

# **Northwest Vermont Solid Waste Management District**

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## **NOTICE**

### **Northwest Vermont Solid Waste Management District BOARD OF SUPERVISORS**

#### **BOARD MEETING**

**DATE:** October 7, 2026  
**TIME:** 6:30 PM  
**PLACE:** St. Albans City Hall, Council Chambers  
Via Zoom: <https://us02web.zoom.us/j/4456759564>

#### **AGENDA 6:30 PM**

1. **Review Agenda**
2. **VOTE:** Minutes Board Meeting(s) of June 3, 2026 & September 9, 2026
3. Public Comment.
4. Old Business.
  - a) Director's Report
  - b) Financial Reports
5. Presentation of Draft FY2028 Budget- Staff Recommendation: Forward to Finance Committee
6. Code of Conduct Presentation/Vote
7. Plow Truck Purchase
8. Other Business
9. Adjourn.

#### **EXECUTIVE COMMITTEE**

In the event of lack of quorum of the full board the executive committee will meet to deal with the above agenda items for which it is authorized.

#### **MEMBER COMMUNITIES**

ALBURGH • BAKERSFIELD • BERKSHIRE • ENOSBURG • FAIRFIELD • FLETCHER • FRANKLIN • GEORGIA • GRAND ISLE  
HIGHGATE • ISLE LA MOTTE • MONTGOMERY • NORTH HERO • RICHFORD • ST. ALBANS CITY • ST. ALBANS TOWN  
SHELDON • SOUTH HERO • SWANTON

## **Minutes**

### **NWSWD Board of Supervisors Meeting**

**June 3, 2026**

The Board of Supervisors of the Northwest Vermont Solid Waste Management District held their regularly scheduled board meeting and their Annual Elections postponed from April 2026 for lack of quorum, on June 3, 2026, via zoom (noted) and at the Georgia Recycling Facility at 158 Morse Dr., Georgia VT at 6:30PM.

#### **Supervisors Present:**

Buermann, Bob – So. Hero  
Blake, Jared – Franklin  
Doremus, Mark – Bakersfield  
Getty, Jennifer – Fletcher  
Kade, Barry – Montgomery

Lambert, Paul – Georgia  
Manahan, Mike – St. Albans City  
Micheli, Carlo – Swanton - zoom  
Richards, Jim - No. Hero - zoom  
Shepard, Kristin – Richford - zoom  
St. Francis, April – Highgate  
Sylvester, Mary – Berkshire

#### **Supervisors Absent:**

McCracken, Alex – Alburgh

#### **Others Present:**

John Leddy, Executive Director  
Pam Bolster, Finance  
Mikhala Kaseweter, Education & Outreach

Chair Jennifer Getty welcomed all members and opened the Meeting at 6:30PM.

**Jennifer Getty opened the full board meeting at 6:30PM and welcomed the board.**

- 1) **Review Agenda:** Request for Executive Session to discuss a Personnel matter: Granted
- 2) **Opportunity for Public Comment:** None
- 3) **Approval of Minutes for February 4, 2025.** Jared Blake moved to approve the minutes as written, Mike Manahan seconded the motion. All were in favor and the motion passed.
- 4) **NWSWD Education & Outreach Presentation: Mikhala Kaseweter.** Mikhala introduced herself, told about her background, gave the board an overview of what she felt important in terms of outreach, explained the things she has done so far and the plans for the future.
- 5) **Old Business: Staff Reports:**
  - a) **Directors Report:**

John Leddy presented the following of interest to the board.

    - Three remote hazardous waste events over the past month.

- Plastics - Maple Tubing and boat wrap are being baled and we've shipped a load of plastic film. Discussion of viable outlets for plastics were discussed.
- Education and outreach. We've hosted repair café's and are talking with middle school children about waste prevention.
- Sheldon property landfill certification runs out in November 2026. He recommends the board discuss the plans for this site but to proceed with recertification. The board discussed the certification of this site being maintained since the 1990's, what the future may hold for the site and that this investment is worth continuing. Future discussions about this land and certification will occur. Authorization was given to begin the recertification process.
- Out of District Use of Facilities. Discussion of Fairfax residents, Milton residents and those from NY using the Alburgh facility. Discussion of the frequency, possible scenario's moving forward. Suggestions for future discussions about this should occur over the next few meeting.
- Surcharge waivers either ongoing or one time use for municipal projects have been granted in the past which exempts those tons from the surcharge. Notification will be sent to haulers that these variations and exemptions will be suspended until that time the Board creates policy or language that better defines what may be exempt or what qualifies for a fee variation.

**b) Finance Report:**

Pam Bolster presented the finance report noting the following.

- The last few months have not been good for income or expense. Anticipated deficit income over expense with accruals, is 187.5K at end of May and 172K at end of June. This is occurring from many areas, Compost income is down and we are analyzing the reasons, HHW income is down partially due to lower volumes., Trash income deficiency and Sale of Recycling as well as why Surcharge income is down by 12K tons is being researched. High expenses of Utilities, Wage, Janitorial and Plowing expenses as well as high Recycling expenses and HHW expense.
- The budget deficiency causes a cash flow concern. The current line of credit balance, it's upcoming due date, the large bond payments due in November and delayed customer payments make it necessary to explore solutions to this with People's Trust. It was requested that the board allow finance to work with Peoples trust to find a solution. Discussion of the situation ensued and the board agreed that Ms. Bolster should proceed.

**6) Discussion and Vote: Shall the Board approve the opening of a bank account at North Country Credit Union for the purpose of receing deposits from Drop-off sites ?** Though North Country may be specific to the Alburgh site as it is the only bank close to the site, to save drive time in many instances, the board is asked to approve this opening. It saves paid drive time to the district to deliver funds as well as having a safety and liability factor of staff at times having to hold funds until a late day. Mr. Lambert motioned and Mr. Manahan seconded. All were in agreement and the motion passed.

**7) Election of Officers:** Nomination for Chair for Jennifer Getty by Mr. Kade. All in favor. Clerk placed one vote and Jennifer Getty retains her seat as chair. Nomination for April St. Francis as Vice Chair by Mr. Manahan, all were in favor, one vote place on behalf of

board by the clerk, Ms. St. Francis retains seat as Vice Chair. Mr. Kade nominated Pam Bolster for clerk. Mr. Manahan nominated Mr. Leddy as Treasurer. All were in favor.

- 8) **Executive Session to discuss personnel issue:** Entered at 8:10. Executive Session ends at 8:30. No action.

- 9) **Other Business/Announcements: None**

**Meeting adjourned 8:45 PM**

## **Minutes**

### **NWSWD Board of Supervisors Special Meeting**

**September 9, 2026**

The Board of Supervisors of the Northwest Vermont Solid Waste Management District held a Special Meeting on September 9, 2026, via zoom (noted) and at the Georgia Recycling Facility at 158 Morse Dr., Georgia VT at 6:30PM.

#### **Supervisors Present:**

Buermann, Bob – So. Hero  
Blake, Jared – Franklin  
Doremus, Mark – Bakersfield  
Getty, Jennifer – Fletcher  
Kade, Barry – Montgomery

Lambert, Paul – Georgia  
Manahan, Mike – St. Albans City  
Micheli, Carlo – Swanton - zoom  
Richards, Jim - No. Hero - zoom  
Sylvester, Mary – Berkshire

#### **Supervisors Absent:**

McCracken, Alex – Alburgh  
Shepard, Kristin – Richford - zoom  
St. Francis, April – Highgate

#### **Others Present:**

John Leddy, Executive Director  
Pam Bolster, Finance

**Jennifer Getty opened the meeting at 6:40PM and welcomed the board.**

#### **1) Review Agenda:**

- 2) VOTE:** Shall the Board Authorize the NWSWD staff to move forward with the paperwork for the following loan terms with Peoples Trust to extend our current debt of \$216,211.83. \$180,000.00 to be structured as a term loan with monthly payments of 15,186.12 with an interest rate of 2.25%, and a line of credit of \$100,000.00 opening with a balance of \$36,211.83 also with a rate of 2.25%, leaving open credit of \$63,788.17.

Pam Bolster thanked the board for attending this special meeting, reiterated the above terms of the restructure and noted that due to quorum at the last meeting they were unable to approve the request.

Jim Richards made a motion to approve the request as stated. Mike Manahan seconded the motion.

Jennifer Getty asked if there were any questions. Barry Kade asked if this amount had been included in our budget? Pam Bolster answered no it had not and added that the existing line of credit had been approved by the board, starting out at \$500,000.00 then being reduced to \$250,000.00 upon the last rollover of that credit line. She noted this situation arose from not meeting the FY26 budget and that the open credit would be utilized when and if late customer payments or unexpected expenses made it difficult to

operate. Barry Kade questioned whether we had quorum? Pam Bolster stated that yes, we had quorum for this meeting.

All members unanimously voted to approve the request, the motion passed and Pam Bolster stated she would bring the resolution to the board at the October meeting.

**Meeting adjourned 6:55 PM**

Director's Report  
10-06-2026

It has been an interesting month here at NWSWD HQ. Here are some of the highlights.

We have amassed a truckload of plastic we are now shopping around to find buyers since our new partner Plastiques DC has been unresponsive to our communication since early August. This is annoying to say the least. We are still committed to our maple sap tubing and Rigid plastic programs and are comfortable sitting on them for a little while to find the right partner.

I have put out an RFP for Engineers to assist with the recertification of our Sheldon site. I haven't had a lot of feedback from it. Proposals are due this Friday so we'll see what response we receive.

As we prepare the FY28 budget, we have been working hard to examine our operations to help improve efficiency and lower costs. Over the summer, we have changed our C&D management practices. We are investigating our tire management. We are now managing custodial/cleaning in-house. We have made progress improving our energy usage at the facility but more work is needed. This weekend we will be shutting down all power to the building for two days in order to identify if there are any unidentified draws. After this we will be going section by section to identify areas of large consumption.

We will be managing snow removal in-house and will be asking the board to purchase a truck that is available.

We are analyzing trash tonnages for our own operations and the District at large and are examining trends. We will be sharing this analysis at our next board meeting. We are also analyzing our current pricing across our services and evaluating whether price increases are needed.

We are applying for a grant from the State to expand our reuse program to two of our Drop-off sites (Montgomery and Alburgh).

That's the news from the District offices. Onward! -John

# Northwest Vermont Solid Waste Mgt District

## Profit & Loss Budget vs. Actual

### July through September 2026

8:52 AM  
10/05/26  
Accrual Basis

| Ordinary Income/Expense         | Jul - Sep 26 | Budget       | \$ Over Budget | % of Budget |
|---------------------------------|--------------|--------------|----------------|-------------|
| Income                          |              |              |                |             |
| Compost Collection              |              |              |                |             |
| Commercial Route Compost        | 21,951.50    | 179,000.00   | -157,048.50    | 12.3%       |
| Brush Collection                | 2,702.00     | 5,500.00     | -2,798.00      | 49.1%       |
| Residential Route Composting    | 6,580.33     | 35,000.00    | -28,419.67     | 18.8%       |
| Compost Collection - Other      | 20.00        |              |                |             |
| Total Compost Collection        | 31,253.83    | 219,500.00   | -188,246.17    | 14.2%       |
| Computer/Electronic Recy Income | 4,918.76     | 14,000.00    | -9,081.24      | 35.1%       |
| Grants                          |              |              |                |             |
| Pesticide Grant                 | 0.00         | 15,884.00    | -15,884.00     | 0.0%        |
| SWIP Grant                      | 47,357.00    | 47,357.00    | 0.00           | 100.0%      |
| Total Grants                    | 47,357.00    | 63,241.00    | -15,884.00     | 74.9%       |
| Hauler Licensing                | 1,570.00     | 1,600.00     | -30.00         | 98.1%       |
| Haz Waste Fees                  | 9,618.26     | 38,500.00    | -28,881.74     | 25.0%       |
| Interest Income                 | 3.90         | 1,200.00     | -1,196.10      | 0.3%        |
| Miscellaneous Income            | 61.00        | 500.00       | -439.00        | 12.2%       |
| Municipal Assessments           | 79,833.00    | 79,833.00    | 0.00           | 100.0%      |
| Recycling Income                | 38,329.84    | 125,000.00   | -86,670.16     | 30.7%       |
| Sale of Recyclables             | 18,094.00    | 57,000.00    | -38,906.00     | 31.7%       |
| Trash Income                    | 210,253.00   | 643,592.00   | -433,339.00    | 32.7%       |
| Surcharge Income                | 221,485.30   | 1,305,880.00 | -1,084,394.70  | 17.0%       |
| Minor A/R and A/P Charge-Off    | -3.58        |              |                |             |
| Total Income                    | 662,774.31   | 2,549,846.00 | -1,887,071.69  | 26.0%       |
| Cost of Goods Sold              |              |              |                |             |
| Cost of Goods Sold              | 40.12        |              |                |             |
| Total COGS                      | 40.12        |              |                |             |
| Gross Profit                    | 662,734.19   | 2,549,846.00 | -1,887,111.81  | 25.0%       |
| Expense                         |              |              |                |             |
| Line of Credit Interest Paid    |              |              |                |             |
| Administration Expenses         |              |              |                |             |
| Advertising                     |              |              |                |             |
| Bank Service Charges            |              | 2,000.00     | -2,000.00      | 0.0%        |
| Credit Card Processing          | 1,116.81     |              |                |             |
| Bank Service Charges - Other    | 0.00         | 9,200.00     | -9,200.00      | 0.0%        |
| Total Bank Service Charges      | 1,116.81     | 9,200.00     | -8,083.19      | 12.1%       |
| Copier Lease                    | 577.23       | 2,300.00     | -1,722.77      | 25.1%       |
| Dues                            | 4,268.92     | 18,000.00    | -13,731.08     | 23.7%       |
| Insurance                       | 41,154.85    | 80,000.00    | -38,845.15     | 51.4%       |
| Misc.                           | 740.00       | 2,500.00     | -1,760.00      | 29.6%       |
| Office Equipment                | 3,357.26     | 17,100.00    | -13,742.74     | 19.6%       |
| Office Supplies                 | 278.73       | 4,000.00     | -3,721.27      | 7.0%        |

# Northwest Vermont Solid Waste Mgt District

## Profit & Loss Budget vs. Actual

July through September 2026

|                                     | Jul - Sep 26 | Budget       | \$ Over Budget | % of Budget |
|-------------------------------------|--------------|--------------|----------------|-------------|
| Postage and Delivery                | 780.00       | 850.00       | -70.00         | 91.8%       |
| Training/Development                | 207.04       | 3,000.00     | -2,792.96      | 6.9%        |
| Utilities                           |              |              |                |             |
| Telephone                           | 1,415.77     |              |                |             |
| Utilities - Other                   | 3,235.54     | 26,500.00    | -23,264.46     | 12.2%       |
| Total Utilities                     | 4,651.31     | 26,500.00    | -21,848.69     | 17.6%       |
| Payroll Clearance                   | -0.03        |              |                |             |
| Total Administration Expenses       | 57,132.12    | 165,450.00   | -108,317.88    | 34.5%       |
| Personnel Expenses                  |              |              |                |             |
| Benefits                            |              |              |                |             |
| ER 457 Cont                         | 8,496.14     | 38,129.99    | -29,633.85     | 22.3%       |
| Benefits - Other                    | 77,256.38    | 297,745.63   | -220,489.25    | 25.9%       |
| Total Benefits                      | 85,752.52    | 335,875.62   | -250,123.10    | 25.5%       |
| ER Taxes                            | 19,490.34    | 91,416.27    | -71,925.93     | 21.3%       |
| Gross Wages                         | 244,800.45   | 969,450.94   | -724,650.49    | 25.3%       |
| Payroll Processing                  | 2,367.56     | 6,400.00     | -4,032.44      | 37.0%       |
| Total Personnel Expenses            | 352,410.87   | 1,403,142.83 | -1,050,731.96  | 25.1%       |
| Board of Supervisors                |              |              |                |             |
| VMBB Bond Expense Series 2025-1     | 0.00         | 22,470.25    | -22,470.25     | 0.0%        |
| VMBB Bond Expense Series 2024-1     | 0.00         | 87,118.00    | -87,118.00     | 0.0%        |
| Board Meetings/Retreats             | 57.18        | 500.00       | -442.82        | 11.4%       |
| Legal/Accounting                    | 13,612.50    | 17,000.00    | -3,387.50      | 80.1%       |
| Property Taxes                      | 12,091.09    | 12,210.00    | -118.91        | 99.0%       |
| Sheldon Land Note-Contingency       | 0.00         | 3,000.00     | -3,000.00      | 0.0%        |
| VMBB Bond Expense Series 2007-1     | 0.00         | 49,941.50    | -49,941.50     | 0.0%        |
| Total Board of Supervisors          | 25,760.77    | 192,239.75   | -166,478.98    | 13.4%       |
| Facilities/Equipment Expenses       |              |              |                |             |
| New Roll-Off Truck - Lease appx     | 0.00         | 53,520.00    | -53,520.00     | 0.0%        |
| Alburgh Equipment Lease             |              |              |                |             |
| Alburgh Leased Equip Repair         | 50.00        | 15,000.00    | -15,000.00     | 0.0%        |
| Alburgh Equipment Lease - Other     | 0.00         |              |                |             |
| Total Alburgh Equipment Lease       | 50.00        | 15,000.00    | -14,950.00     | 0.3%        |
| Mobile Equipment Maint/Repairs      |              |              |                |             |
| New Equipment                       | 5,540.98     | 22,000.00    | -16,459.02     | 25.2%       |
| Building Improvements               | 0.00         | 1,000.00     | -1,000.00      | 0.0%        |
| Building Maintenance / Repairs      | 224.99       | 500.00       | -275.01        | 0.0%        |
| Equipment Supplies/Maintenance      | 958.21       | 15,500.00    | -15,275.01     | 1.5%        |
| Janitorial                          |              |              |                |             |
| Mobile Equipment Fuel               | 2,959.92     | 12,000.00    | -11,041.79     | 8.0%        |
| Mobile Equipment Fuel               | 21,980.58    | 54,000.00    | -32,019.42     | 40.7%       |
| Plowing/Mowing                      | 2,571.24     | 5,800.00     | -3,228.76      | 44.3%       |
| Warehouse Supplies                  | 271.99       | 5,000.00     | -4,728.01      | 5.4%        |
| Total Facilities/Equipment Expenses | 34,557.91    | 184,320.00   | -149,762.09    | 18.7%       |

8:52 AM

10/05/26

Accrual Basis

# Northwest Vermont Solid Waste Mgt District

## Profit & Loss Budget vs. Actual

### July through September 2026

|                                | Jul - Sep 26     | Budget           | \$ Over Budget    | % of Budget  |
|--------------------------------|------------------|------------------|-------------------|--------------|
| <b>Direct Services</b>         |                  |                  |                   |              |
| Trash Disposal                 | 76,534.40        | 207,149.76       | -130,615.36       | 36.9%        |
| Enforcement                    | 0.00             | 1,000.00         | -1,000.00         | 0.0%         |
| Community Assistance           | 0.00             | 1,000.00         | -1,000.00         | 0.0%         |
| Drop Off Site Expenses         | 3,511.60         | 25,000.00        | -21,488.40        | 14.0%        |
| Composting                     |                  |                  |                   |              |
| Brush Collection               | 1,000.00         |                  |                   |              |
| Commercial Route Compost       | 13,803.00        |                  |                   |              |
| Composting - Other             | 6,818.99         | 115,000.00       | -108,181.01       | 5.9%         |
| <b>Total Composting</b>        | 21,621.99        | 115,000.00       | -93,378.01        | 18.8%        |
| Recycling                      | 33,495.66        | 122,000.00       | -88,504.34        | 27.5%        |
| Computer/Electronic Collection | 227.84           | 2,500.00         | -2,272.16         | 9.1%         |
| Education Outreach             | 2,881.24         | 10,000.00        | -7,118.76         | 28.8%        |
| Hazardous Waste                | 27,366.36        | 68,000.00        | -40,633.64        | 40.2%        |
| <b>Total Direct Services</b>   | 165,639.09       | 551,649.76       | -386,010.67       | 30.0%        |
| <b>Total Expense</b>           | 637,748.02       | 2,496,802.34     | -1,859,054.32     | 25.5%        |
| <b>Net Ordinary Income</b>     | 24,986.17        | 53,043.66        | -28,057.49        | 47.1%        |
| <b>Net Income</b>              | <b>24,986.17</b> | <b>53,043.66</b> | <b>-28,057.49</b> | <b>47.1%</b> |

7:31 PM

10/04/26

Cash Basis

## Northwest Vermont Solid Waste Mgt District

## Receipts

August 2026

|                                           | Aug 26            |
|-------------------------------------------|-------------------|
| Alburgh Elementary                        | 187.50            |
| Alburgh Family Clubhouse                  | 80.00             |
| All Cycle - Highgate                      | 98,092.95         |
| All Cycle - Montpelier                    | 1,223.51          |
| All Cycle - Williston                     | 30,705.46         |
| All Metals Recycling                      | 2,940.30          |
| Bakersfield Elementary/Middle School      | 167.50            |
| Bayside Pavillion                         | 85.00             |
| Berkshire Elementary                      | 102.50            |
| Beth-El Court Association                 | 85.00             |
| BFA-St. Albans City (c)                   | 85.00             |
| Cash                                      | 2,387.00          |
| Cherry Tree Court Apartments              | 85.00             |
| Chevalier Drilling Company, Inc           | 234.00            |
| Drop Off Sites                            | 92,089.50         |
| Duffy's                                   | 4,935.66          |
| Enosburg Elementary School                | 68.00             |
| Enosburg Falls Middle School              | 87.50             |
| Fletcher Town School District             | 100.00            |
| Franklin County Rehab                     | 378.50            |
| Franklin Elementary                       | 80.00             |
| Georgia Town School District              | 68.00             |
| Good Point Recycling, American Retroworks | 950.96            |
| Grice Brook Gardens                       | 167.50            |
| Heritage Lane Apartments                  | 85.00             |
| High & Dry Marine                         | 175.00            |
| Highgate Elementary                       | 85.00             |
| Holy Angels Apartments                    | 85.00             |
| Huntington Estates HOA                    | 85.00             |
| Jeff's Seafood                            | 272.50            |
| Kaiju Kitchen                             | 85.00             |
| Los Jefes                                 | 85.00             |
| Lovelettes Custom Cutting                 | 265.00            |
| Main Street Market                        | 682.50            |
| Maple Run School District Central Office  | 54.00             |
| Messimer, Shannon                         | 5.00              |
| Mill River Brewing                        | 120.50            |
| Mimmo's                                   | 281.00            |
| Miniature Farm                            | 1,300.00          |
| Montgomery Elementary School              | 315.00            |
| Myers                                     | 8,620.16          |
| Northwest Medical Center/Hospitality (c)  | 535.00            |
| Pet Food Warehouse                        | 56.00             |
| Rand, Samantha                            | 5.00              |
| Richford High School                      | 187.50            |
| Rock Tenn                                 | 2,114.13          |
| Simon's Island Beverage                   | 180.00            |
| St. Albans City School                    | 119.00            |
| St. Albans Town School (SATEC)            | 85.00             |
| Superior Technical Ceramics               | 68.00             |
| Susan LeClair Catering                    | 85.00             |
| Swanton Elementary School                 | 85.00             |
| Sylvesters Rubbish Removal, LLC           | 8,942.72          |
| Thal House, LLC                           | 85.00             |
| Tim's Place                               | 372.50            |
| Traveled Cup                              | 182.50            |
| Tuttle's Trucking-Customer                | 21,822.28         |
| Twiggs Restaurant                         | 122.50            |
| Vermont's Premier Suites                  | 374.00            |
| Villa, The                                | 85.00             |
| Warner Home                               | 153.00            |
| No name                                   | 50.00             |
| <b>TOTAL</b>                              | <b>283,696.13</b> |

## Northwest Vermont Solid Waste Mgt District

10/04/26

## Receipts

Cash Basis

September 2026

|                                           | Sep 26    |
|-------------------------------------------|-----------|
| Alburgh Family Clubhouse                  | 180.00    |
| All Cycle - Highgate                      | 20,409.34 |
| All Cycle - Montpelier                    | 1,416.00  |
| All Cycle - Williston                     | 15,342.72 |
| All Metals Recycling                      | 2,096.10  |
| Bakersfield Elementary/Middle School      | 87.50     |
| Bayside Pavillion                         | 68.00     |
| Berkshire Elementary                      | 80.00     |
| Beth-El Court Association                 | 68.00     |
| BFA-St. Albans City (c)                   | 68.00     |
| Burton Island & Kill Kare VT State Parks  | 35.00     |
| Century Arms                              | 365.00    |
| Champlain Valley Weatherization           | 14.00     |
| Cherry Tree Court Apartments              | 68.00     |
| Chevalier Drilling Company, Inc           | 78.00     |
| Complete Demolition Service LLC           | 237.76    |
| Drake, The                                | 289.00    |
| Drop Off Sites                            | 76,082.50 |
| Enosburg Elementary School                | 68.00     |
| Enosburg Falls Middle School              | 162.50    |
| Fairfield Center School                   | 17.00     |
| Food City                                 | 581.00    |
| Four Winds - Cathedral Square             | 175.50    |
| Franklin County Rehab                     | 273.00    |
| Franklin Elementary                       | 80.00     |
| Georgia Market                            | 135.50    |
| Good Point Recycling, American Retroworks | 788.88    |
| Grice Brook Gardens                       | 169.50    |
| Hawks Nest Housing                        | 190.50    |
| Heritage Lane Apartments                  | 68.00     |
| Highgate Elementary                       | 75.50     |
| Hodgdon Bros & Sons Inc                   | 487.80    |
| Holy Angels Apartments                    | 68.00     |
| Jeff's Seafood                            | 210.50    |
| Los Jefes                                 | 68.00     |
| Main Street Market                        | 312.50    |
| Maple City Diner                          | 648.50    |
| Maple Run School District Central Office  | 54.00     |
| Mimmo's                                   | 213.00    |
| Montgomery Elementary School              | 160.00    |
| MVU                                       | 220.00    |
| Myers                                     | 5,331.00  |
| NCTC                                      | 136.00    |
| Northwest Counseling & Support Services   | 289.00    |
| Northwest Medical Center/Hospitality (c)  | 1,014.00  |
| Paint Care                                | 440.00    |
| Pet Food Warehouse                        | 21.00     |
| Reid Commons Senior Housing Center        | 153.00    |
| Richford Elementary School                | 20.00     |
| Richford High School                      | 80.00     |
| Rock Tenn                                 | 2,123.72  |
| Ryan Jordan @ Main LLC                    | 153.00    |
| Sheldon School                            | 136.00    |
| Simon's Island Beverage                   | 80.00     |
| Snowshoe Lodge                            | 320.00    |
| St. Albans City School                    | 68.00     |
| St. Albans Town School (SATEC)            | 68.00     |
| St. Albans, City                          | 315.00    |
| Susan LeClair Catering                    | 153.00    |
| Swanton Elementary School                 | 68.00     |
| Sylvesters Rubbish Removal, LLC           | 7,909.76  |
| Thai House, LLC                           | 68.00     |
| Tim's Place                               | 143.00    |
| Traveled Cup                              | 28.00     |
| Tuttle's Trucking-Customer                | 12,988.48 |
| Twiggs Restaurant                         | 120.50    |
| Villia, The                               | 68.00     |
| VT Ag                                     | 24,249.57 |
| Warner Home                               | 68.00     |

Northwest Vermont Solid Waste Mgt District  
**Receipts**  
September 2026

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TOTAL

|                   |
|-------------------|
| Sep 26            |
| <u>178,824.13</u> |

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10/04/26

Cash Basis

## Northwest Vermont Solid Waste Mgt District

## Payments

August 2026

|                                          | Aug 26             |
|------------------------------------------|--------------------|
| Adobe Systems Inc.                       | -13.77             |
| All Cycle - Highgate Transfer            | -20,368.45         |
| Amazon.com                               | -786.90            |
| Beaulieu, Mark                           | -95.11             |
| Blair's Trucking - vendor                | -1,600.00          |
| Bobby T's Commercial Cleaning Services   | -900.00            |
| Bourne's Energy                          | -131.58            |
| Canva                                    | -101.76            |
| Casella-Hyde Park Transfer Station       | -3,320.24          |
| Chapman, Dale                            | -233.07            |
| Cintas                                   | -8.51              |
| Comcast Business                         | -154.62            |
| Complete Septic Services                 | -318.00            |
| Cotas Propane Recycling                  | -222.00            |
| Crown Lift Trucks                        | -358.00            |
| Data Insure                              | -39.90             |
| De Lage Landen Financial Services, Inc.  | -198.43            |
| Downtown St Albans                       | -150.00            |
| Dreamweaver                              | 0.00               |
| Drummac Wind River Environmental         | -300.00            |
| Enpro Services of Vermont, Inc *         | -13,416.99         |
| Foley Services                           | -38.85             |
| Franklin County NY Landfill              | -5,637.30          |
| Georgia Auto Parts                       | -109.01            |
| Green Mountain Power                     | -1,248.18          |
| Hudak Farms                              | -11,024.00         |
| Infinity Trust VSP                       | -235.65            |
| Interstate Refrigerant Recovery, Inc     | -1,440.00          |
| Islander                                 | -724.50            |
| K-N-S Tire Recycling                     | -3,028.00          |
| Kasewater, Mikhala                       | -203.37            |
| Maple, Tim                               | -69.28             |
| Mimmo's Pizzeria & Restaurant            | -57.18             |
| Misc                                     | -10,814.45         |
| Morse Industrial Park Owners Association | -2,578.92          |
| Myers Recycling Center                   | -1,527.55          |
| O'Brien, Matt                            | -150.00            |
| Ooma Inc                                 | -223.14            |
| PayData                                  | -74,407.55         |
| R.L. Vallee, Inc.                        | -6,914.68          |
| Roberts Energy                           | -21.53             |
| Rural Solutions                          | -950.58            |
| Ryans Construction                       | -1,714.16          |
| Shred Ex                                 | -195.00            |
| Sleep Well Recycling                     | -5,763.60          |
| St. Albans Messenger                     | -200.00            |
| Trash Flow                               | -100.00            |
| Verizon                                  | -83.99             |
| Vermont Electric Coop                    | -26.49             |
| Vinyl Answer, The                        | -90.00             |
| Visual Edge IT                           | -9.00              |
| VT Gas Systems                           | -60.36             |
| W.B. Mason                               | -263.52            |
| <b>TOTAL</b>                             | <b>-172,627.17</b> |

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## Northwest Vermont Solid Waste Mgt District

10/04/26

## Payments

Cash Basis

September 2026

|                                        | Sep 26             |
|----------------------------------------|--------------------|
| All Cycle - Highgate Transfer          | -15,072.21         |
| Bailey Spring & Chassis                | -200.00            |
| Bartemy, Selina                        | -102.08            |
| Bates                                  | -622.80            |
| Bobby T's Commercial Cleaning Services | -900.00            |
| Bourne's Energy                        | -37.40             |
| Casella-Hyde Park Transfer Station     | -3,863.11          |
| Chapman, Dale                          | -104.88            |
| Charlebois Truck Parts, Inc            | -18.72             |
| Chittenden Solid Waste District        | -1,880.00          |
| Cintas                                 | -36.30             |
| Complete Septic Services               | -159.00            |
| Consolidated Communications            | -93.63             |
| Drummac Wind River Environmental       | -200.00            |
| Enpro Services of Vermont, Inc *       | -6,883.68          |
| Etsy                                   | -37.76             |
| Foley Services                         | -38.85             |
| Franklin County NY Landfill            | -3,516.70          |
| Georgia Auto Parts                     | -414.26            |
| Good Point                             | -227.84            |
| Green Mountain Power                   | -1,183.46          |
| Hannaford                              | -104.36            |
| Hudak Farms                            | -4,614.00          |
| Infinity Trust VSP                     | -204.93            |
| Interstate Refrigerant Recovery, Inc   | -1,530.00          |
| Island Bargain Barn                    | -86.10             |
| J&L Hardware, Inc.                     | -254.33            |
| K-N-S Tire Recycling                   | -2,378.00          |
| Kasewater, Mikhaila                    | -163.18            |
| King, Butch                            | -47.12             |
| Misc                                   | -10,380.56         |
| Northeast Delta Dental                 | -683.25            |
| Ooma Inc                               | -223.14            |
| PayData                                | -73,975.20         |
| R.L. Vallee, Inc.                      | -6,805.87          |
| Rural Solutions                        | -950.58            |
| Ryans Construction                     | -857.08            |
| Shred Ex                               | -194.00            |
| St. Albans Messenger                   | -600.00            |
| Sticks & Stuff                         | -38.44             |
| Stone's Auto Repair                    | -1,837.57          |
| Trash Flow                             | -100.00            |
| Verizon                                | -93.99             |
| Vermont Electric Coop                  | -182.97            |
| VT Gas Systems                         | -68.39             |
| <b>TOTAL</b>                           | <b>-141,965.74</b> |

**Northwest Vermont Solid Waste Mgt District**  
**Alburgh Profit & Loss**  
**August 2026**

|                                            | Aug 26    |
|--------------------------------------------|-----------|
| <b>Ordinary Income/Expense</b>             |           |
| <b>Income</b>                              |           |
| <b>Compost Collection</b>                  |           |
| Commercial Route Compost                   | 0.00      |
| Brush Collection                           | 1,045.00  |
| <b>Total Compost Collection</b>            | 1,045.00  |
| Computer/Electronic Recy Income            | 310.00    |
| Haz Waste Fees                             | 0.00      |
| Recycling Income                           | 2,631.00  |
| Sale of Recyclables                        | 1,781.05  |
| Trash Income                               | 23,869.50 |
| <b>Total Income</b>                        | 29,636.55 |
| <b>Gross Profit</b>                        | 29,636.55 |
| <b>Expense</b>                             |           |
| <b>Administration Expenses</b>             |           |
| Office Supplies                            | 1.41      |
| <b>Utilities</b>                           |           |
| Telephone                                  | 93.63     |
| Utilities - Other                          | 204.50    |
| <b>Total Utilities</b>                     | 298.13    |
| <b>Total Administration Expenses</b>       | 299.54    |
| <b>Personnel Expenses</b>                  |           |
| ER Taxes                                   | 380.90    |
| Gross Wages                                | 4,663.67  |
| <b>Total Personnel Expenses</b>            | 5,044.57  |
| <b>Facilities/Equipment Expenses</b>       |           |
| Mobile Equipment Maint/Repairs             | 449.04    |
| Equipment Supplies/Maintenance             | -251.05   |
| <b>Total Facilities/Equipment Expenses</b> | 197.99    |
| <b>Direct Services</b>                     |           |
| Trash Disposal                             | 9,008.50  |
| Drop Off Site Expenses                     | 322.14    |
| Recycling                                  | 3,267.45  |
| Computer/Electronic Collection             | 227.84    |
| <b>Total Direct Services</b>               | 12,825.93 |
| <b>Total Expense</b>                       | 18,368.03 |
| <b>Net Ordinary Income</b>                 | 11,268.52 |
| <b>Net Income</b>                          | 11,268.52 |

**Northwest Vermont Solid Waste Mgt District**  
**Alburgh Profit & Loss**  
**September 2026**

|                                     | Sep 26    |
|-------------------------------------|-----------|
| Ordinary Income/Expense             |           |
| Income                              |           |
| Compost Collection                  |           |
| Brush Collection                    | 460.00    |
| Total Compost Collection            | 460.00    |
| Computer/Electronic Recy Income     | 5.00      |
| Recycling Income                    | 1,302.00  |
| Sale of Recyclables                 | 1,437.24  |
| Trash Income                        | 17,715.00 |
| Total Income                        | 20,919.24 |
| Gross Profit                        | 20,919.24 |
| Expense                             |           |
| Administration Expenses             |           |
| Utilities                           |           |
| Telephone                           | 94.04     |
| Utilities - Other                   | 190.58    |
| Total Utilities                     | 284.62    |
| Total Administration Expenses       | 284.62    |
| Personnel Expenses                  |           |
| ER Taxes                            | 386.71    |
| Gross Wages                         | 5,101.71  |
| Total Personnel Expenses            | 5,488.42  |
| Facilities/Equipment Expenses       |           |
| Equipment Supplies/Maintenance      | 115.87    |
| Total Facilities/Equipment Expenses | 115.87    |
| Direct Services                     |           |
| Trash Disposal                      | 7,499.39  |
| Drop Off Site Expenses              | 297.32    |
| Recycling                           | 2,680.30  |
| Total Direct Services               | 10,477.01 |
| Total Expense                       | 16,365.92 |
| Net Ordinary Income                 | 4,553.32  |
| Net Income                          | 4,553.32  |

## Northwest Vermont Solid Waste Mgt District

## Alburgh Profit &amp; Loss

July through September 2026

|                                     | Jul - Sep 26 |
|-------------------------------------|--------------|
| Ordinary Income/Expense             |              |
| Income                              |              |
| Compost Collection                  |              |
| Commercial Route Compost            | 0.00         |
| Brush Collection                    | 2,382.00     |
| Total Compost Collection            | 2,382.00     |
| Computer/Electronic Recy Income     | 315.00       |
| Haz Waste Fees                      | 0.00         |
| Recycling Income                    | 5,913.50     |
| Sale of Recyclables                 | 4,574.19     |
| Trash Income                        | 64,183.50    |
| Total Income                        | 77,368.19    |
| Gross Profit                        | 77,368.19    |
| Expense                             |              |
| Administration Expenses             |              |
| Office Supplies                     | 1.41         |
| Utilities                           |              |
| Telephone                           | 281.51       |
| Utilities - Other                   | 594.61       |
| Total Utilities                     | 876.12       |
| Total Administration Expenses       | 877.53       |
| Personnel Expenses                  |              |
| ER Taxes                            | 1,284.40     |
| Gross Wages                         | 15,822.80    |
| Total Personnel Expenses            | 17,107.20    |
| Facilities/Equipment Expenses       |              |
| Mobile Equipment Maint/Repairs      | 523.64       |
| Equipment Supplies/Maintenance      | -19.43       |
| Total Facilities/Equipment Expenses | 504.21       |
| Direct Services                     |              |
| Trash Disposal                      | 27,436.93    |
| Drop Off Site Expenses              | 834.22       |
| Recycling                           | 6,838.75     |
| Computer/Electronic Collection      | 227.84       |
| Total Direct Services               | 35,337.74    |
| Total Expense                       | 53,826.68    |
| Net Ordinary Income                 | 23,541.51    |
| Net Income                          | 23,541.51    |

**Northwest Vermont Solid Waste Mgt District**  
**Bakersfield Profit & Loss**  
**August 2026**

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|                                 | Aug 26   |
|---------------------------------|----------|
| Ordinary Income/Expense         |          |
| Income                          |          |
| Compost Collection              |          |
| Commercial Route Compost        | 0.00     |
| Total Compost Collection        | 0.00     |
| Computer/Electronic Recy Income | 17.00    |
| Sale of Recyclables             | 192.74   |
| Trash Income                    | 6,563.00 |
| Total Income                    | 6,772.74 |
| Gross Profit                    | 6,772.74 |
| Expense                         |          |
| Personnel Expenses              |          |
| ER Taxes                        | 88.08    |
| Gross Wages                     | 893.05   |
| Total Personnel Expenses        | 981.13   |
| Direct Services                 |          |
| Trash Disposal                  | 1,280.37 |
| Drop Off Site Expenses          | 74.42    |
| Recycling                       | 339.24   |
| Education Outreach              | 66.67    |
| Total Direct Services           | 1,760.70 |
| Total Expense                   | 2,741.83 |
| Net Ordinary Income             | 4,030.91 |
| Net Income                      | 4,030.91 |

**Northwest Vermont Solid Waste Mgt District**  
**Bakersfield Profit & Loss**  
**September 2026**

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|                                 | Sep 26      |
|---------------------------------|-------------|
| Ordinary Income/Expense         |             |
| Income                          |             |
| Computer/Electronic Recy Income | 3.00        |
| Sale of Recyclables             | 185.82      |
| Trash Income                    | 4,917.00    |
|                                 | <hr/>       |
| Total Income                    | 5,105.82    |
|                                 | <hr/>       |
| Gross Profit                    | 5,105.82    |
| Expense                         |             |
| Personnel Expenses              |             |
| ER Taxes                        | 87.96       |
| Gross Wages                     | 902.10      |
|                                 | <hr/>       |
| Total Personnel Expenses        | 990.06      |
| Direct Services                 |             |
| Trash Disposal                  | 1,365.64    |
| Drop Off Site Expenses          | 100.00      |
| Recycling                       | 353.46      |
|                                 | <hr/>       |
| Total Direct Services           | 1,819.10    |
|                                 | <hr/>       |
| Total Expense                   | 2,809.16    |
|                                 | <hr/>       |
| Net Ordinary Income             | 2,296.66    |
|                                 | <hr/>       |
| Net Income                      | 2,296.66    |
|                                 | <hr/> <hr/> |

## Northwest Vermont Solid Waste Mgt District

10/04/26

## Bakersfield Profit &amp; Loss

Accrual Basis

July through September 2026

|                                     | Jul - Sep 26 |
|-------------------------------------|--------------|
| Ordinary Income/Expense             |              |
| Income                              |              |
| Compost Collection                  |              |
| Commercial Route Compost            | 0.00         |
| Total Compost Collection            | 0.00         |
| Computer/Electronic Recy Income     | 36.00        |
| Sale of Recyclables                 | 607.80       |
| Trash Income                        | 16,387.00    |
| Total Income                        | 17,030.80    |
| Gross Profit                        | 17,030.80    |
| Expense                             |              |
| Personnel Expenses                  |              |
| ER Taxes                            | 276.81       |
| Gross Wages                         | 2,818.40     |
| Total Personnel Expenses            | 3,095.21     |
| Facilities/Equipment Expenses       |              |
| Equipment Supplies/Maintenance      | 29.00        |
| Total Facilities/Equipment Expenses | 29.00        |
| Direct Services                     |              |
| Trash Disposal                      | 4,208.37     |
| Drop Off Site Expenses              | 308.44       |
| Recycling                           | 1,107.15     |
| Education Outreach                  | 111.67       |
| Total Direct Services               | 5,735.63     |
| Total Expense                       | 8,859.84     |
| Net Ordinary Income                 | 8,170.96     |
| Net Income                          | 8,170.96     |

## Northwest Vermont Solid Waste Mgt District

## Georgia Drop Off Site Profit &amp; Loss

August 2026

|                                 | Aug 26    |
|---------------------------------|-----------|
| Ordinary Income/Expense         |           |
| Income                          |           |
| Compost Collection              |           |
| Commercial Route Compost        | 0.00      |
| Total Compost Collection        | 0.00      |
| Computer/Electronic Recy Income | 1,541.32  |
| Haz Waste Fees                  | 434.50    |
| Miscellaneous Income            | 2.50      |
| Recycling Income                | 8,816.00  |
| Sale of Recyclables             | 1,923.87  |
| Trash Income                    | 25,627.00 |
| Total Income                    | 38,345.19 |
| Gross Profit                    | 38,345.19 |
| Expense                         |           |
| Personnel Expenses              |           |
| ER Taxes                        | 986.79    |
| Gross Wages                     | 10,120.96 |
| Total Personnel Expenses        | 11,107.75 |
| Direct Services                 |           |
| Trash Disposal                  | 8,129.22  |
| Drop Off Site Expenses          | 123.16    |
| Recycling                       | 6,552.45  |
| Education Outreach              | 90.00     |
| Hazardous Waste                 | 50.00     |
| Total Direct Services           | 14,944.83 |
| Total Expense                   | 26,052.58 |
| Net Ordinary Income             | 12,292.61 |
| Net Income                      | 12,292.61 |

**Northwest Vermont Solid Waste Mgt District**  
**Georgia Drop Off Site Profit & Loss**  
**September 2026**

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|                                        | Sep 26    |
|----------------------------------------|-----------|
| Ordinary Income/Expense                |           |
| Income                                 |           |
| <i>Computer/Electronic Recy Income</i> | 1,705.38  |
| Haz Waste Fees                         | 1,421.00  |
| Miscellaneous Income                   | 1.50      |
| Recycling Income                       | 8,334.50  |
| Sale of Recyclables                    | 2,023.81  |
| Trash Income                           | 23,991.00 |
| Total Income                           | 37,477.19 |
| Gross Profit                           | 37,477.19 |
| Expense                                |           |
| Personnel Expenses                     |           |
| ER Taxes                               | 1,018.94  |
| Gross Wages                            | 10,450.68 |
| Total Personnel Expenses               | 11,469.62 |
| Direct Services                        |           |
| Trash Disposal                         | 8,078.08  |
| Recycling                              | 6,860.79  |
| Total Direct Services                  | 14,938.87 |
| Total Expense                          | 26,408.49 |
| Net Ordinary Income                    | 11,068.70 |
| Net Income                             | 11,068.70 |

## Northwest Vermont Solid Waste Mgt District

## Georgia Drop Off Site Profit &amp; Loss

July through September 2026

|                                     | Jul - Sep 26 |
|-------------------------------------|--------------|
| Ordinary Income/Expense             |              |
| Income                              |              |
| Compost Collection                  |              |
| Commercial Route Compost            | 0.00         |
| Brush Collection                    | 21.00        |
| Total Compost Collection            | 21.00        |
| Computer/Electronic Recy Income     | 4,331.58     |
| Haz Waste Fees                      | 3,592.76     |
| Miscellaneous Income                | 6.50         |
| Recycling Income                    | 27,023.34    |
| Sale of Recyclables                 | 7,808.98     |
| Trash Income                        | 79,105.00    |
| Total Income                        | 121,889.16   |
| Gross Profit                        | 121,889.16   |
| Expense                             |              |
| Personnel Expenses                  |              |
| ER Taxes                            | 3,242.09     |
| Gross Wages                         | 33,252.26    |
| Total Personnel Expenses            | 36,494.35    |
| Facilities/Equipment Expenses       |              |
| Equipment Supplies/Maintenance      | 367.50       |
| Total Facilities/Equipment Expenses | 367.50       |
| Direct Services                     |              |
| Trash Disposal                      | 28,821.95    |
| Drop Off Site Expenses              | 146.50       |
| Recycling                           | 20,080.34    |
| Education Outreach                  | 90.00        |
| Hazardous Waste                     | 50.00        |
| Total Direct Services               | 49,188.79    |
| Total Expense                       | 86,050.64    |
| Net Ordinary Income                 | 35,838.52    |
| Net Income                          | 35,838.52    |

## Northwest Vermont Solid Waste Mgt District

## Montgomery Profit &amp; Loss

August 2026

|                                 | Aug 26   |
|---------------------------------|----------|
| Ordinary Income/Expense         |          |
| Income                          |          |
| Compost Collection              |          |
| Commercial Route Compost        | 0.00     |
| Total Compost Collection        | 0.00     |
| Computer/Electronic Recy Income | 123.18   |
| Haz Waste Fees                  | 21.00    |
| Recycling Income                | 1,002.00 |
| Sale of Recyclables             | 580.67   |
| Trash Income                    | 7,659.00 |
| Total Income                    | 9,385.85 |
| Gross Profit                    | 9,385.85 |
| Expense                         |          |
| Administration Expenses         |          |
| Utilities                       | 26.49    |
| Total Administration Expenses   | 26.49    |
| Personnel Expenses              |          |
| ER Taxes                        | 113.24   |
| Gross Wages                     | 1,161.47 |
| Total Personnel Expenses        | 1,274.71 |
| Direct Services                 |          |
| Trash Disposal                  | 1,452.78 |
| Drop Off Site Expenses          | 208.56   |
| Recycling                       | 812.26   |
| Education Outreach              | 66.67    |
| Total Direct Services           | 2,540.27 |
| Total Expense                   | 3,841.47 |
| Net Ordinary Income             | 5,544.38 |
| Net Income                      | 5,544.38 |

## Northwest Vermont Solid Waste Mgt District

## Montgomery Profit &amp; Loss

September 2026

|                                 | Sep 26   |
|---------------------------------|----------|
| Ordinary Income/Expense         |          |
| Income                          |          |
| Computer/Electronic Recy Income | 13.00    |
| Haz Waste Fees                  | 2.00     |
| Recycling Income                | 375.00   |
| Sale of Recyclables             | 691.25   |
| Trash Income                    | 5,623.00 |
| Total Income                    | 6,704.25 |
| Gross Profit                    | 6,704.25 |
| Expense                         |          |
| Administration Expenses         |          |
| Utilities                       | 26.26    |
| Total Administration Expenses   | 26.26    |
| Personnel Expenses              |          |
| ER Taxes                        | 121.87   |
| Gross Wages                     | 1,250.01 |
| Total Personnel Expenses        | 1,371.88 |
| Direct Services                 |          |
| Trash Disposal                  | 1,837.07 |
| Drop Off Site Expenses          | 200.00   |
| Recycling                       | 540.46   |
| Total Direct Services           | 2,577.53 |
| Total Expense                   | 3,975.67 |
| Net Ordinary Income             | 2,728.58 |
| Net Income                      | 2,728.58 |

## Northwest Vermont Solid Waste Mgt District

## Montgomery Profit &amp; Loss

July through September 2026

|                                 | Jul - Sep 26 |
|---------------------------------|--------------|
| Ordinary Income/Expense         |              |
| Income                          |              |
| Compost Collection              |              |
| Commercial Route Compost        | 0.00         |
| Total Compost Collection        | 0.00         |
| Computer/Electronic Recy Income | 163.18       |
| Haz Waste Fees                  | 23.00        |
| Recycling Income                | 1,764.00     |
| Sale of Recyclables             | 1,895.72     |
| Trash Income                    | 18,587.00    |
| Total Income                    | 22,432.90    |
| Gross Profit                    | 22,432.90    |
| Expense                         |              |
| Administration Expenses         |              |
| Utilities                       | 80.54        |
| Total Administration Expenses   | 80.54        |
| Personnel Expenses              |              |
| ER Taxes                        | 370.21       |
| Gross Wages                     | 3,797.13     |
| Total Personnel Expenses        | 4,167.34     |
| Direct Services                 |              |
| Trash Disposal                  | 4,944.43     |
| Drop Off Site Expenses          | 625.96       |
| Recycling                       | 2,060.79     |
| Education Outreach              | 111.67       |
| Total Direct Services           | 7,742.85     |
| Total Expense                   | 11,990.73    |
| Net Ordinary Income             | 10,442.17    |
| Net Income                      | 10,442.17    |

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10/05/26

Accrual Basis

**Northwest Vermont Solid Waste Mgt District**  
**No. Hero Profit & Loss**  
**August 2026**

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|                                 | Aug 26                 |
|---------------------------------|------------------------|
| Ordinary Income/Expense         |                        |
| Income                          |                        |
| Compost Collection              |                        |
| Commercial Route Compost        | 0.00                   |
| Brush Collection                | 127.00                 |
|                                 | <hr/>                  |
| Total Compost Collection        | 127.00                 |
| Computer/Electronic Recy Income | 14.00                  |
| Haz Waste Fees                  | 15.00                  |
| Miscellaneous Income            | 2.00                   |
| Recycling Income                | 1,757.00               |
| Sale of Recyclables             | 415.81                 |
| Trash Income                    | 6,776.00               |
|                                 | <hr/>                  |
| Total Income                    | 9,106.81               |
| Gross Profit                    | 9,106.81               |
| Expense                         |                        |
| Personnel Expenses              |                        |
| ER Taxes                        | 106.61                 |
| Gross Wages                     | 1,093.29               |
|                                 | <hr/>                  |
| Total Personnel Expenses        | 1,199.90               |
| Direct Services                 |                        |
| Trash Disposal                  | 2,487.16               |
| Drop Off Site Expenses          | 426.65                 |
| Recycling                       | 1,216.50               |
| Education Outreach              | 66.66                  |
|                                 | <hr/>                  |
| Total Direct Services           | 4,196.97               |
| Total Expense                   | 5,396.87               |
|                                 | <hr/>                  |
| Net Ordinary Income             | 3,709.94               |
| Net Income                      | <u><u>3,709.94</u></u> |

## Northwest Vermont Solid Waste Mgt District

10/04/26

## No. Hero Profit &amp; Loss

Accrual Basis

September 2026

|                                 | Sep 26   |
|---------------------------------|----------|
| Ordinary Income/Expense         |          |
| Income                          |          |
| Compost Collection              |          |
| Brush Collection                | 47.00    |
| Total Compost Collection        | 47.00    |
| Computer/Electronic Recy Income | 8.00     |
| Haz Waste Fees                  | 0.00     |
| Miscellaneous Income            | 0.00     |
| Recycling Income                | 1,435.00 |
| Sale of Recyclables             | 268.40   |
| Trash Income                    | 5,517.00 |
| Total Income                    | 7,275.40 |
| Gross Profit                    | 7,275.40 |
| Expense                         |          |
| Personnel Expenses              |          |
| ER Taxes                        | 105.95   |
| Gross Wages                     | 1,086.50 |
| Total Personnel Expenses        | 1,192.45 |
| Direct Services                 |          |
| Trash Disposal                  | 2,070.53 |
| Drop Off Site Expenses          | 497.86   |
| Recycling                       | 1,603.19 |
| Total Direct Services           | 4,171.58 |
| Total Expense                   | 5,364.03 |
| Net Ordinary Income             | 1,911.37 |
| Net Income                      | 1,911.37 |

## Northwest Vermont Solid Waste Mgt District

## No. Hero Profit &amp; Loss

July through September 2026

|                                 | Jul - Sep 26 |
|---------------------------------|--------------|
| Ordinary Income/Expense         |              |
| Income                          |              |
| Compost Collection              |              |
| Commercial Route Compost        | 0.00         |
| Brush Collection                | 299.00       |
| Total Compost Collection        | 299.00       |
| Computer/Electronic Recy Income | 73.00        |
| Haz Waste Fees                  | 58.00        |
| Miscellaneous Income            | 34.00        |
| Recycling Income                | 3,629.00     |
| Sale of Recyclables             | 1,098.16     |
| Trash Income                    | 17,694.00    |
| Total Income                    | 22,885.16    |
| Gross Profit                    | 22,885.16    |
| Expense                         |              |
| Personnel Expenses              |              |
| ER Taxes                        | 345.45       |
| Gross Wages                     | 3,542.58     |
| Total Personnel Expenses        | 3,888.03     |
| Direct Services                 |              |
| Trash Disposal                  | 7,134.83     |
| Drop Off Site Expenses          | 1,080.37     |
| Recycling                       | 3,777.59     |
| Education Outreach              | 246.66       |
| Total Direct Services           | 12,239.45    |
| Total Expense                   | 16,127.48    |
| Net Ordinary Income             | 6,757.68     |
| Net Income                      | 6,757.68     |

|                          | Aug 26   |
|--------------------------|----------|
| Ordinary Income/Expense  |          |
| Income                   |          |
| Compost Collection       |          |
| Commercial Route Compost | 0.00     |
| Total Compost Collection | 0.00     |
| Sale of Recyclables      | 144.56   |
| Trash Income             | 5,856.00 |
| Total Income             | 6,000.56 |
| Gross Profit             | 6,000.56 |
| Expense                  |          |
| Personnel Expenses       |          |
| ER Taxes                 | 37.76    |
| Gross Wages              | 387.12   |
| Total Personnel Expenses | 424.88   |
| Direct Services          |          |
| Trash Disposal           | 1,229.07 |
| Drop Off Site Expenses   | 132.21   |
| Recycling                | 168.00   |
| Total Direct Services    | 1,529.28 |
| Total Expense            | 1,954.16 |
| Net Ordinary Income      | 4,046.40 |
| Net Income               | 4,046.40 |

## St. Albans Profit &amp; Loss

September 2026

|                          | Sep 26   |
|--------------------------|----------|
| Ordinary Income/Expense  |          |
| Income                   |          |
| Sale of Recyclables      | 247.76   |
| Trash Income             | 4,488.00 |
| Total Income             | 4,735.76 |
| Gross Profit             | 4,735.76 |
| Expense                  |          |
| Personnel Expenses       |          |
| ER Taxes                 | 37.76    |
| Gross Wages              | 387.12   |
| Total Personnel Expenses | 424.88   |
| Direct Services          |          |
| Trash Disposal           | 1,300.37 |
| Drop Off Site Expenses   | 259.95   |
| Total Direct Services    | 1,560.32 |
| Total Expense            | 1,985.20 |
| Net Ordinary Income      | 2,750.56 |
| Net Income               | 2,750.56 |

**Northwest Vermont Solid Waste Mgt District**  
**St. Albans Profit & Loss**  
July through September 2026

|                          | Jul - Sep 26 |
|--------------------------|--------------|
| Ordinary Income/Expense  |              |
| Income                   |              |
| Compost Collection       |              |
| Commercial Route Compost | 0.00         |
| Total Compost Collection | 0.00         |
| Miscellaneous Income     | 0.50         |
| Sale of Recyclables      | 564.25       |
| Trash Income             | 14,403.50    |
| Total Income             | 14,968.25    |
| Gross Profit             | 14,968.25    |
| Expense                  |              |
| Personnel Expenses       |              |
| ER Taxes                 | 122.72       |
| Gross Wages              | 1,258.14     |
| Total Personnel Expenses | 1,380.86     |
| Direct Services          |              |
| Trash Disposal           | 3,987.89     |
| Drop Off Site Expenses   | 516.11       |
| Recycling                | 329.00       |
| Total Direct Services    | 4,833.00     |
| Total Expense            | 6,213.86     |
| Net Ordinary Income      | 8,754.39     |
| Net Income               | 8,754.39     |

At NWSWD, we strive to create a positive environment for both our staff and customers. Our success hinges on maintaining a culture of mutual respect in all interactions. This policy outlines the expected behavior of customers towards our staff to ensure a harmonious and productive relationship.

1. **Civil Communication:** Customers are expected to treat NWSWD staff and fellow patrons with respect and courtesy. This includes refraining from using abusive, offensive, provocative, or hostile language. Customers are expected to treat others with dignity and listen to understand. Disagreements or dissatisfaction should be expressed calmly and respectfully.
2. **Non-Discrimination:** Discrimination based on race, ethnicity, gender, age, religion, sexual orientation, disability, or any other characteristic protected by applicable law will not be tolerated. All customers must treat our staff fairly and without prejudice.
3. **Compliance with Policies and Staff Requests:** Customers are expected to comply with NWSWD practices while at NWSWD-run sites, including but not limited to: traffic practices, parking practices, material sorting practices, and adherence to posted signage. Customers are also expected to follow verbal instructions when staff instruct customers (e.g., where to place materials, how to separate them, what is prohibited). Site conditions change daily; specific instructions are at site attendants' discretion.
4. **Physical and Verbal Conduct:** Any form of physical or verbal harassment, threats, intimidation, or coercion towards our team members is strictly prohibited.
5. **Resolving Disputes:** In the event of a disagreement or dispute, customers are encouraged to seek resolution through appropriate channels. Aggressive behavior or threats will not be tolerated. Customers may contact [info@nswd.org](mailto:info@nswd.org) to discuss unresolved disputes.

### Consequences

1. **Warning:** Initial violations may result in a formal warning outlining the breach and requesting corrective action.
2. **Refusal of Service/No Trespass Notice:** Serious or repeated violations may lead to the suspension or termination of services provided to the customer. Any customer trespassed from one NWSWD site will be trespassed from all NWSWD sites.
3. **Legal Action:** In extreme cases involving severe misconduct or unlawful behavior, NWSWD reserves the right to take legal action against the customer.

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2. Non-Discrimination: As an employer, the District owes a duty to its employees to protect them from Discrimination based on race, ethnicity, gender, age, religion, sexual orientation, disability, or any other characteristic protected by applicable law. ~~will not be tolerated.~~ All customers must treat our staff ~~fairly and without~~ prejudice.
3. Compliance with Policies and Staff Requests: Customers are expected to comply with NWSWD practices while at NWSWD-run sites, including but not limited to: traffic practices, parking practices, material sorting practices, and adherence to posted signage. Customers are also expected to follow verbal instructions when staff instruct customers (e.g., where to place materials, how to separate them, ~~what is~~ materials [and activities?] are prohibited). Site conditions change daily; specific instructions are at site attendants' informed and reasonable discretion.
4. Physical and Verbal Conduct: Any form of physical or verbal harassment, threats, intimidation, or coercion towards our team members is strictly prohibited.
5. Resolving Disputes: In the event of a disagreement or dispute, customers are encouraged to seek resolution through appropriate channels. Aggressive behavior or threats will not be tolerated. Customers may contact [info@nswd.org](mailto:info@nswd.org) to discuss unresolved disputes. They can expect a timely response.

#### Consequences

1. Warning: Initial violations may result in a formal warning outlining the breach and requesting corrective

action. Serious violations may result in the customer being ordered off the premises for the day.

2. Refusal of Service/No Trespass Notice: Serious or repeated violations may lead to the suspension or termination of services provided to the customer. Any customer trespassed from one NWSWD site will be trespassed from all NWSWD sites. WHAT IS THE PROCESS AND WHAT IS THE APPEAL PROCESS??

3. Legal Action: In extreme cases involving severe misconduct or unlawful behavior, NWSWD and its employees reserves the right to take legal action against the customer.

