621.82
Facilities/Equipment Expenses	
Building Improvements	1,215.97
Building Maintenance / Repairs	105.00
Equipment Supplies/Maintenance	353.94
Total Facilities/Equipment Expenses	1,674.91
Direct Services	
Trash Disposal	62,318.64
Drop Off Site Expenses	11,588.11
Recycling	52,870.55
Computer/Electronic Collection	1,923.56
Recycling-Composting	22.38
Total Direct Services	128,723.24
Cost of Composters Sold	49.66
Total Expense	238,069.63
Net Ordinary Income	79,374.64
Net Income	79,374.64

Northwest Vermont Solid Waste Mgt District
Montgomery Profit & Loss
April 2025

	Apr 25
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income	94.20
Haz Waste Fees	15.00
Recycling Income	169.00
Trash Income	4,827.00
Total Income	5,105.20
Gross Profit	5,105.20
Expense	
Administration Expenses	
Utilities	36.88
Total Administration Expenses	36.88
Personnel Expenses	
ER Taxes	118.94
Gross Wages	1,219.90
Total Personnel Expenses	1,338.84
Direct Services	
Trash Disposal	1,102.53
Drop Off Site Expenses	2.46
Recycling	477.87
Total Direct Services	1,582.86
Total Expense	2,958.58
Net Ordinary Income	2,146.62
Net Income	2,146.62

Northwest Vermont Solid Waste Mgt District
Montgomery Profit & Loss
May 2025

	May 25
Ordinary Income/Expense	
Income	
Computer/Electronic Recy Income	9.00
Recycling Income	409.50
Trash Income	5,550.50
Total Income	5,969.00
Gross Profit	5,969.00
Expense	
Administration Expenses	
Utilities	33.23
Total Administration Expenses	33.23
Personnel Expenses	
ER Taxes	130.72
Gross Wages	1,340.72
Total Personnel Expenses	1,471.44
Direct Services	
Trash Disposal	955.87
Drop Off Site Expenses	103.77
Recycling	707.84
Total Direct Services	1,767.48
Total Expense	3,272.15
Net Ordinary Income	2,696.85
Net Income	2,696.85

Northwest Vermont Solid Waste Mgt District
Montgomery Profit & Loss
 July 2024 through May 2025

	Jul '24 - May 25
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income	590.78
Haz Waste Fees	62.00
Recycling Income	3,325.50
Sale of Recyclables	5,030.68
Trash Income	58,272.26
Recycle Bin Sales	2.00
Total Income	67,283.22
Cost of Goods Sold	
Cost of Goods Sold	13.53
Total COGS	13.53
Gross Profit	67,269.69
Expense	
Administration Expenses	
Utilities	367.52
Total Administration Expenses	367.52
Personnel Expenses	
ER Taxes	1,469.02
Gross Wages	15,066.57
Total Personnel Expenses	16,535.59
Facilities/Equipment Expenses	
Equipment Supplies/Maintenance	29.10
Total Facilities/Equipment Expenses	29.10
Direct Services	
Trash Disposal	13,609.89
Drop Off Site Expenses	1,876.18
Recycling	7,400.04
Computer/Electronic Collection	271.36
Total Direct Services	23,157.47
Total Expense	40,089.68
Net Ordinary Income	27,180.01
Net Income	27,180.01

Northwest Vermont Solid Waste Mgt District

No. Hero Profit & Loss

April 2025

	Apr 25
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income	143.52
Haz Waste Fees	0.00
Recycling Income	1,360.00
Trash Income	3,285.00
Total Income	4,788.52
Gross Profit	4,788.52
Expense	
Personnel Expenses	
ER Taxes	110.88
Gross Wages	1,137.12
Total Personnel Expenses	1,248.00
Direct Services	
Trash Disposal	1,402.47
Drop Off Site Expenses	102.46
Recycling	734.30
Total Direct Services	2,239.23
Total Expense	3,487.23
Net Ordinary Income	1,301.29
Net Income	1,301.29

Northwest Vermont Solid Waste Mgt District
No. Hero Profit & Loss
May 2025

	May 25
Ordinary Income/Expense	
Income	
Computer/Electronic Recy Income	17.00
Haz Waste Fees	0.00
Recycling Income	1,181.00
Trash Income	4,176.00
Total Income	5,374.00
Gross Profit	5,374.00
Expense	
Personnel Expenses	
ER Taxes	107.10
Gross Wages	1,098.37
Total Personnel Expenses	1,205.47
Direct Services	
Trash Disposal	1,201.10
Drop Off Site Expenses	138.77
Recycling	165.00
Total Direct Services	1,504.87
Total Expense	2,710.34
Net Ordinary Income	2,663.66
Net Income	2,663.66

Northwest Vermont Solid Waste Mgt District
No. Hero Profit & Loss
July 2024 through May 2025

	Jul '24 - May 25
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Brush Collection	389.00
Total Compost Collection	389.00
Computer/Electronic Recy Income	614.96
Haz Waste Fees	14.00
Recycling Income	10,603.00
Sale of Recyclables	2,862.60
Trash Income	37,345.00
Recycle Bin Sales	54.00
Total Income	51,882.56
Cost of Goods Sold	
Cost of Goods Sold	250.29
Total COGS	250.29
Gross Profit	51,632.27
Expense	
Personnel Expenses	
ER Taxes	1,459.81
Gross Wages	14,971.37
Total Personnel Expenses	16,431.18
Direct Services	
Trash Disposal	14,284.20
Drop Off Site Expenses	2,311.39
Recycling	11,028.00
Computer/Electronic Collection	137.40
Total Direct Services	27,760.99
Total Expense	44,192.17
Net Ordinary Income	7,440.10
Net Income	7,440.10

Northwest Vermont Solid Waste Mgt District
St. Albans Profit & Loss
April 2025

	Apr 25
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Recycling Income	6.00
Trash Income	4,206.00
Total Income	4,212.00
Gross Profit	4,212.00
Expense	
Personnel Expenses	
ER Taxes	37.76
Gross Wages	387.12
Total Personnel Expenses	424.88
Direct Services	
Trash Disposal	1,080.57
Drop Off Site Expenses	102.47
Total Direct Services	1,183.04
Total Expense	1,607.92
Net Ordinary Income	2,604.08
Net Income	2,604.08

Northwest Vermont Solid Waste Mgt District
St. Albans Profit & Loss
May 2025

	May 25
Ordinary Income/Expense	
Income	
Trash Income	4,465.00
Total Income	4,465.00
Gross Profit	4,465.00
Expense	
Personnel Expenses	
ER Taxes	37.76
Gross Wages	387.12
Total Personnel Expenses	424.88
Direct Services	
Trash Disposal	780.65
Drop Off Site Expenses	103.77
Recycling	5.50
Total Direct Services	889.92
Total Expense	1,314.80
Net Ordinary Income	3,150.20
Net Income	3,150.20

Northwest Vermont Solid Waste Mgt District
St. Albans Profit & Loss
July 2024 through May 2025

	Jul '24 - May 25
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income	10.00
Haz Waste Fees	20.00
Recycling Income	6.00
Sale of Recyclables	1,736.41
Trash Income	46,300.00
Total Income	48,072.41
Gross Profit	48,072.41
Expense	
Personnel Expenses	
ER Taxes	448.36
Gross Wages	4,597.06
Total Personnel Expenses	5,045.42
Direct Services	
Trash Disposal	11,632.22
Drop Off Site Expenses	1,793.89
Recycling	1,453.60
Total Direct Services	14,879.71
Total Expense	19,925.13
Net Ordinary Income	28,147.28
Net Income	28,147.28

Provisions of H.484 of Interest to SWDMA

[H.484 An act relating to miscellaneous agricultural subjects](#)

On Friday, May 30, the House and Senate gave final approval to H.484 An act relating to miscellaneous agricultural subjects. The bill will soon be delivered to the Governor's desk. We are hopeful he will sign it. The bill includes three provisions of importance to solid waste districts:

→ **Pesticide registration fee and disposal funding study**

Currently, every pesticide sold in the State must be registered annually with the Agency of Agriculture, Farms and Markets (AAFM). Registrants pay an annual fee of \$200 for each product registered. Of this amount, \$185 is deposited to the Pesticide Monitoring Special Fund and \$15 is deposited to the Agricultural Water Quality Special Fund. The bill establishes an additional \$50 fee charged to registrants of pesticide products that will be deposited to the Pesticide Monitoring Special Fund. This fee will be used to generate additional revenue for AAFM's support of costs incurred by solid waste management districts in disposing of obsolete and unwanted pesticides. The fee will be collected until an extended producer responsibility program for pesticides is implemented in the State that fully funds the collection of obsolete and unwanted pesticides. The Joint Fiscal Office (JFO) estimates this provision will generate an additional \$613,000 in revenue for the Pesticide Monitoring Special Fund in fiscal year 2026.

The bill also directs the Secretary of Agriculture, Food and Markets, in consultation with the Commissioner of Environmental Conservation, to study potential funding sources to reimburse solid waste management entities for all costs associated with the collection and disposal of unwanted or obsolete pesticides at municipal hazardous waste collection events. The study will also consider the viability of an extended producer responsibility program for pesticides, as well as other disposal options. The Secretary is required to submit a report to the committees of jurisdiction by December 15, 2025.

→ **Household Hazardous Waste Collection Plans**

H.484 amends the current Household Hazardous Waste EPR program to require the Secretary of Natural Resources to adopt and administer certain household hazardous waste collection plans if manufacturers fail to meet their obligations to submit these plans to the State under [10 V.S.A. § 7183](#) by July 1, 2025. If manufacturers comply by the deadline, ANR will not be required to take this action.

Under current law, manufacturers must run collection programs for specified household hazardous waste, with ANR overseeing and approving their plans. The proposed language in H.484 will act as a contingency: if manufacturers do not submit their required plans by July 1, 2025, ANR must implement one on their behalf. The State will recover its costs by charging each manufacturer a prorated share of plan administration and oversight costs, plus an additional charge equal to 10% of the plan's total cost. This charge will be deposited in the Solid Waste Management Account within the Waste Management Assistance Fund to support pollution prevention and hazardous waste reduction grants for

Provisions of H.484 of Interest to SWDMA

municipalities and small businesses. Based on information provided by ANR, the fiscal impact of this section on Solid Waste Management Account revenue is likely de minimis. ANR expects the potential imposition of a 10% charge will incentivize full manufacturer compliance, meaning it is unlikely to be triggered. To the extent this expectation holds, no additional State revenue or costs will be generated by this provision in fiscal year 2026 or beyond.

→ **Paint Product Stewardship Program**

This bill also amends requirements under Vermont's Paint Stewardship Program, which provides environmentally sound disposal of postconsumer architectural paint free of charge to the individual disposing of the product.

Under current law, architectural paint cannot be sold in the State unless its producer or a nonprofit stewardship organization acting on its behalf implements a Paint Stewardship Program plan approved by the Secretary of Natural Resources. Vermont's Paint Stewardship Program is run by PaintCare, a nonprofit stewardship organization. The costs incurred by PaintCare to transport and process postconsumer paint are covered by a paint stewardship assessment fee paid by the producer, which is passed on to consumers as an addition to the product's purchase price.

This bill makes several changes to the Paint Stewardship Program:

- Change how the paint stewardship assessment for architectural paint is set from approval by the Secretary of Natural Resources to specification in statute. The bill codifies the existing stewardship assessment fee for architectural paint into law (currently it is in rule):
 - \$0 for each half pint or smaller;
 - \$0.65 for amounts greater than a half pint but less than one gallon;
 - \$1.35 for amounts greater than one gallon but less than two; and
 - \$2.45 for amounts greater than one gallon but less than five.
- Renames the Paint Stewardship Program the "Paint Product Stewardship Program" (Program) and expands its requirements to producers of aerosol coating products, coating-related products, and nonindustrial coatings.

The bill also requires the Secretary of Natural Resources to recommend stewardship assessment fees for architectural paint and other paint products to the committees of jurisdiction by December 15, 2025. The new Program requirements for non-architectural paint products will then take effect on July 1, 2026. The bill also requires producers of aerosol coating products, coating-related products, and nonindustrial coatings to do the following:

- Submit a stewardship plan for the expanded Program to the Secretary by July 1, 2026
- Report annually to the Secretary on Program operation beginning on March 1, 2027
- Aerosol coating products, coating-related products, and nonindustrial coatings are not currently subject to a stewardship assessment fee. Once the expanded Program

Provisions of H.484 of Interest to SWDMA

requirements take effect, consumers will pay a paint product stewardship assessment fee on the purchase of these products.

The amount of this assessment fee will be set by the General Assembly after receipt of the Secretary's fee report. This fee will increase the purchase price that is subject to sales tax, thus increasing the sales tax collected by the State on these products. The amount of this increase will depend on future sales of these products and the amount of the stewardship assessment fee. For reference, the existing fee schedule on the sale of architectural paint generated approximately \$994,000 in revenue for PaintCare's Vermont program in calendar year 2024. Because stewardship assessment fees are subject to the six percent Vermont sales tax, this sum generated approximately \$60,000 in sales tax revenue over that period.