

Northwest Vermont Solid Waste Management District

158 MORSE DRIVE, FAIRFAX, VT 05454
802-524-5986 • FAX: 802-524-5987

NOTICE

NORTHWEST VERMONT SOLID WASTE DISTRICT

BOARD OF SUPERVISORS MEETING

DATE: October 8, 2025

TIME: 6:30 PM

LOCATION: NWSWD Offices, 158 Morse Drive, Georgia, VT

VIA ZOOM: <https://us02web.zoom.us/j/4456759564>

AGENDA

6:30 PM

1. **Review Agenda**
2. **VOTE:** Minutes Board Meeting of September 10, 2025
3. Public Comment.
4. New Business.
 - a) Director's Report
 - b) Finance Report
5. Preliminary Draft Budget Presentation
6. Other Business
7. Adjourn.

EXECUTIVE COMMITTEE

In the event of lack of quorum of the full board the executive committee will meet to deal with the above agenda items for which it is authorized.

MEMBER COMMUNITIES

ALBURGH • BAKERSFIELD • BERKSHIRE • ENOSBURG • FAIRFIELD • FLETCHER • FRANKLIN • GEORGIA • GRAND ISLE
HIGHBATE • ISLE LA MOTTE • MONTGOMERY • NORTH HERO • RICHFORD • ST. ALBANS CITY • ST. ALBANS TOWN
SHELDON • SOUTH HERO • SWANTON

Minutes

NWSWD Board of Supervisors Meeting

September 10, 2025

The Board of Supervisors of the Northwest Vermont Solid Waste Management District held their regularly scheduled board meeting on September 10, 2025, via zoom (noted) and at the NWSWD Georgia Recycling Facility at 6:30PM.

Supervisors Present:

Blake, Jared – Franklin
Doremus, Mark – Bakersfield - zoom
Getty, Jennifer – Fletcher
Kade, Barry – Montgomery
Lambert, Paul – Georgia

Richards, Jim - No. Hero - zoom
St. Francis, April – Highgate
Sylvester, Mary – Berkshire - zoom

Supervisors Absent:

Buermann, Bob – So. Hero
Shepard, Kristin – Richford
Manahan, Mike – St. Albans City
McCracken, Alex – Alburgh – zoom
Micheli, Carlo – Swanton

Others Present:

John Leddy, Executive Director
Pam Bolster, Finance

Full Board Meeting 6:30PM

Executive Committee Meeting 6:00PM

Chair Jennifer Getty welcomed all members and called the full board meeting to order at 6:35PM.

- 1) Agenda Review-Additions/Deletions: None**
- 2) Opportunity for Public Comment: None**
- 3) Approval of Minutes for September 10, 2025.** Jim Richards made a motion to approve the minutes as written. Jared Blake seconded the motion. All were in favor and the motion passed.
- 4) Staff Reports:**
 - a) Directors Report:**

John Leddy noted the following:

Georgia Recycling Center Renovation Project:

 - Completion of the renovation project in early July with exception of the punch-list.
 - HHW collection and storage room, recessed dumpster area, and compactor are in use.
 - Currently educating customers on the new traffic patterns

- Final tweaks to the layout and procedures are in process.
- Signs will be hung next week
- Board members invited to the grand opening and ribbon cutting of the Georgia facility.

Other Notes:

- Shipped to Quebec rigid plastics, maple tubing and plastic film. They are happy with the product and the district will look at expanding the relationship.
- The compost collection truck has been delivered and hope to have it fully fitted by the middle of the month, ready for implementation. Safe, Efficient and Reliable.
- The Freightliner compost truck will be sold once the new vehicle is operational.
- Alburgh drop off site operations have been successful throughout the summer with a large increase of users from the winter months. We continue to maximize the site for better efficiency.
- Budget work has begun for FY27. We plan to have committee meetings in October to obtain input.

b) Finance Report:

Pam Bolster noted the following:

- FY25 Final P&L presented reflected a loss of approximately 10K, with all expenses and income believed to be in. Discussion and review of individual line items occurred. The new VoIP phone system was discussed which was not budgeted but felt necessary.
- FY26 Finance Package presented reflecting that all seems on target to date though it is very early in the year.
- FY25 Drop Off Site Trash Collection Analysis presented showing income and expense per ton with a comparison to the previous year. Plans to expand this report were discussed.
- Discussion and Review of the District's current cash position. After renovation project expenditures, the District's capital maintenance reserves are exhausted, its revenue reserves have depleted to less than 100K and operating cash has under 200K. It was stressed that there will be a short term juggle to meet obligations and the importance of budget awareness as to ensure that no future losses occur and the necessity to rebuild funds, including reserve, capital maintenance and operational cash.
- New financial budget restraint controls including changes to the purchase order review process are in development.
- Project Completion certification by the board will be needed when the renovation project is complete, requiring board majority.
- FY25 Audit and new contract proposal discussion: An RFP was sent for audit services as current contract ends with FY25. Only one proposal received from the current auditing firm RHR with the pricing at 17K FY26, 18K FY27, 19K FY28.
- AI is being incorporated into minute production with the AI summary seemingly getting better from the initial review. The AI summary is generated via Zoom.

The board and staff discussed waste management policies and tourism impacts and out of state users. The high cost of C&D disposal was discussed with it noted that alternatives for disposal are being looked at.

5) New Business: None

6) Other Business:

- Executive Committee in Executive Session met at 6PM to discuss the wage increase for the executive director. They presented to the full board their recommendation. The full board approved the recommendation. Executive Committee adjourned at 6:35PM

Meeting adjourned 8:20PM

7:29 AM
10/06/25
Accrual Basis

Northwest Vermont Solid Waste Mgt District Profit & Loss Budget vs. Actual July through September 2025

	Jul - Sep 25	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Compost Collection				
Commercial Route Compost	21,206.50	188,000.00	-166,793.50	11.3%
Brush Collection	2,550.00	1,400.00	1,150.00	182.1%
Residential Route Composting	7,573.14	40,000.00	-32,426.86	18.9%
Compost Collection - Other	5.00			
Total Compost Collection	31,334.64	229,400.00	-198,065.36	13.7%
Computer/Electronic Recy Income	4,745.65	23,540.00	-18,794.35	20.2%
Grants	0.00	7,942.00	-7,942.00	0.0%
Pesticide Grant	0.00	47,035.00	-47,035.00	0.0%
SWIP Grant	0.00			
Total Grants	0.00	54,977.00	-54,977.00	0.0%
Hauler Licensing	1,470.00	2,280.00	-810.00	64.5%
Haz Waste Fees	9,016.80	35,365.00	-26,348.20	25.5%
Interest Income	141.89	5,500.00	-5,358.11	2.6%
Miscellaneous Income	180.50	500.00	-319.50	36.1%
Municipal Assessments	74,384.80	74,385.00	-0.20	100.0%
Recycling Income	49,955.15	119,750.00	-69,794.85	41.7%
Sale of Recyclables	14,159.12	65,265.00	-51,105.88	21.7%
Trash Income	183,405.35	660,947.00	-477,541.65	27.7%
Surcharge Income	196,933.98	1,016,223.00	-819,289.02	19.4%
Minor AIR and ARP Charge-Off	-0.53			
Total Income	565,727.35	2,288,132.00	-1,722,404.65	24.7%
Cost of Goods Sold	10.03			
Cost of Goods Sold	10.03			
Total COGS	10.03			
Gross Profit	565,717.32	2,288,132.00	-1,722,414.68	24.7%
Expense				
Administration Expenses				
Advertising	1,386.60	1,500.00	-163.40	89.1%
Bank Service Charges	1,868.42			
Credit Card Processing	0.00	4,500.00	-4,500.00	0.0%
Bank Service Charges - Other	0.00			
Total Bank Service Charges	1,868.42	4,500.00	-2,631.58	41.5%
Copier Lease	559.19	2,300.00	-1,740.81	24.3%
Dues	4,859.88	18,000.00	-13,140.12	27.0%
Insurance	17,880.18	80,000.00	-62,119.82	22.4%
Misc.	115.00	2,500.00	-2,385.00	4.6%
Office Equipment	3,423.24	9,500.00	-6,076.76	36.0%
Office Supplies	394.64	5,000.00	-4,605.36	7.9%
Postage and Delivery	0.00	1,300.00	-1,300.00	0.0%
Training/Development	0.00	5,000.00	-5,000.00	0.0%
Utilities				
Telephone	1,357.92			
Utilities - Other	2,763.98	19,500.00	-16,736.02	14.2%

Northwest Vermont Solid Waste Mgt District Profit & Loss Budget vs. Actual July through September 2025

	Jul - Sep 25	Budget	\$ Over Budget:	% of Budget
Total Utilities:	4,121.90	19,500.00	-15,378.10	21.1%
Total Administration Expenses	34,569.05	149,100.00	-114,540.95	23.2%
Personnel Expenses				
Benefits	8,458.60	34,825.00	-26,366.40	24.3%
ER 457 Cont	94,663.21	315,377.00	-220,713.79	30.0%
Benefits - Other				
Total Benefits	103,121.81	350,202.00	-247,080.19	29.4%
ER Taxes	19,929.25	51,001.22	-31,071.97	39.1%
Gross Wages	239,313.63	877,018.00	-637,704.37	27.3%
Payroll Processing	1,804.60	5,500.00	-3,695.40	32.8%
Total Personnel Expenses	364,169.29	1,283,721.22	-919,551.93	28.4%
Board of Supervisors				
VMBB Bond Expense Series 2025-1	0.00	21,115.00	-21,115.00	0.0%
VMBB Bond Expense Series 2024-1	0.00	87,118.00	-87,118.00	0.0%
Board Meetings/Retreats	0.00	500.00	-500.00	0.0%
Legal/accounting	11,530.00	14,000.00	-2,470.00	82.4%
Property Taxes	10,701.84	10,500.00	201.84	101.9%
Sheldon Land Note-Contingency	0.00	3,000.00	-3,000.00	0.0%
VMBB Bond Expense Series 2007-1	0.00	49,941.50	-49,941.50	0.0%
Total Board of Supervisors	22,231.84	186,174.50	-163,942.66	11.9%
Facilities/Equipment Expenses				
Alburch Equipment Lease	0.00	15,000.00	-15,000.00	0.0%
Mobile Equipment Maint/Repairs	7,471.38	35,000.00	-27,528.62	21.3%
Capital Maintenance	1,787.32	1,000.00	-1,000.00	0.0%
New Equipment	0.00	500.00	-500.00	0.0%
Building Improvements	0.00	8,075.00	-7,638.26	5.4%
Building Maintenance / Repairs	436.74	10,000.00	-8,215.39	17.8%
Equipment Supplies/Maintenance	1,784.61	64,992.00	-54,871.50	15.6%
Janitorial	2,409.77	3,800.00	-2,645.00	30.4%
Mobile Equipment Fuel	10,120.50	5,000.00	-3,367.10	32.7%
Plowing/Mowing	1,155.00			
Warehouse Supplies	1,632.90			
Total Facilities/Equipment Expenses	28,798.22	143,367.00	-116,568.78	18.7%
Direct Services				
Trash Disposal	45,308.87	220,841.00	-175,532.13	20.5%
Enforcement	0.00	1,000.00	-1,000.00	0.0%
Community Assistance	0.00	1,000.00	-1,000.00	0.0%
Drop Off Site Expenses	4,674.55	14,800.00	-10,125.45	31.6%
Composting				
Brush Collection	2,020.00			
Commercial Route Compost	9,630.00			
Composting - Other	4,160.95	110,000.00	-105,839.05	3.8%
Total Composting	15,810.95	110,000.00	-94,189.05	14.4%
Recycling	29,086.72	94,450.00	-65,363.28	30.8%
Computer/Electronic Collection	0.00	3,900.00	-3,900.00	0.0%
Education Outreach	2,809.71	10,000.00	-7,190.29	28.1%

7:29 AM

10/06/25

Accrual Basis

Northwest Vermont Solid Waste Mgt District

Profit & Loss Budget vs. Actual

July through September 2025

	Jul - Sep 25	Budget	\$ Over Budget	% of Budget
Hazardous Waste	13,170.47	48,000.00	-34,829.53	27.4%
Total Direct Services	110,871.27	503,991.00	-393,119.73	22.0%
Total Expense	558,629.67	2,286,353.72	-1,707,724.05	24.6%
Net Ordinary Income	7,087.65	21,778.28	-14,690.63	32.5%
Net Income	7,087.65	21,778.28	-14,690.63	32.5%

7:30 AM

10/06/25

Cash Basis

Northwest Vermont Solid Waste Mgt District

Receipts

September 2025

	Sep 25
Alburgh Elementary	60.00
Alburgh, Town of	8,398.05
All Cycle - Highgate	41,029.78
All Cycle - Montpelier	1,431.55
All Cycle - Williston	15,721.43
All Metals Recycling	3,063.77
Bakersfield Elementary/Middle School	80.00
Bayside Pavilion	68.00
Belfry Restaurant	340.00
Berkshire Elementary	80.00
Beth-El Court Association	136.00
BFA-St. Albans City (c)	68.00
Brookside Condos 2	68.00
Cash	100.00
Century Arms	261.50
Chevalier Drilling Company, Inc	132.00
Drake, The	221.00
Drop Off Sites	68,593.50
Duffy's	6,882.09
Enosburg Elementary School (c)	80.00
Enosburg Falls Middle School (c)	217.50
Enosburg, Town of	3,653.00
Fairfield Center School (c)	68.00
Four Winds - Cathedral Square	203.50
Georgia Town School District (c)	68.00
Godlin, Kristine	5.00
Good Point Recycling, American Retroworks	888.91
Grice Brook Gardens	143.00
Highgate Elementary	153.00
Holy Angels Apartments	68.00
Huntington Estates HOA	228.50
Jeff's Seafood	188.00
Kaju Kitchen	51.00
Los Jefes	68.00
Lovelettes Custom Cutting	265.00
Main Street Market	585.00
Maple Run School District Central Office	54.00
Mill River Brewing	663.50
Mimmo's-c	83.00
Miniature Farm	1,000.00
Myers	16,497.62
NCTC	34.00
Northwest Counseling & Support Services	153.00
Northwest Medical Center/Hospitality (c)	632.50
Perrigo	51.50
Richford Elementary School	100.00
Richford High School	80.00
Rock Tenn	1,728.94
Simon's Island Beverage	80.00
St. Albans City School (c)	68.00
St. Albans Town School (SATEC)	68.00

7:30 AM
10/06/25
Cash Basis

Northwest Vermont Solid Waste Mgt District
Receipts
September 2025

	Sep 25
Swanton Elementary School-customer	228.00
Swanton, Town of	9,594.20
Sylvesters Rubbish Removal, LLC	6,768.22
Thai House, LLC	17.00
Traveled Cup - c	128.00
Vermont's Premier Suites	289.00
Villa, The	153.00
No name	-11.00
TOTAL	192,128.56

7:31 AM

10/06/25

Cash Basis

Northwest Vermont Solid Waste Mgt District

Payments

September 2025

	Sep 25
Adobe Systems Inc.	-13.77
All Cycle - Highgate Transfer	-12,123.37
Allegiance/Clarks Truck Center	-333.31
Blair's Trucking - vendor	-2,000.00
Blue Cross and Blue Shield of VT	-20,333.06
Bobby T's Commercial Cleaning Services	-1,000.00
Bourne's Energy	-40.21
Casella-Hyde Park Transfer Station	-3,369.32
Champlain Door Systems	-285.00
Chittenden Solid Waste District	-1,777.50
Comcast Business	-136.44
Complete Septic Services	-159.00
Consolidated Communications	-93.75
Crown Lift Trucks	-179.00
Data Insure	-39.90
De Lage Landen Financial Services, Inc.	-180.39
Drummac Wind River Environmental	-300.00
Enpro Services of Vermont, Inc *	-6,871.16
Evergreen Property Options, LLP	-385.00
Foley Services	-111.33
Franklin County NY Landfill	-3,435.05
Geo S. Wood	-3,338.00
Georgia Auto Parts	-279.72
Georgia, Vendor	-10,701.84
Green's Ace Hardware	-43.95
Green Mountain Power	-1,190.77
Hathaway, Brent	-18.20
Hudak Farms	-4,734.00
Infinity Trust VSP	-220.29
Island Bargain Barn	-192.17
J&L Hardware, Inc.	-35.10
K-N-S Tire Recycling	-1,630.00
Kaseweter, Mikhaila	-106.26
King, Butch	-86.10
Lucky's Truck & Trailer Sales, Inc.	-1,582.39
Madison National Life	-420.50
Maple, Tim	-244.60
Miller, Tony	-12.74
Misc	-13,495.47
Myers Recycling Center	-5,933.51
Northeast Delta Dental	-1,300.00
Ooma Inc	-222.76
PayData	-69,391.72
R.L. Vallee, Inc.	-4,640.35
RHR Smith & Company	-750.00
Roberts Energy	-48.85
Rural Solutions	-1,862.46
Sleep Well Recycling	-5,518.80
St. Albans Messenger	-412.50
Sticks & Stuff	-30.97
Stone's Auto Repair	-568.32
Trash Flow	-160.00
Underwood, Todd	-11.20
Verizon	-81.62
Vermont Electric Coop	-169.51
VT Gas Systems	-59.70
W.B. Mason	-172.19
Weeks, Edward	-150.00
TOTAL	-182,983.12

Northwest Vermont Solid Waste Mgt District
Alburgh Profit & Loss
 July through September 2025

	Jul - Sep 25
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Brush Collection	2,200.00
Total Compost Collection	2,200.00
Computer/Electronic Recy Income	516.60
Recycling Income	4,664.00
Sale of Recyclables	2,974.59
Trash Income	60,396.00
Total Income	70,751.19
Gross Profit	70,751.19
Expense	
Administration Expenses	
Bank Service Charges	
Credit Card Processing	318.92
Total Bank Service Charges	318.92
Utilities	
Telephone	280.32
Utilities - Other	543.42
Total Utilities	823.74
Total Administration Expenses	1,142.66
Personnel Expenses	
ER Taxes	1,493.32
Gross Wages	15,315.40
Total Personnel Expenses	16,808.72
Facilities/Equipment Expenses	
Mobile Equipment Maint/Repairs	12.74
Building Maintenance / Repairs	43.93
Equipment Supplies/Maintenance	826.12
Total Facilities/Equipment Expenses	882.79
Direct Services	
Trash Disposal	13,156.07
Drop Off Site Expenses	1,631.48
Composting	
Brush Collection	1,620.00
Total Composting	1,620.00
Recycling	4,189.90
Hazardous Waste	20.00
Total Direct Services	20,617.45
Total Expense	39,451.62
Net Ordinary Income	31,299.57
Net Income	31,299.57

Northwest Vermont Solid Waste Mgt District
Alburgh Profit & Loss
September 2025

	Sep 25
Ordinary Income/Expense	
Income	
Compost Collection	
Brush Collection	330.00
Total Compost Collection	330.00
Recycling Income	1,480.00
Sale of Recyclables	724.92
Trash Income	15,902.00
Total Income	18,436.92
Gross Profit	18,436.92
Expense	
Administration Expenses	
Utilities	144.25
Total Administration Expenses	144.25
Personnel Expenses	
ER Taxes	567.84
Gross Wages	5,823.88
Total Personnel Expenses	6,391.72
Facilities/Equipment Expenses	
Mobile Equipment Maint/Repairs	12.74
Building Maintenance / Repairs	19.95
Total Facilities/Equipment Expenses	32.69
Direct Services	
Trash Disposal	1,616.08
Drop Off Site Expenses	183.81
Total Direct Services	1,798.89
Total Expense	8,367.55
Net Ordinary Income	10,069.37
Net Income	10,069.37

Bakersfield Profit & Loss

July through September 2025

	Jul - Sep 25
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income	151.22
Trash Income	10,754.00
Total Income	10,905.22
Gross Profit	10,905.22
Expense	
Personnel Expenses	
ER Taxes	175.86
Gross Wages	1,804.20
Total Personnel Expenses	1,980.06
Direct Services	
Trash Disposal	3,000.13
Drop Off Site Expenses	280.16
Recycling	739.51
Total Direct Services	4,019.80
Total Expense	5,999.86
Net Ordinary Income	4,905.36
Net Income	4,905.36

7:33 AM

10/06/25

Accrual Basis

Northwest Vermont Solid Waste Mgt District
Bakersfield Profit & Loss
September 2025

	Sep 25
Ordinary Income/Expense	
Income	
Computer/Electronic Recy Income	19.00
Trash Income	3,321.00
Total Income	3,340.00
Gross Profit	3,340.00
Expense	
Personnel Expenses	
ER Taxes	50.76
Gross Wages	520.80
Total Personnel Expenses	571.56
Direct Services	
Trash Disposal	921.14
Drop Off Site Expenses	6.61
Recycling	277.87
Total Direct Services	1,205.62
Total Expense	1,777.18
Net Ordinary Income	1,562.82
Net Income	1,562.82

7:36 AM

10/06/25

Accrual Basis

Northwest Vermont Solid Waste Mgt District
Georgia Drop Off Site Profit & Loss
 July through September 2025

	Jul - Sep 25
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income	3,766.70
Haz Waste Fees	6,424.80
Miscellaneous Income	5.50
Recycling Income	38,889.15
Sale of Recyclables	4,562.41
Trash Income	63,577.35
Total Income	117,225.91
Gross Profit	117,225.91
Expense	
Personnel Expenses	
ER Taxes	3,431.27
Gross Wages	35,192.56
Total Personnel Expenses	38,623.83
Facilities/Equipment Expenses	
Building Maintenance / Repairs	43.95
Warehouse Supplies	29.66
Total Facilities/Equipment Expenses	73.61
Direct Services	
Trash Disposal	18,390.49
Drop Off Site Expenses	1,367.01
Recycling	18,986.55
Hazardous Waste	621.74
Total Direct Services	39,365.79
Total Expense	78,063.23
Net Ordinary Income	39,162.68
Net Income	39,162.68

Northwest Vermont Solid Waste Mgt District
Georgia Drop Off Site Profit & Loss
September 2025

	Sep 25
Ordinary Income/Expense	
Income	
Computer/Electronic Recy Income	999.16
Haz Waste Fees	1,705.50
Miscellaneous Income	0.50
Recycling Income	9,958.00
Sale of Recyclables	2,081.09
Trash Income	20,328.00
Total Income	35,052.25
Gross Profit	35,052.25
Expense	
Personnel Expenses	
ER Taxes	1,203.12
Gross Wages	12,339.72
Total Personnel Expenses	13,542.84
Direct Services	
Trash Disposal	3,390.22
Drop Off Site Expenses	106.61
Recycling	3,840.48
Total Direct Services	7,337.31
Total Expense	20,880.15
Net Ordinary Income	14,172.10
Net Income	14,172.10

7:37 AM

10/06/25

Accrual Basis

Northwest Vermont Solid Waste Mgt District
Montgomery Profit & Loss
July through September 2025

	Jul - Sep 25
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Total Compost Collection	0.00
Computer/Electronic Recy Income	91.00
Haz Waste Fees	0.00
Recycling Income	1,617.00
Sale of Recyclables	265.65
Trash Income	18,870.00
Total Income	20,843.65
Gross Profit	20,843.65
Expense	
Administration Expenses	
Utilities	75.83
Total Administration Expenses	75.83
Personnel Expenses	
ER Taxes	416.28
Gross Wages	4,269.58
Total Personnel Expenses	4,685.86
Direct Services	
Trash Disposal	3,933.00
Drop Off Site Expenses	297.05
Recycling	2,138.95
Hazardous Waste	20.00
Total Direct Services	6,389.00
Total Expense	11,160.69
Net Ordinary Income	9,692.96
Net Income	9,692.96

7:36 AM

10/06/25

Accrual Basis

Northwest Vermont Solid Waste Mgt District
Montgomery Profit & Loss
September 2025

	Sep 25
Ordinary Income/Expense	
Income	
Computer/Electronic Recy Income	53.00
Haz Waste Fees	0.00
Recycling Income	486.00
Trash Income	5,701.00
Total Income	6,240.00
Gross Profit	6,240.00
Expense	
Administration Expenses	
Utilities	25.26
Total Administration Expenses	25.26
Personnel Expenses	
ER Taxes	130.72
Gross Wages	1,340.72
Total Personnel Expenses	1,471.44
Direct Services	
Trash Disposal	1,276.38
Drop Off Site Expenses	6.61
Recycling	1,072.74
Total Direct Services	2,355.73
Total Expense	3,852.43
Net Ordinary Income	2,387.57
Net Income	2,387.57

7:37 AM

10/06/25

Accrual Basis

Northwest Vermont Solid Waste Mgt District

No. Hero Profit & Loss

July through September 2025

	Jul - Sep 25
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	0.00
Brush Collection	350.00
Total Compost Collection	350.00
Computer/Electronic Recy Income	220.13
Haz Waste Fees	11.00
Recycling Income	4,780.00
Sale of Recyclables	419.85
Trash Income	15,948.00
Total Income	21,728.98
Gross Profit	21,728.98
Expense	
Personnel Expenses	
ER Taxes	349.87
Gross Wages	3,588.45
Total Personnel Expenses	3,938.32
Direct Services	
Trash Disposal	4,312.16
Drop Off Site Expenses	450.76
Recycling	2,886.41
Hazardous Waste	20.00
Total Direct Services	7,669.33
Total Expense	11,607.65
Net Ordinary Income	10,121.33
Net Income	10,121.33

7:37 AM

10/06/25

Accrual Basis

Northwest Vermont Solid Waste Mgt District
No. Hero Profit & Loss
September 2025

	Sep 25
Ordinary Income/Expense	
Income	
Compost Collection	
Brush Collection	52.00
Total Compost Collection	52.00
Computer/Electronic Recy Income	22.00
Haz Waste Fees	3.00
Recycling Income	1,287.00
Trash Income	4,190.00
Total Income	5,554.00
Gross Profit	5,554.00
Expense	
Personnel Expenses	
ER Taxes	108.40
Gross Wages	1,112.00
Total Personnel Expenses	1,220.40
Direct Services	
Trash Disposal	640.02
Drop Off Site Expenses	6.61
Total Direct Services	646.63
Total Expense	1,867.03
Net Ordinary Income	3,686.97
Net Income	3,686.97

7:38 AM

10/06/25

Accrual Basis

Northwest Vermont Solid Waste Mgt District
St. Albans Profit & Loss
July through September 2025

	<u>Jul - Sep 25</u>
Ordinary Income/Expense	
Income	
Compost Collection	
Commercial Route Compost	<u>0.00</u>
Total Compost Collection	0.00
Recycling Income	5.00
Trash Income	<u>13,842.00</u>
Total Income	<u>13,847.00</u>
Gross Profit	13,847.00
Expense	
Personnel Expenses	
ER Taxes	134.77
Gross Wages	<u>1,381.74</u>
Total Personnel Expenses	1,516.51
Direct Services	
Trash Disposal	2,517.02
Drop Off Site Expenses	403.32
Recycling	155.40
Hazardous Waste	<u>20.00</u>
Total Direct Services	<u>3,095.74</u>
Total Expense	<u>4,612.25</u>
Net Ordinary Income	<u>9,234.75</u>
Net Income	<u><u>9,234.75</u></u>

7:38 AM

10/06/25

Accrual Basis

Northwest Vermont Solid Waste Mgt District
St. Albans Profit & Loss
September 2025

	Sep 25
Ordinary Income/Expense	
Income	
Trash Income	4,002.00
Total Income	4,002.00
Gross Profit	4,002.00
Expense	
Personnel Expenses	
ER Taxes	47.40
Gross Wages	486.00
Total Personnel Expenses	533.40
Direct Services	
Trash Disposal	285.57
Drop Off Site Expenses	106.61
Total Direct Services	392.18
Total Expense	925.58
Net Ordinary Income	3,076.42
Net Income	3,076.42